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May 15, 2025

Company name: YAMASHIN-FILTER CORP.
 Representative: Atsuhiko Yamazaki, Representative
 Director and President
 Securities code: 6240; Tokyo Stock Exchange
 Prime Market
 Contact: Chikahisa Ioka, Director, Senior
 Managing Executive Officer
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Notice Concerning Changes in Officers

YAMASHIN-FILTER CORP. (the “Company”) hereby announces that it has decided to nominate candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members) and Directors who are Audit & Supervisory Committee Members, as set forth below. The appointments are subject to approval at the 70th Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2025.

1. Candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members)

Name	Current position	Reappointment/ New appointment
Atsuhiko Yamazaki	Representative Director and President	Reappointment
Hiroaki Yamazaki	Director, Senior Executive Vice President	Reappointment
Chikahisa Ioka	Director, Senior Managing Executive Officer	Reappointment
Takaaki Yamazaki	Director, Executive Officer	Reappointment
Kumiko Igushi	Outside Director	Reappointment

- Notes:
- Ms. Kumiko Igushi is a candidate for Outside Director.
 - The Company has reported Ms. Kumiko Igushi as an independent director/auditor to the Tokyo Stock Exchange. If her election is approved, the Company intends to report her again as an independent director/auditor to the Exchange.

2. Candidates for Directors who are Audit & Supervisory Committee Members

Name	Current position	Reappointment/ New appointment
Shinobu Awaya	—	New appointment
Pei-Ling Yang	—	New appointment

- Notes:
- Ms. Shinobu Awaya and Ms. Pei-Ling Yang are candidates for Outside Director.
 - If the election of Ms. Shinobu Awaya and Ms. Pei-Ling Yang is approved, the Company intends to report them as independent directors/auditors to the Tokyo Stock Exchange.

3. Director scheduled to retire

Name	Current position
Miyoko Yoshikawa	Outside Director

Notes: Ms. Miyoko Yoshikawa is scheduled to retire from her position upon the conclusion of the 70th Ordinary General Meeting of Shareholders due to the expiration of her term of office.

4. Director who is an Audit & Supervisory Committee Member scheduled to retire

Name	Current position
Naruhiko Takatsuji	Outside Director

Notes: Mr. Naruhiko Takatsuji is scheduled to retire from his position who is an Audit & Supervisory Committee Member upon the conclusion of the 70th Ordinary General Meeting of Shareholders due to the expiration of his term of office.

5. Career summary of candidates for new Directors who are Audit & Supervisory Committee Members

Name	Shinobu Awaya	
Date of birth	May 13, 1980	
Career summary	April 2003	Joined TOPCON CORPORATION
	December 2010	Registered as a lawyer with Daini Tokyo Bar Association
	December 2010	Joined Cosmos Law Office
	January 2016	Joined Yasutaka Mizuno Law Office
	June 2017	Part-time employee of Food Manufacture Affairs Division, Food Industry Affairs Bureau, Ministry of Agriculture, Forestry and Fisheries
	October 2018	Manager of Japan Food Safety Management Association
	February 2020	Joined Tono & Tanami Law Office (currently Tono Tanami & Kosada Legal Professional Corporation)
	January 2022	Visiting Researcher of National Institute of Advanced Industrial Science and Technology (to present)
	April 2023	Joined TOYOSHIMA & PARTNERS
	August 2023	Outside Director (Audit & Supervisory Committee Member) of Choshimaru Co., Ltd. (to present)
	April 2024	Research fellow of Institute of Business Law and Comparative Law & Politics, Graduate Schools for Law and Politics, the University of Tokyo
	April 2025	Joined Yasutaka Mizuno Law Office (to present)
	April 2025	Research fellow of Institute for Legal and Political Design, Graduate Schools for Law and Politics, the University of Tokyo (to present)

Name	Pei-Ling Yang	
Date of birth	August 16, 1969	
Career summary	June 2000	Received Master of Business Administration from the University of Chicago
	August 2000	Joined Goldman Sachs (Asia) L.L.C. Investment Advisor of Investment Management Division
	June 2003	Joined Lehman Brothers Japan Inc. Chief Administrative Officer of Legal Affairs Division, Tokyo Branch
	October 2005	Joined DIAM Co., Ltd. (currently Asset Management One Co., Ltd.) Deputy Manager of International Sales Group
	October 2011	Senior Manager of Planning & Coordination Group
	April 2012	Group Leader of International Planning Group
	July 2017	Joined FIL Investments (Japan) Limited Partially seconded to FIL Securities (Japan) K.K. as Head of Corporate Communications
	August 2021	Joined Edelman Japan KK Executive Officer and Chief Experience Officer
	October 2022	Joined FIL Investments (Japan) Limited Head of Business Promotion Department
	December 2023	Head of Marketing Department
	April 2025	Established GLORAKU LLC Representative Director (to present)

