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May 15, 2025

Company name: J-LEASE CO., LTD.
Name of representative: Tsuchi Nakashima, Representative Director, President & COO (Securities code: 7187, Tokyo Stock Exchange Prime Market)
Inquiries: Shigeharu Nakashima, Senior Managing Director (Telephone: +81-3-5909-1245)

Notice Regarding Changes of Executives

J-LEASE CO., LTD. (the “Company”) hereby announces that it has internally decided, at a meeting of the Board of Directors held today, to make changes to the Company’s executive officers as described below. The changes will be formally determined through a resolution at the Ordinary General Meeting of Shareholders to be held on June 20, 2025 and the meeting of the Board of Directors to be held following the conclusion of the Ordinary General Meeting of Shareholders.

1. Candidates for Directors (Other than Directors Who Are Audit and Supervisory Committee Members)

Name	New position	Current position
Hiraku Nakashima	Representative Director, Chairman, and CEO	Same as on the left
Tsuchi Nakashima	Representative Director, President, and COO	Same as on the left
Hideki Eto	Executive Vice-President, Vice-President and Executive Officer, and General Manager of Finance & Accounting Headquarters	Same as on the left
Yasuhiro Yoshida	Executive Vice-President, Vice-President and Executive Officer, General Manager of Examination Headquarters, and General Manager of Enterprise Headquarters	Same as on the left
Shigeharu Nakashima	Senior Managing Director, Senior Managing Executive Officer, and CFO, and General Manager of Management Planning Headquarters	Senior Managing Director, Senior Managing Executive Officer, and General Manager of Management Planning Headquarters
Hideyuki Tanaka	Senior Managing Director, Senior Managing Executive Officer, and General Manager of IT Systems Division	Same as on the left

Yuji Yamasaki	Managing Director, Managing Executive Officer, General Affairs Division Chief and Human Resources Strategy Division Chief	Same as on the left
Hayato Ryoshita	Director and Managing Executive Officer, Deputy General Manager of General Affairs Division, Chairman of Risk Management Committee, and Chairman of Compliance Committee	Same as on the left
Hiroshi Domoto	Outside Director (Part-time)	Same as on the left
Hiromi Shimizu	Outside Director (Part-time)	Same as on the left

2. Candidates for Directors Who Are Audit and Supervisory Committee Members

Name	New position	Current position
Yoichiro Asakura	Outside Director (Audit and Supervisory Committee member) (Full-time)	Same as on the left
Daisuke Indoh	Outside Director (Audit and Supervisory Committee member) (Part-time)	Same as on the left
Yu Iibuchi	Outside Director (Audit and Supervisory Committee member) (Part-time)	Same as on the left
Toshiaki Sato*	Outside Director (Audit and Supervisory Committee member) (Full-time)	Howa Bank Ltd. Director and Audit and Supervisory Committee Member

* Mr. Sato is a candidate for a newly appointed Director who is an Audit and Supervisory Committee Member. He is currently a Director and Audit and Supervisory Committee Member at Howa Bank Ltd., but he plans to retire from said bank on June 27, 2025 and take up his appointment as Director for the Company on the same date.

[Reference] Executive Structure after the Ordinary General Meeting of Shareholders (planned)

Representative Director and Chairman,	Chairman and Executive Officer	CEO	Hiraku Nakashima
Representative Director, President,	President and Executive Officer	COO	Tsuchi Nakashima
Representative Director &-Vice President	Vice-President and Executive Officer		Hideki Eto
Representative Director & Vice President	Vice-President and Executive Officer		Yasuhiro Yoshida
Senior Managing Director	Executive Officer	CFO	Shigeharu Nakashima
Senior Managing Director	Executive Officer		Hideyuki Tanaka
Managing Director	Managing Executive Officer		Yuji Yamasaki
Director	Managing Executive Officer		Hayato Ryoshita
Director			Hiroshi Domoto
Director			Hiromi Shimizu
Director concurrently serving as an Audit and Supervisory Committee Member			Yoichiro Asakura
Director concurrently serving as an Audit and Supervisory Committee Member			Daisuke Indoh
Director concurrently serving as an Audit and Supervisory Committee Member			Yu Iibuchi
Director concurrently serving as an Audit and Supervisory Committee Member		Toshiaki Sato	(New candidate)

(Note) Directors Hiroshi Domoto, Hiromi Shimizu, Yoichiro Asakura, Daisuke Indoh, Yu Iibuchi and Toshiaki Sato are Outside Directors of the Company.