

Notice Regarding Candidates for Directors and Directors Who Are Audit and Supervisory Committee Members

May 19, 2025

Company Name: Kisoji Co., Ltd.

Representative: Motoyuki Yoshie, Chairman and President

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We hereby announce that, at the Board of Directors meeting held on May 13, 2025, candidates for Directors and Directors who are Audit and Supervisory Committee Members have been informally selected as follows. These appointments are scheduled to be formally resolved at the 76th Annual General Meeting of Shareholders to be held on June 27, 2025.

1. Election of Director Candidates

The term of office of all seven current Directors will expire at the conclusion of the 76th Annual General Meeting of Shareholders. Accordingly, the election of six Director candidates, including two Outside Directors, will be proposed.

(1) Director Candidates

Name	Current Position	Reappointment/New Appointment
Motoyuki Yoshie	Chairman and President	Reappointment
Toshiaki Matsuoka	Managing Director	Reappointment
Hiroshi Ohashi	Managing Director	Reappointment
Masaaki Nakane	Director	Reappointment
Tsuneyoshi Matsui	Outside Director	Reappointment
Kuniaki Ito	Outside Director	Reappointment

(2) Retiring Director

Mitsuhiro Goda – Director

2. Election of Directors Who Are Audit and Supervisory Committee Members

The term of office of all three current Directors who are Audit and Supervisory Committee Members will expire at the conclusion of the 76th Annual General Meeting of Shareholders. Accordingly, the election of three Director candidates, including two Outside Directors, will be proposed. This proposal has been approved by the Audit and Supervisory Committee.

(1) Audit and Supervisory Committee Member Candidates

Name	Current Position	Reappointment/New Appointment
Yoko Niimi	General Manager, Compliance Committee	New Appointment
Toyoko Kumada	Outside Director (Audit and Supervisory Committee Member)	Reappointment
Yoshinori Hirano	Outside Director (Audit and Supervisory Committee Member)	Reappointment

(2) Career Summary of New Audit and Supervisory Committee Member Candidate

Name: Yoko Niimi

Date of Birth: June 1960

Career Summary:

- Joined the Company in September 1989
- Appointed Manager, Human Resources Development Department in March 2001
- Appointed General Manager, Purchasing Development Department in March 2017
- Appointed General Manager, Compliance Committee in June 2021 (current position)

(3) Retiring Director Who Is an Audit and Supervisory Committee Member

Kazuyuki Inamori – Full-time Audit and Supervisory Committee Member

3. Scheduled Date of Appointment for Directors and Audit and Supervisory Committee Members

June 27, 2025

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