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May 15, 2025

To whom it may concern

Company name:	Tokushu Tokai Paper Co., Ltd.
Name of representative:	Yuji Matsuda, President and Chief Executive Officer (Securities code: 3708; TSE Prime Market)
Contact:	Hiroshi Tanaka, Executive Officer and Senior General Manager (Tel: +81-3-5219-1810)

Notice Concerning Organizational Changes and Changes in Officers

Tokushu Tokai Paper Co., Ltd. announces that at a meeting of the Board of Directors held on May 15, 2025, a resolution was passed concerning organizational changes and changes in officers and other personnel. This announcement includes information regarding organizational changes in the Specialty Materials Business HQ and the Growth Strategy Center (as of July 1, 2025), retiring directors (as of June 26, 2025), and other changes (as of July 1, 2025) . Please refer to the following documents for details.

<https://www.tt-paper.co.jp/en/>

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