



May 21, 2025

For Immediate Release

Company name: Sinanen Holdings Co., Ltd.
Representative: Taro Nakagome, President and CEO
(Securities code: 8132, Prime Market, TSE)
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Notice Concerning the Selection of Candidates for Elected Directors

At the meeting of the Board of Directors held on May 21, 2025, the Company selected candidates for Directors to be submitted at the 91st Ordinary General Meeting of Shareholders, scheduled to be held on June 25, 2025. A career summary for five candidates for the position of Director along with reasons for their selection is as follows.

Details

1. Name and career summary of candidates for the position of Director

Name (Date of birth)	Career Summary	
Taro Nakagome (April 9, 1973)	Apr. 1997	Joined the Company
	Feb. 2012	President & CEO of Indess Co., Ltd.
	May. 2018	President & CEO of Indess Co., Ltd. and President & CEO of U-Techs Co., Ltd.
	Jun. 2020	President & CEO of Takara Building Maintenance Co., Ltd., President & CEO of Indess Co., Ltd., and President & CEO of U-Techs Co., Ltd.
	Jun. 2021	President and CEO of Takara Building Maintenance Co., Ltd.
Miwa Mitsuhashi (September 16, 1973)	Oct. 2023	President and CEO of Sinanen Axia Co., Ltd.
	Jun. 2024	President and CEO of the Company (present position)
	Apr. 1996	Joined the Company
	Apr. 2019	President and Representative Director of Sinanen Mobility Plus Co., Ltd.
	Jun. 2023	Director and CCO of the Company
	Jun. 2024	Director of the Company responsible for Sustainability Promotion and Human Resources and General Affairs Department (present position)

Tetsuya Nakamura (July 13, 1959)	Apr. 1982	Joined Mitsubishi Bank, Ltd. (present MUFG Bank, Ltd.)
	Feb. 2011	Transferred to Mitsubishi UFJ Securities Co., Ltd. (present Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.)
	Jun. 2011	Executive Officer of Mitsubishi UFJ Securities Co., Ltd.
	Jun. 2016	Managing Director of Mitsubishi UFJ Securities Co., Ltd., Managing Director of Mitsubishi UFJ Securities Holdings Co., Ltd., and Executive Officer of Mitsubishi UFJ Financial Group
Hiroyuki Ohashi (June 19, 1976)	Oct. 2019	Joined the Company
	Apr. 2020	General Manager, Audit Department of the Company
	Jun. 2024	Director and CCO of the Company responsible for the Corporate Planning Department, IT Strategy Department, Operations Management Department, Legal Affairs Office (present position)
	Apr. 2009	Joined HIKARI TSUSHIN, INC. General Manager of Industry Specialized Business Department, Corporate Business Division
	Aug. 2016	Director of MEmobile Co., Ltd. (present position)
	Apr. 2017	General Manager, Alliance & Finance Department, Sales Administration Headquarters of HIKARI TSUSHIN, INC.
	Apr. 2018	Executive Officer, Alliance & Finance Department, Sales Administration Headquarters of HIKARI TSUSHIN, INC.
	Jun. 2019	Director of FTGroup CO., LTD. (present position)
Yuichiro Munakata (January 5, 1960)	Apr. 2021	Director of CHIC Holdings INC. (present position)
	Apr. 2022	Senior Executive Officer, HIKARI TSUSHIN, INC.
	Jun. 2023	Director of DLX Holdings Co., Ltd. (present Arciel Co., Ltd.)
	Dec. 2023	Director of N-STAFF Co., Ltd. (present Arciel Co., Ltd.) (present position)
	Apr. 2024	Managing Executive Officer, HIKARI TSUSHIN, INC. (present position)
	Jun. 2024	Outside Director of the Company (present position)
		Director of HCMA Alpha Co., Ltd. (present position)
	Mar. 1993	Registered as a Certified Public Accountant
	Jun. 1993	Joined Ota Showa Audit Corporation (currently Ernst & Young ShinNihon LLC)
	Jul. 1998	Stationed at Ernst & Young LLP New York Office
Yuichiro Munakata (January 5, 1960)	May 2000	Joined Century Ota Showa & Co. as Partner (currently Ernst & Young ShinNihon LLC)
	Dec. 2001	Obtained US Certified Public Accountant license
	Jul. 2014	Leader of EY Japan Area Accountants and member of the Steering Committee, Ernst & Young ShinNihon LLC. (currently Ernst & Young ShinNihon LLC.)
	Sept. 2016	EY Japan Area Assurance Deputy Leader, Ernst & Young ShinNihon LLC.
	Apr. 2018	General Manager of FAAS Division of Ernst & Young ShinNihon LLC.
	May. 2018	Representative Director of Ernst & Young Solutions Co., Ltd.
	Nov. 2022	Outside Director and Audit & Supervisory Board Member of Kasumigaseki Capital Co., Ltd. (present position)
	Jun. 2023	Outside Director and Audit/Supervisory Committee Member of the Company
	Jun. 2024	Outside Auditor of Santen Pharmaceutical Co., Ltd. (present position)
		Outside Director and Audit/Supervisory Committee Member (Full time) of the Company (present position)

