



May 22, 2025

Company name: RION CO., LTD.  
Listed Exchange: Tokyo Stock Exchange, Prime Market  
Securities Code: 6823  
Representative: Koki Kato  
President and CEO  
Contact: Tadashi Sozaki  
Executive Officer / Head of Corporate Planning Division  
Phone: +81-42-359-7099

### Notice of Personnel Change

RION Co., Ltd. announces that a meeting of its Board of Directors held today adopted a resolution for changes of personnel. Details are as follows.

#### 1. Change of Executive Officer (as of June 1, 2025)

Name	New Position	Previous Position
Toshiyuki Hasumi	Executive Officer General Manager, Personnel & General Affairs	Executive Officer Personnel Affairs
Tadashi Sozaki	Executive Officer Head of Corporate Planning Division	Executive Officer Head of Corporate Planning Division General Manager, Personnel & General Affairs
Nobuaki Yamaguchi	Executive Officer Production	Executive Officer Head of Production Division
Masaki Hirano	Executive Officer Head of Production Division	General Manager, Accounting

#### 2. Change of General Manager (as of June 1, 2025)

Name	New Position	Previous Position
Jun Oshima	General Manager, Governance	Senior Manager, Personnel & General Affairs
Hironori Yamatani	General Manager, Accounting	General Manager, Governance