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May 21, 2025

Company name: Simplex Holdings, Inc.

Representative: Hideki Kaneko

Representative Director, President and CEO

(Securities code:4373; TSE Prime Market)

Notice Concerning Dividends of Surplus

Simplex Holdings, Inc. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 21, 2025, to pay dividends of surplus with a record date of March 31, 2025. The details are described below.

The Company's Article of Incorporation stipulate that the company shall pay dividends from retained earnings based on a resolution of the Board of Directors in accordance with Article 459 of Japan's Companies Act.

1. Details of dividends

	Determined amount	Most recent dividend forecast (Announced on April 30, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	50 yen	50 yen	42 yen
Total amount of dividends	2,847 million yen	–	2,444 million yen
Effective date	June 2, 2025	–	June 3, 2024
Source of dividends	Retained earnings	–	Retained earnings

2. Policy of decision on payment of dividends

The Company believes that prioritizing investments for growth that helps strengthen its business foundation will contribute to achieving profit growth and improving its corporate value in a sustainable manner while maintaining its financial soundness based on its strong cashflow-generating capability.

In addition, the Company is committed to pursuing a management approach mindful of capital efficiency and has therefore set an ROE target as one of its KPIs. The Company is also aware that providing shareholder returns, which helps increase capital efficiency, is a key measure in capital allocation.

Based on this belief, the Company seeks to enhance shareholder returns by paying dividends as a fundamental measure, comprehensively considering trends in business performance, ROE level, opportunities of investments for growth, and other factors.

Specifically, the Company has set a dividend policy of stably and sustainably increasing dividend per share through profit growth, with a target dividend payout ratio of 40% on a consolidated basis.

Based on the above dividend policy, the Company has decided to pay 50 yen per share as the year-end dividend for the fiscal year ended March 31, 2025.

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