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May 16, 2025

Company name: TOTETSU KOGYO CO., LTD.  
Name of representative: Tadao Maekawa, President,  
Representative Director  
(Securities code: 1835; TSE Prime  
Market)  
Inquiries: Daisuke Yokota, General Manager,  
General Affairs and Legal Affairs  
Department, Business  
Administration Group  
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## Notice Regarding Changes in Representative Directors and Other Officers

TOTETSU KOGYO CO., LTD. (the “Company”) hereby announces that, at the Board of Directors meeting held today, the Company decided the following matters.

These changes, etc. are expected to be formally decided at the Ordinary General Meeting of Shareholders to be held on June 26, 2025 and at the Board of Directors meeting to be held following the Ordinary General Meeting of Shareholders.

### 1. Changes in Representative Directors (on June 26, 2025)

#### (1) Details of the changes

New title	Name	Current title
Chairman	Tadao Maekawa	President Representative Director
President Representative Director	Katsumi Ise	Executive Vice President and Representative Director, East Japan Railway Company Director General, Innovation Strategy Headquarters

#### (2) Reason for the changes

For the purpose of further development based on a new management structure

(3) Career summary of the newly appointed Representative Director and President

Name	Katsumi Ise	
Date of birth	February 12, 1965 (60 years old)	
Education	Mar. 1988	Graduated from Faculty of Engineering in Civil Engineering, the University of Tokyo
Career summary	Apr. 1988	Joined East Japan Railway Company
	May 2015	General Manager, Facilities Department, Railway Operations Headquarters, East Japan Railway Company
	June 2015	General Manager, Investment Planning Department, Corporate Planning Headquarters, East Japan Railway Company
	June 2015	Executive Officer, General Manager, Investment Planning Department, Corporate Planning Headquarters, East Japan Railway Company
	June 2016	Executive Officer, General Manager, Facilities Department, Railway Operations Headquarters, East Japan Railway Company Outside Director of the Company (retired in June 2018)
	June 2018	Senior Executive Officer, in charge of Reconstruction Planning Department, Corporate Planning Headquarters, and Facilities Department, Railway Operations Headquarters, East Japan Railway Company
	June 2021	Executive Vice President and Representative Director, Director General, Technology Innovation Headquarters, East Japan Railway Company
	June 2022	Executive Vice President and Representative Director, Director General, Innovation Strategy Headquarters, East Japan Railway Company (present position)
Number of the Company's shares owned	0 shares (as of March 31, 2025)	

2. Changes in Directors (on June 26, 2025)

(1) Candidates for Director to be newly elected

New title	Name	Current title
Managing Director & Executive Officer, Head, Architectural Business Group and Deputy Head, DX Promotion Office	Eiichi Ogawa	Executive Officer, General Manager, Saitama Branch
Director (independent Outside Director)	Kiyotaka Takahashi	Advisor of Nippon Steel Corporation

(2) Retiring Directors

Name	Current title
Toshiro Sakai	Managing Director & Executive Officer, Head, Architectural Business Group and Deputy Head, DX Promotion Office
Naoto Tsuchiya	Managing Director & Executive Officer, Head, Civil Engineering Business Group and Head of DX Promotion Office
Takashi Suetsuna	Director (independent Outside Director)

(3) Career summary of candidates for Director to be newly elected

Name	Eiichi Ogawa
Date of birth	September 22, 1962 (62 years old)
Career summary	Apr. 1981 Joined TOTETSU KOGYO CO., LTD.
	June 2007 Presidential Project Manager, Construction Department, Tokyo Branch (Architectural Business) and Project General Manager, Construction Department
	June 2008 Project General Manager, Purchasing Department, Business Administration Group
	Sept. 2010 General Manager, Estimation Department, Architectural Business Group
	Jan. 2014 General Manager, Architecture Department, Hachioji Branch and Project General Manager, Sales Department
	June 2017 General Manager, Architectural Planning Department, Architectural Business Group
	June 2019 Executive Officer, Deputy General Manager, Tokyo Branch (Architectural Business) and General Manager, Construction Department
	Jan. 2020 Executive Officer, Deputy General Manager, Tokyo Branch (Architectural Business) and General Manager, Sales Department
	June 2020 Executive Officer, General Manager, Tokyo Branch (Architectural Business)
	June 2023 Executive Officer, General Manager, Saitama Branch (present position)