2. Reason for election

Mr. Taro Nakagome

Since assuming the position of President and CEO of the Company in June 2024, Taro Nakagome has been directing the management of the entire Group, strengthening retail service strategies with strong leadership, and otherwise leading Group as a whole. The Company believes that his management skills will contribute to the sustainable growth of the Group and increase its corporate value, and has therefore continued to nominate him as a candidate for Director.

Ms. Miwa Mitsuhashi

As the first President of bicycle-sharing business operator Sinanen Mobility Plus Co., Ltd., Miwa Mitsuhashi has developed business strategy and achieved favorable results through strong leadership. Additionally, she possesses a wealth of experience and insight at the company's human resources department, and has helped to achieve sustainable growth and enhance corporate value. These management skills have led us to determine that she is an appropriate person to promote sustainability management, and we have therefore continued to nominate her as a candidate for Director.

Mr. Tetsuya Nakamura

Tetsuya Nakamura possesses a wealth of experience and insight regarding governance and management strategy. After holding key positions at financial institutions, he joined the Company in October 2019, assuming responsibility for internal auditing. Since June 2024, as a Director, he has been responsible for corporate planning, risk management, and the IT department, and has promoted management strategy. The Company believes that his management skills will contribute to the sustainable growth of the Group and increase its corporate value, and has therefore continued to nominate him as a candidate for Director.

Mr. Hiroyuki Ohashi

Hiroyuki Ohashi has broad insight on corporate management and finance across a wide range of business areas. In addition, he has abundant experience serving as an executive or director of other companies, and we have nominated him as a new candidate for Outside Director in the expectation that he will continue to provide beneficial statements and accurate advice that will contribute to the sustainable growth and enhancement of corporate value of the Company.

Mr. Yuichiro Munakata

Yuichiro Munakata has accumulated professional knowledge and abundant experience in finance, accounting, and auditing as a certified public accountant, and possesses a high level of expertise in management administration and risk management, as well as a wealth of international experience and an international perspective through his overseas assignments. Based on such experience, we have nominated him as a candidate for Outside Director and Audit/Supervisory Committee Member, in the expectation that he will contribute to the sustainable improvement of the company's corporate value through his advice on the management and supervision of business execution, and enhance the Company's corporate governance.

3. Scheduled date of appointment

June 25, 2025

(Reference) Scheduled management system after the Ordinary General Meeting of Shareholders to be held on June 25, 2025

Name	Position
Taro Nakagome	Representative Director and President
Miwa Mitsuhashi	Director
Tetsuya Nakamura	Director
Hiroyuki Ohashi	Outside Director
Yuichiro Munakata	Outside Director, Full-time Audit/Supervisory Committee Member
Ren Shino	Outside Director, Part-time Audit/Supervisory Committee Member
Hiroyuki Mitani	Outside Director, Part-time Audit/Supervisory Committee Member
Motoshi Muraoka	Outside Director, Part-time Audit/Supervisory Committee Member
Yoshishige Takenaka	Outside Director, Part-time Audit/Supervisory Committee Member

* This matter will be officially decided after approval at the 91st Ordinary General Meeting of Shareholders to be held on June 25 and at the Board of Directors meeting after the General Meeting of Shareholders.

* Yuichiro Munakata, Ren Shino, Hiroyuki Mitani, Motoshi Muraoka, and Yoshishige Takenaka will become independent officers reported to the Tokyo Stock Exchange.

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