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May 19, 2025

Company name:	Elecom Co., Ltd.
President:	Koichi Iwami, President and Representative Director
Stock code:	TSE Prime: 6750
Inquiries:	Masaki Tanaka, Director & Senior Managing Executive Officer

## Notice of Dividend Payment (Year-end Dividend)

Elecom Co., Ltd. hereby announces plans for a dividend payout with a record date of March 31, 2025. The decision was approved by a resolution at our Board of Directors meeting held on May 19, 2025. This matter will be submitted to the 40th annual general meeting of shareholders scheduled for June 25, 2025.

### 1. Dividend payout details

	Resolved payout	Most recent forecast (announced May 15, 2024)	Previous payout (FY03/24)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	¥24.00	¥24.00	¥22.00
Total dividend payout	¥1,832 million	—	¥1,797 million
Effective date	June 26, 2025	—	June 27, 2024
Source of payout	Retained earnings	—	Retained earnings

### 2. Reason

The Elecom Group's basic policy is to pay progressive dividends (maintain or increase dividends every fiscal year) to shareholders while striving to improve earnings and securing retained earnings necessary for future business development. We aim to maintain a payout ratio of 30% or above against consolidated profit attributable to owners of parent.

Based on the above policy, we have decided to set the dividend at 24 yen per share (annual dividend of 48 yen per share including an interim dividend of 24 yen per share) after comprehensively considering the past fiscal year's performance and dividend trends, the consolidated financial results for the current fiscal year, the dividend payout ratio, and other relevant factors.

### (Reference) Annual dividend forecast

	Dividend per share		
	Interim	Year-end	Total
Record date			
Results for current fiscal year	¥24.00	¥24.00	¥48.00
Results for previous fiscal year (FY03/24)	¥22.00	¥22.00	¥44.00