Company name: Nihon M&A Center Holdings Inc.

Representative: Suguru Miyake, President and Representative Director

(Stock exchange code: 2127, TSE Prime Market)

Contact: Takamaro Naraki, Senior Managing Director

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Notice of Changes in Directors

Nihon M&A Center Holdings Inc. (the "Company") hereby announces that its Board of Directors, at a meeting held today, decided on the changes in Directors of the Company.

Matters related to this change will officially be determined through resolutions at the Ordinary General Meeting of Shareholders and a meeting of the Board of Directors, both scheduled to be held on June 26, 2025.

1. New Directors of the Company (effective June 26, 2025)

Name	New position	Former position
Noritaka	Outside Director	_
Kobayashi	Outside Director	
Mizuho Abe	Outside Director	
	(Audit & Supervisory	_
	Committee member)	

The following are brief biographies of the new director candidates, Noritaka Kobayashi and Mizuho Abe.

Name Noritaka Kobayashi Date of Birth August 8, 1975

Biography

April 2002 Joined Nomura Research Institute, Ltd. (Management Consulting Division)

June 2011 Joined GREE, Inc. (currently GREE Holdings, Inc.)

September 2011 Posted to GREE Singapore Pte. Ltd.

November 2012 Founder, CEO, Diixi Pte.Ltd.

November 2012 Advisor, