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May 20, 2025

To whom it may concern

Company Name: Matching Service Japan Co.,Ltd.  
Representative: Takahiro Arimoto  
Representative Director,  
Chairman and CEO  
(Securities code: 6539 Prime  
Market of Tokyo stock Exchange)  
Inquiries: Taku Yamamoto  
Managing Director and CFO  
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### Notice Regarding Nomination of a New Candidate for Outside Director

Matching Service Japan Co.,Ltd. (Headquarters:Chiyoda-ku,Tokyo; Representative Director, Chairman and CEO: Takahiro Arimoto; hereinafter referred to as the "Company") hereby announces that a resolution to nominate the following individual as a new candidate for Outside Director, following consultation with the voluntary Nomination and Compensation Committee, was passed at the Board of Directors meeting held on May 20, 2025.

Accordingly, this matter will be submitted for approval at the 35th Annual General Meeting of Shareholders scheduled to be held on June 25, 2025, and is expected to be formally decided following such approval.

#### Name and Brief Personal History of Newly Appointed Candidate for Outside Director

Name (Date of birth)	Brief Career History	Number of the Company's shares owned
Yutaka Nishida (Mar 17, 1963)	Apr. 1987 Joined Recruit Co., Ltd. Apr. 1990 Joined Recruit Seeds Staff Co., Ltd. (currently Recruit Staffing Co., Ltd.) Oct. 2003 Director, General Manager of Sales Headquarters, ORIFA Corporation Apr. 2005 Executive Officer, Recruit Staffing Co., Ltd. Apr. 2007 Director, Recruit Staffing Cities Co., Ltd. Apr. 2010 Representative Director, Mates Co., Ltd. Apr. 2011 Representative Director, Recruit From A Casting Co., Ltd. Apr. 2014 Advisor, Trust Tech Inc. (currently Open Up Group Inc.) Sept. 2014 President and Representative Director, COO, Trust Tech Inc. (currently Open Up Group Inc.) July 2016 President and Representative Director, Trust Tech Inc. (currently Open Up Group Inc.)	— shares

	Mar. 2017	Director, FUSIONi Co., Ltd. (currently Open Up IT Engineer Inc.)	
	Dec. 2017	Director, Gap Personnel Holdings Limited	
	Aug. 2018	Director, Quattro Recruitment Limited	
	July 2019	Representative Director, BeNEXT Technologies Inc.	
	Apr. 2021	Chairman and Representative Director, BeNext-Yumeshin Group Co. (currently Open Up Group Inc.)	
	July 2021	Chairman and Representative Director, CEO, Open Up Group Inc. (current position)	

Note: Yutaka Nishida satisfies the requirements for independent officers as stipulated by the Tokyo Stock Exchange. If his appointment as Outside Director is approved, the Company intends to designate and notify him as an independent officer to the Exchange.