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May 22, 2025

To whom it may concern

Company name:	Kanagawa Chuo Kotsu Co., Ltd.
Representative:	Masayuki Imai,
	Representative Director and President
Code number:	9081 (Prime Market, Tokyo Stock Exchange)
Contact:	Daisuke Murayama, IR Manager, Corporate Strategy Department (Phone: +81-463-22-8894)

Notice Concerning Change of Executives

Kanagawa Chuo Kotsu Co., Ltd. (the "Company") hereby announces that the Board of Directors met today (May 22, 2025) and resolved to make the following changes to Executives.

These changes will be formally decided at the 151st Annual General Meeting of Shareholders to be held on June 27, 2025 and the Board of Directors meeting to be held thereafter on the same day.

1. Change of Director (to be effective on June 27, 2025)

(1) New appointment

Director Ayako Kino (Attorney-at-law; Representative of Kinorr Tokyo Law Office)

Note: Ms. Ayako Kino is a candidate for Outside Director and will be registered as an independent officer with the Tokyo Stock Exchange.

(2) Retirement

Director Yasunori Hori

Executive Structure (to be effective on June 27, 2025)

<Position>

Representative Director and President, Executive Officer and President
Director, Senior Managing Executive Officer

Director (Outside)

Director (Outside)

Director (Outside)

Director (Outside)

Director, Audit and Supervisory Committee Member

Director, Audit and Supervisory Committee Member (Outside)

Director, Audit and Supervisory Committee Member (Outside)

Managing Executive Officer

Managing Executive Officer

Managing Executive Officer

Executive Officer

<Name>

Masayuki Imai
Yoshiyuki Oki

(In charge of Real Estate Department)

Koji Hoshino

Masahiro Yuki

Toshiya Morishige

Ayako Kino

Toshio Sumiyoshi

Shigeyuki Amimoto

Harumi Katagiri

Kenji Saito

(In charge of Transportation Planning
Department and Transportation Sales
Department)

Masahiro Fukuhara

(In charge of General Affairs Department and
Human Resources Department)

Kenji Ito

(In charge of Corporate Management
Department)

Masatada Hayakawa

(Head of Corporate Strategy Department)