



May 16, 2025

To whom it may concern

Company name:	TAKASAGO INTERNATIONAL CORPORATION
Name of representative:	Satoshi Masumura President and Chief Executive Officer (Securities code: 4914; TSE Prime Market)
Inquiries:	Hiroyasu Hirata, General Manager, Corporate Administration Div. (Telephone: +81-03-5744-0523)

Notice of Changes in Board of Directors, Audit & Supervisory Board Members, and Corporate Officers

TAKASAGO INTERNATIONAL CORPORATION (the “Company”) hereby announce that the following changes in Board of Directors, Audit & Supervisory Board Members and Corporate Officers have been decided at the Board of Directors meeting held on May 15, 2025.

Please note that this matter is scheduled to be formally decided at the regular shareholders' meeting to be held on June 25, 2025, and the approval at the subsequent meeting of the Board of Directors.

Scheduled date of changes: June 25th, 2025

【Board of Directors】

President & CEO	Satoshi Masumura
External Board Member	Ryoji Noyori
Board Member	Tatsuya Yamagata
Board Member	Kenichi Somekawa
Board Member	Fumihiko Yanaka
External Board Member	Komei Matsuda
Board Member	Naoki Mizuno
Board Member	Shigeki Kawabata
External Board Member	Megumi Tsukamoto
External Board Member	Atsuko Tsuji
Board Member	Hirokazu Isono (Retiring)

【Audit & Supervisory Board Members】

Outside Corporate Auditor	Kazuhisa Kobayashi
Corporate Auditor	Hirokazu Isono (New)
Outside Corporate Auditor	Yasuo Nakae
Corporate Auditor	Yukihiro Kawakami (Retiring)

Date of changes: June 25th, 2025

【Corporate Officers】

		(Responsibilities)
President & CEO	Satoshi Masumura	General Manager, EHS Headquarters
Senior VP	Tatsuya Yamagata	General Manager, Global Integration Headquarters
		Associate General Manager, EHS Headquarters
		Director, Global SAP Management Dept.
		President, Takasago International Inc.
Senior VP	Kenichi Somekawa	General Manager, Flavor Div.
		Chairman, Takasago International (Guangzhou) Co., Ltd.
Senior VP	Fumihiko Yanaka	General Manager, Corporate Research and Development Div., General Manager, Fine Chemical Div.
Senior VP	Naoki Mizuno	General Manager, Supply Chain Management Div.
		Chairman, Takasago International (Zhangjiagang) Co., Ltd
Senior VP	Shigeki Kawabata	General Manager, Corporate Strategy and Planning Div.
		Director, Corporate Strategy and Planning Dept.
		Director, Legal Dept.
VP	Takayuki Kibayashi	President, Takasago International Corporation (U.S.A.)
		Managing Director for the Americas Region
VP	Fuminori Sato	General Manager, Fragrance and Aroma Ingredients Div.
		Director, Global Fragrance Business Strategy
VP	Akihiko Kawano	Associate General Manager, Flavor Div.
VP	Hiroyasu Hirata	General Manager, Corporate Administration Div.
		Director, Global Management Dept.
		Director, China Business Office
		Director, Investor Relations/ Public Relations
VP	Toshiyuki Murayama	Associate General Manager, Corporate Research and Development Div.
		General Manager, Analytical Technology Research Laboratory
VP	Kenji Yagi	General Manager, Procurement Div.
VP	Makoto Emura	Associate General Manager, Corporate Research and Development Div.
		General Manager, Biodesign Laboratory
VP	Motonobu Sekine (New)	General Manager, Human Resources and General Affairs Dept.
		Director, Human Resources and General Affairs Dept.
		Director, Global Human Resources Office
VP	Andy Arguelles (New)	President, Takasago International (Singapore)
		President, Takasago Import and Export (Thailand)
VP	Paul Ireland (New)	Director, Global Fragrance Div.