



May 20, 2025

Company name: S.T. CORPORATION
Name of representative: Yo Kozuki, President & CEO
(Securities code: 4951, Tokyo
Stock Exchange, PRIME)
Inquiries: Toshiyuki Koike, General
Manager, Marketing
Communication Department, in
charge of Corporation
Communications
(Telephone: +81-3-3367-6115)

Notice Regarding Organizational Revision and Changes in Supervisory Responsibilities of an Executive Officer

S.T. CORPORATION (the “Company”) hereby announces that at a meeting of its Board of Directors held on May 20, 2025, it decided on changes in the supervisory responsibilities of one of its Executive Officers in conjunction with its organizational revision* as outlined below.

1. Organizational revision (Effective July 1, 2025)

In connection with the planned absorption-type merger of S.T. Business Support Co., Ltd. (“S.T. Business Support”) scheduled on July 1, the Company will newly establish the SCM Department within its Manufacturing Headquarters to integrate S.T. Business Support’s logistics business with the Company’s production procurement functions, with the aims of building a supply structure capable of promptly responding to demand fluctuations and optimizing inventory and costs. In addition, the shared service business of S.T. Business Support will be formed into a separate, directly managed Shared Service Office that will be newly established within the Company.

2. Changes in supervisory responsibilities of an Executive Officer (Effective July 1, 2025)

In conjunction with the organizational changes outlined above, the Company will change the supervisory responsibilities of one of its Executive Officers as set forth below, subject to his election as a Director at the 78th Ordinary General Meeting of Shareholders scheduled for June 17, 2025, and his election as an Executive Officer at the meeting of the Board of Directors to be held on the same date.

Name	New position	Former position
Naruaki Hashimoto	Director, Executive Officer & CDO, in charge of Business Administration Headquarters and Shared Service Office, and General Manager, Business Administration Headquarters	Executive Officer & CDO, in charge of Business Administration Headquarters, and General Manager, Business Administration Headquarters

*CDO: Chief Digital Officer

3. Personnel changes (Effective July 1, 2025)

In conjunction with the organizational changes outlined above, the Company will implement the following personnel changes:

Name	New position	Former position
Akio Tokui	General Manager, Manufacturing Headquarters and General Manager, SCM Department	General Manager, Manufacturing Headquarters and General Manager, Production Procurement Department
Masaaki Maemura	Senior Manager, SCM Department, Manufacturing Headquarters	Senior Manager, Manufacturing Headquarters

*The organizational revision was resolved at the meeting of the Company's Board of Executive Officers held on May 19, 2025.