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May 23, 2025

To whom it may concern:

Company name: Tenma Corporation

Representative: Hirohiko Hirono, President and Representative Director  
(Securities code: 7958, TSE Prime)

Contact: Masaru Noritake Director, in charge of the General Affairs Department.  
(Phone: +81-3-3598-5511)

#### Announcement concerning Nomination of Candidates for Director

The company announced that it resolved at a meeting of the Board of Directors held on May 23, 2025, following the recommendation by the Nomination and Compensation Committee (optional, chaired by an independent outside director) to select candidates for directors (excluding directors who are audit and supervisory committee members) and directors who are audit and supervisory committee members, the director candidates will be submitted to the 77th Ordinary General Meeting of Shareholders to be held on June 25, 2025.

The selection of candidates for Directors who are Audit and Supervisory Committee members has been approved by the Audit and Supervisory Committee.

#### Details

1. Candidates for directors (excluding directors who are audit and supervisory committee members)

Name	Current Position and Responsibilities at the Company	Candidate Attributes
Hirohiko Hirono	President and Representative Director Executive General Manager, Sales Division Member of the Nomination and Compensation Committee	Reelection
Yuichi Nagai	Director Executive General Manager, Production Division, General Manager, Production Management	Reelection

Name	Current Position and Responsibilities at the Company	Candidate Attributes
Masaru Noritake	Director General Manager, General Affairs Department	Reelection
Kenichi Hoshi	Director Executive General Manager, Overseas Production Division	Reelection
Hiroshi Kaneda	Director Deputy Executive General Manager, Sales Division General Manager, Digital Strategy Department	Reelection
Hirofumi Kurahashi	Outside Director Chairperson of the Nomination and Compensation Committee	Reelection Outside Independent

2. Candidates for directors who are audit and supervisory committee members

Name	Current Position and Responsibilities at the Company	Candidate Attributes
Kazuhiko Hara	Director (Full-time Audit and Supervisory Committee Member)	Reelection
Hirotaka Goto	Outside Director (Audit and Supervisory Committee Member)	Reelection Outside Independent
Miyo Nishida	Outside Director (Audit and Supervisory Committee Member)	Reelection Outside Independent
Shoji Matsuyama	Outside Director (Audit and Supervisory Committee Member) Member of the Nomination and Compensation Committee	Reelection Outside Independent

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