

May 22, 2025

Executive Appointments

Hisamitsu Pharmaceutical Co., Inc. (President and CEO: NAKATOMI, Kazuhide) has appointed 10 directors (8 reappointments, 2 new appointments) at the 123rd annual general meeting of shareholders held today, and the board of directors said general meeting of shareholders have resolved the appointments of directors and corporate auditors as follows, effective on May 22, 2025.

1. Appointments of directors

[Name]	[Position]
NAKATOMI, Kazuhide	President and CEO
SAITO, Kyu	Managing Director, Executive Officer
TSUTSUMI, Nobuo	Director, Executive Officer
MURAYAMA, Shinichi	Director, Executive Officer
TAKIYAMA, Koji	Director, Executive Officer
(Newly appointed) ISOBE, Yuichi	<u>Director, Executive Officer</u>
ANZAI, Yuichiro	Outside Director (part-time)
MATSUO, Tetsugo	Outside Director (part-time)
WATANABE, Tamako	Outside Director (part-time)
(Newly appointed) NOGUCHI, Midori	<u>Outside Director (part-time)</u>

2. Appointments of corporate auditors

[Name]	[Position]
NAKATOMI, Nobuyuki	Corporate Auditor
HIRANO, Munehiko	Corporate Auditor
WATANABE, Kentaro	Outside Corporate Auditor (part-time)
ITAKURA, Ryusuke	Outside Corporate Auditor (part-time)

3. Appointments of executive officers

[Name]	[Position]
AKIYAMA, Tetsuo	Senior Managing Executive Officer
HIGO, Naruhito	Managing Executive Officer
KAYASHIMA, Akira	Senior Executive Officer
AKIYAMA, Katsuhiko	Senior Executive Officer
OKUNO, Masaya	Senior Executive Officer
TSURUTA, Mitsutoshi	Senior Executive Officer
YANO, Sakae	<u>Senior Executive Officer</u>
HIRAMATSU, Taro	<u>Senior Executive Officer</u>
TERAHARA, Takaaki	Executive Officer
MINAMI, Hidenao	Executive Officer
OZAKI, Taro	Executive Officer
SATO, Katsuhiko	Executive Officer
MASUYA, Yasuyuki	Executive Officer
ITO, Kazunori	Executive Officer
MORIWAKI, Koji	Executive Officer

MASUMOTO, Takeshi	Executive Officer
KASHIYAMA, Seiji	Executive Officer
SUZUKI, Tomoya	Executive Officer
MATSUO, Ryosuke	Executive Officer
MORISAKI, Akiko	Executive Officer
NAKAHARA, Toshihiro	Executive Officer
(Newly appointed) NEMOTO, Takeshi	<u>Executive Officer</u>
(Newly appointed) IMACHI, Nobuhiko	<u>Executive Officer</u>

Underlined part: new position