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Healthy, Delicious Food from Japan



May 15, 2025

For Immediate Release:

Company name: Kibun Foods Inc.
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Notice Regarding Selection of the Candidates for Directors

Tokyo, May 15, 2025 - Kibun Foods Inc. (the "Company") hereby announces that, in response to a recommendation from the Nomination and Remuneration Committee, a voluntary advisory body to the Board of Directors, at the Board of Directors meeting held today (May 15, 2025), the following candidates for Directors who will serve as Directors and Audit and Supervisory Committee Members will be proposed for proposal at the 87th Annual General Meeting of Shareholders to be held on June 24, 2025.

1. The Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Name	Category of the Election	Current Position in the Company
Masayuki Ochiai	Reelection	Director and Chairman, Chairman of the Board of Directors
Hiroshi Tsutsumi	Reelection	Representative Director and President
Wataru Yuge	Reelection	Director and Vice President, Executive Vice President, General Manager of International Operations Division
Hiroshi Kunimatsu	Reelection	Director and Managing Corporate Officer, General Manager of Sales and Category Promotion Division
Masaru Ueno	Reelection	Director and Managing Corporate Officer, General Manager of Group Management Division

Name	Category of the Election	Current Position in the Company
Yuji Iijima	Reelection	Director and Managing Corporate Officer, General Manager of Human Capital Promotion Division
Fumio Inagawa	Reelection	Director (Outside)
Itaru Kawada	Reelection	Director (Outside)

Note: Fumio Inagawa fulfills the requirements for independent officers stipulated by the Tokyo Stock Exchange and the requirements for independence set forth in the Company's Independence Criteria for Outside Directors, and has been designated as an independent officer as stipulated by the Tokyo Stock Exchange and reported to the Exchange. If his appointment is approved, the Company plans to continue this designation as an independent officer.

2. The Candidates for Director Who Is an Audit and Supervisory Committee Member

Name	Category of the Election	Current Position in the Company
Yoshitatsu Iwasa	Reelection	Director Audit and Supervisory Committee Member
Eiichi Matsumoto	Reelection	Director (Outside) Audit and Supervisory Committee Member
Hiroko Kaneko	Reelection	Director (Outside) Audit and Supervisory Committee Member

Note: Eiichi Matsumoto and Hiroko Kaneko fulfill the requirements for independent officers stipulated by the Tokyo Stock Exchange and the requirements for independence set forth in the Company's Independence Criteria for Outside Directors, and have been designated as an independent officer as stipulated by the Tokyo Stock Exchange and reported to the Exchange. If their reappointment is approved, the Company plans to continue this designation as independent officers.

About Kibun Foods Inc.

Kibun Foods Inc. is a leading company of fish paste-based products, a traditional Japanese food. With our protein processing technology and chilled logistics network, we have established a widely recognized brand in Japan. Now, we are expanding our business globally, aiming to deliver healthy and delicious food from Japan to tables around the world.