



May 15, 2025

To whom it may concern:

Company name: Management Solutions Co., Ltd.
Representative name: Akira Kaneko, President and CEO
(Securities Code: 7033, TSE Prime)
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Notice of Establishment of Limit for Acquisition of Own Shares
(Repurchase of own shares under the provision of the Articles of Incorporation pursuant to
Article 165, Paragraph 2 of the Companies Act)

At a meeting of the Board of Directors held on May 15, 2025, the Company resolved on the following matters pertaining to the repurchase of own shares in accordance with Article 156 of the Companies Act as applied pursuant to Article 165, Paragraph 3 of the said Act.

1. Reasons for repurchase of shares

The Company recognizes that shareholder returns are an important issue, and in order to take flexible actions based on comprehensive consideration such as share price level and other factors when necessary.

2. Details of matters regarding the repurchase

(1) Type of shares to be repurchased	Common stock
(2) Total number of shares to be repurchased	Up to 600,000 shares (3.7% of the total issued shares (excluding treasury stock))
(3) Total amount of repurchase price	Up to 1,000 million yen
(4) Repurchase period	From 16 May 2025 to 15 May 2026
(5) Repurchase method	Market purchase at the Tokyo Stock Exchange

(Reference) Status of treasury stock as of 15 May 2025

(1) Total number of shares outstanding	16,849,900 shares
(2) Total number of treasury stock	527,267 shares