Name	Kiyotaka Takahashi
Date of birth	March 10, 1957 (68 years old)
Career summary	Apr. 1980 Joined National Police Agency
	Aug. 2002 Chief of the Okinawa Prefectural Police Headquarters
	Aug. 2004 Director, Security Division of Security Bureau of National Police Agency
	Aug. 2007 Chief of the Hokkaido Prefectural Police Headquarters
	Aug. 2008 Director-General of Security Dept. of Tokyo Metropolitan Police Department
	Sept. 2009 Councilor and Director-General for Crisis Management, Cabinet Secretariat and Deputy Director-General, Cabinet Information Security Center
	Aug. 2011 Deputy Superintendent General of Tokyo Metropolitan Police Department
	Jan. 2013 Director General of Security Bureau
	Aug. 2015 Superintendent General of Tokyo Metropolitan Police Department
	Sept. 2016 Deputy Chief Cabinet Secretary for Crisis Management (retired in April 2019)
	Dec. 2020 Advisor of Nippon Steel Corporation (present position)

3. Changes in Audit & Supervisory Board Members (on June 26, 2025)

(1) Candidate for Audit & Supervisory Board Member to be newly elected

New title	Name	Current title
Full-Time Audit & Supervisory Board Member (independent Outside Auditor)	Takako Ishikawa	Senior Manager of Forvis Mazars Japan Audit LLC

(2) Retiring Audit & Supervisory Board Member

Name	Current title
Shinichi Matsui	Full-Time Audit & Supervisory Board Member (independent Outside Auditor)

(3) Career summary of candidate for Audit & Supervisory Board Member to be newly elected

Name	Takako Ishikawa	
Date of birth	January 11, 1970 (55 years old)	
Career summary	Apr. 1992	Joined Nomura Securities Co., Ltd. (retired in July 1995)
	Oct. 2003	Joined Asahi & Co. (current KPMG AZSA LLC)
	Mar. 2008	Registered as a certified public accountant
	Aug. 2020	Retired from KPMG AZSA LLC
	Sept. 2020	Joined Mazars Audit LLC (current Forvis Mazars Japan Audit LLC)
	Sept. 2023	Senior Manager, Forvis Mazars Japan Audit LLC (present position)

4. Changes in Executive Officers (on June 26, 2025)

(1) Promoted Executive Officer

New title	Name	Current title
Managing Director & Executive Officer, Head, Business Administration Group	Hiroyuki Iizuka	Director & Executive Officer, Head, Business Administration Group

(2) Newly appointed Executive Officers

New title	Name	Current title
Executive Officer, Head, Environmental Business & Technology Development Group	Jun Kikuchi	General Manager, Railroad Civil Engineering Department, Civil Engineering Business Group
Executive Officer, Deputy Head, Safety Development Group and General Manager, Safety Development Department	Takaki Kubo	General Manager, Safety Railway Track Department, Railway Track Maintenance Business Group and Project General Manager, Safety Development Department, Safety Development Group
Executive Officer, Deputy General Manager, Tokyo Branch (Architectural Business)	Toru Tsukada	General Manager, Architecture Department, Saitama Branch
Executive Officer, Personnel Department, Business Administration Group (secondment), Representative Director and President, Totetsu Kiko Co., Ltd.	Takaaki Oishi	Personnel Department, Business Administration Group (secondment) Representative Director and President, Totetsu Kiko Co., Ltd.
Executive Officer, General Manager, Personnel Department, Business Administration Group	Toru Asaba	General Manager, Personnel Department, Business Administration Group

(3) Changes in Executive Officers

New title	Name	Current title
Managing Executive Officer, Head, Business Improvement Promotion Group, Deputy Head, Finance & Corporate Planning Group and Head, DX Promotion Office	Kenshi Nakamura	Managing Executive Officer, Head, Business Improvement Promotion Group, Deputy Head, Finance & Corporate Planning Group and Deputy Head, DX Promotion Office
Executive Officer, Head, Safety Development Group	Wataru Satake	Executive Officer, Deputy Head, Safety Development Group and General Manager, Safety Development Department
Executive Officer, General Manager, Takasaki Branch	Yasuhiro Furuseki	Executive Officer, Deputy General Manager, Tokyo Branch (Architectural Business) and General Manager, Sales Department
Executive Officer, Deputy Head, Civil Engineering Business Group and General Manager, Civil Engineering & Design Department	Shinji Matsuo	Executive Officer, Head, Environmental Business & Technology Development Group, Civil Engineering Business Group

(4) Retiring Executive Officers

Name	Current title
Masayuki Konno	Executive Officer, Head, Safety Development Group
Kazuo Nishijima	Executive Officer, Deputy Head, Civil Engineering Business Group, General Manager, Civil Engineering & Design Department
Makoto Araki	Executive Officer, General Manager, Takasaki Branch
Takahiro Nishinaga	Executive Officer, General Manager, Niigata Branch