

For reference (\*)

May 19, 2025

## **(Correction) Opinion of Board of Directors on Shareholder Proposal**

Tokyo, May 19, 2025 --- Wacom Co., Ltd. (the "Company") announced that there were matters that should have been partially corrected only in the Japanese version of (Appendix 1) of the "Opinion of Board of Directors on Shareholder Proposal" disclosed on May 16, 2025.

For your reference, (Appendix 1) disclosed on May 16, 2025 was attached, as follows:

(Appendix 1) Skill Matrix of Board Members of Wacom

Skill Matrix of Board Members of Wacom  
(After company proposals are resolved at the 42<sup>nd</sup> ordinary shareholders' meeting on June 26, 2025)

|                     | Title               | Years | Business Management | Global Business | Co-operation Investment | Finance Accounting | Human Organization | Diversity & Inclusion |
|---------------------|---------------------|-------|---------------------|-----------------|-------------------------|--------------------|--------------------|-----------------------|
| Nobutaka Ide        | President & CEO     | 8     | ●                   | ●               | ●                       |                    | ●                  |                       |
| Sayatake Komine     | Director            | 1     | ●                   | ●               |                         | ●                  |                    |                       |
| Amane Kojima ※1     | Director            | —     | ●                   | ●               | ●                       | ●                  |                    |                       |
| Ken Inazumi         | Outside Director    | 7     | ●                   |                 | ●                       |                    |                    |                       |
| Mikako Inamasu      | Outside Director    | 4     | ●                   |                 |                         |                    | ●                  | ●                     |
| Takafumi Nakajima   | Outside Director    | 1     | ●                   |                 | ●                       |                    |                    |                       |
| Shigeki Higashiyama | Outside Director ※2 | 7     |                     | ●               |                         |                    | ●                  |                       |
| Osamu Hosokubo      | Outside Director ※2 | 6     | ●                   |                 | ●                       | ●                  |                    |                       |
| Yuji Ono            | Outside Director ※2 | 1     |                     |                 |                         |                    |                    |                       |

|                     | Environment | Legal Compliance | Risk Management | Technology IP | Community Engagement | Service Business | Experience, Knowledge                        |
|---------------------|-------------|------------------|-----------------|---------------|----------------------|------------------|--|
| Nobutaka Ide        |             |                  |                 | ●             | ●                    | ●                | Global Business, Art Community Engagement    |
| Sayatake Komine     | ●           |                  | ●               | ●             |                      | ●                | CPA, Global Business                         |
| Amane Kojima ※1     |             |                  | ●               |               |                      |                  | CFO of Listed Company, USCPA                 |
| Ken Inazumi         |             |                  | ●               |               | ●                    | ●                | Active Executive, Service Business Operation |
| Mikako Inamasu      |             |                  |                 |               |                      |                  | Talent Development Company Management        |
| Takafumi Nakajima   | ●           |                  |                 |               | ●                    | ●                | Active Executive, Environment & Recycling    |
| Shigeki Higashiyama |             | ●                | ●               |               |                      |                  | Global Business, Talent Development          |
| Osamu Hosokubo      |             | ●                | ●               |               |                      |                  | Listed Investment Company Management         |
| Yuji Ono            |             | ●                | ●               |               |                      |                  | Lawyer, Responsible for Compliance           |

※1 Amane Kojima will be proposed as a candidate for the director of Wacom at the ordinary shareholders' meeting on June 26, 2025.

※2 Audit Committee

(\*) This is translated to English from a Japanese announcement solely for convenience of non-Japanese readers.

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