[Reference]

Officers from June 25, 2025 onward (including the above changes)

Title	Name
Representative Director and President	Atsuhiko Yamazaki
Director, Senior Executive Vice President	Hiroaki Yamazaki
Director, Senior Managing Executive Officer	Chikahisa Ioka
Director, Executive Officer	Takaaki Yamazaki
Outside Director	Kumiko Igushi
Outside Director (Audit & Supervisory Committee Member)	Hideaki Morita
Outside Director (Audit & Supervisory Committee Member)	Hiroshi Itano
Outside Director (Audit & Supervisory Committee Member)	Shinobu Awaya
Outside Director (Audit & Supervisory Committee Member)	Pei-Ling Yang

Note: Information regarding concurrent positions held at affiliates is omitted.

The Company has adopted an executive officer system. The following individuals serve as Executive Officers who do not concurrently serve as Directors:

Title	Name
Executive Officer of the Company President of YAMASHIN AMERICA INC.	Yutaka Kagami
Executive Officer, Manager of Production Division	Tomohiro Kubo
Executive Officer, Manager of Sales Division	Yutaka Tani
Executive Officer, Manager of Administration Division	Hiroyuki Watanabe
Executive Officer, Head of Management Planning Office	Hideaki Yoshihara

Skill Matrix of Directors

Name	Position at the Company	Corporate management	Sustainability, ESG	Development, production	Sales	Finance, accounting	HR, labor	Legal affairs, compliance
Atsuhiko Yamazaki	Representative Director and President	◎		○	○			
Hiroaki Yamazaki	Director, Senior Executive Vice President	○			◎			
Chikahisa Ioka	Director, Senior Managing Executive Officer	○	○			◎		
Takaaki Yamazaki	Director, Executive Officer			◎				
Kumiko Igushi	Outside/Independent Director		○				◎	○
Hideaki Morita	Outside/Independent Director (Audit & Supervisory Committee Member)	◎			○			○
Hiroshi Itano	Outside/Independent Director (Audit & Supervisory Committee Member)	◎			○			
Shinobu Awaya	Outside/Independent Director (Audit & Supervisory Committee Member)						○	◎
Pei-Ling Yang	Outside/Independent Director (Audit & Supervisory Committee Member)		◎				○	

* The areas in which each director has expertise based on his/her experience are marked with a ○, and areas in which he/she is expected to demonstrate particular ability, such as in providing useful advice to executive divisions, are marked with a ◎.

The Company has adopted an executive officer system. The skill matrix of executive officers who do not concurrently serve as director is as follows.

Name	Position at the Company	Corporate management	Sustainability, ESG	Development, production	Sales	Finance, accounting	HR, labor	Legal affairs, compliance
Yutaka Kagami	Executive Officer of the Company President of YAMASHIN AMERICA INC.			○	○			
Tomohiro Kubo	Executive Officer, Manager of Production Division			○				
Yutaka Tani	Executive Officer, Manager of Sales Division				○			
Hiroyuki Watanabe	Executive Officer, Manager of Administration Division		○			○		
Hideaki Yoshihara	Executive Officer, Head of Management Planning Office		○			○		

*The following are the requirements in selecting the areas in which each director has expertise and in which he/she is expected to demonstrate particular ability.

Area	Requirements
Corporate management	Experience and knowledge as standing director of corporate management in listed companies (including group companies)
Sustainability, ESG	Experience and knowledge of sustainability and ESG related business
Development, production	Experience and knowledge of R&D and technology development operations, or experience and knowledge of production operations, production management operations, production technology operations, and purchasing operations
Sales	Experience and knowledge of sales
Finance, accounting	Experience and knowledge of finance/accounting operations/IR operations, experience as an analyst, certified public accountant, etc.
Human resources, labor	Experience and expertise in human resources and labor affairs
Legal affairs, compliance	Experience and knowledge of legal and compliance operations, qualification as attorney-at-law, etc.