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May 19, 2025

Company name: Elecom Co., Ltd.
 President: Koichi Iwami, President and Representative Director
 Stock code: TSE Prime: 6750
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Notice of Changes to Lineup of Corporate Officers

Elecom Co., Ltd. (the “Company”) hereby announces that during a meeting held on May 19, 2025, its Board of Directors informally decided to implement the following changes to the Company’s lineup of corporate officers. These changes are subject to approval through the Company’s 40th General Meeting of Shareholders scheduled for June 25, 2025.

1. Candidates for the position of Directors (eight individuals)

Name	Current position	New appointment / reappointment
Junji Hada	Chairman and representative director	Reappointment
Koichi Iwami	President and Representative Director	Reappointment
Masaki Tanaka	Director and senior managing executive officer	Reappointment
Kazuhiro Machi	Director and executive officer	Reappointment
Hiroyuki Ikeda	Director (external)	Reappointment
Miki Watanabe	Director (external)	Reappointment
Takashi Nagaoka	Director (external)	Reappointment
Shuichi Kageyama	Director (external)	Reappointment

2. Candidates for the position of Auditors (three individuals)

Name	Current position	New appointment / reappointment
Koichiro Horie	Standing Auditor	Reappointment
Shogo Oka	Auditor	Reappointment
Hiroya Tomita	Auditor	New appointment

Brief personal history of newly nominated candidate for the position of Auditor

Name (Date of birth)	Brief personal history
Hiroya Tomita (Sep 22, 1963)	<p>April 1994 Registration as a lawyer Joined the Ohara Law & Patent Office</p> <p>September 1994 Joined the Kansai Law & Patent Office</p> <p>September 1998 Established Higashino & Tomita Law Office</p> <p>March 2010 Established Tomita Law Office (current position)</p>

3. Candidates for the position of alternate Audit and Supervisory Board member

Candidate: Toshiyuki Miyamoto

Brief personal history

Name (Date of birth)	Brief personal history	
Toshiyuki Miyamoto (March 18, 1971)	August 1991	Joined the Office of Nobuyoshi Hosokawa, Certified Public Accountant
	July 1994	Registered as a certified tax accountant
	January 1997	Joined Ivic Corporation
	June 2002	Representative director, Miyamoto Consulting Corporation (current position) Director, Office of Toshiyuki Miyamoto, Certified Tax Accountant (current position)

4. Anticipated date of appointment

June 25, 2025

5. Departing Auditor

Akira Tabata