



May 15, 2025

RYODEN CORPORATION

(Code: No. 8084, TSE Prime Market)

President & CEO Katsuyuki Tomizawa,

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Notice Regarding Dividend of Surplus Funds

RYODEN CORPORATION (hereinafter, the “Company”), at its Board of Directors meeting held today, has resolved to distribute a dividend of surplus funds based on the record date of March 31, 2025, as follows:

1. Details of the Dividend

| | Determined Amount | Most Recent Dividend Forecast (Published on May 9, 2025) | Performance for Previous Fiscal Year (Fiscal year ended March 31, 2024) |
|-----------------------|-------------------|---|--|
| Record Date | March 31, 2025 | Same as left | March 31, 2024 |
| Dividend Per Share | 53.00 yen | 53.00 yen | 60.00 yen |
| Total Dividend Amount | 1,140 million yen | - | 1,311 million yen |
| Effective Date | June 3, 2025 | - | June 4, 2024 |
| Source of Dividend | Retained Earnings | - | Retained Earnings |

2. Reason

The Company’s policy on dividends of surplus is to maintain and continue to pay stable dividends over the medium- to long-term to shareholders as a return of profit to them, aiming to achieve a payout ratio of around 40% to 60%, rather than linking dividends to short-term financial results.

Based on this policy and the full-year performance, the Company has set the end-of-period dividend at 53 yen per share.

This results in an annual dividend of 106 yen per share.

(Reference) Breakdown of Annual Dividends

| Record Date | Dividend Per Share | | |
|--|----------------------------------|-----------|------------|
| | At the end of the second quarter | Year-end | Annual |
| Actual dividend in the current fiscal year | 53.00 yen | 53.00 yen | 106.00 yen |
| Actual dividend in the previous fiscal year (Fiscal year ended March 31, 2024) | 46.00 yen | 60.00 yen | 106.00 yen |



3.About Dividends March 31, 2026.

We have changed our Dividend policy to clarify and further expand our stance on strengthening the return of profits to our shareholders.

Please refer to “Notice of Change in Dividend Policy” released 9 May 2025.

Effective from the fiscal year ending March 31, 2026.

(Reference)

| | Dividend per share | | |
|---------------------------------------|----------------------------------|-----------|------------|
| | At the end of the second quarter | Year-end | Annual |
| Year ended March 31, 2025(Actual) | 53.00 yen | 53.00 yen | 106.00 yen |
| Year ending March 31, 2026 (Forecast) | 68.00 yen | 68.00 yen | 136.00 yen |