

(Translation)

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For Immediate Release

Company name : TANABE CONSULTING GROUP CO.,LTD.
Representative : Takahiko Wakamatsu,
Representative Director, President and CEO
(TSE Prime Market Code: 9644)
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Notice Concerning Changes of Outside Directors (Retirement Due to Expiration of Term of Office)

TANABE CONSULTING GROUP CO.,LTD. (the "Company") hereby announces that an Outside Director (Audit and Supervisory Committee Member) of the Company will retire due to the expiration of the term of office, as detailed below.

1. Changes of Directors (Retirement)

New Position	Name	Current Position
Retired	Ryo Ichida	Outside Directors (Directors who are Audit and Supervisory Committee Member)

(Note) The retirement will take effect due to the expiration of the term of office at the conclusion of the Company's 63rd Ordinary General Meeting of Shareholders scheduled to be held on late June 2025.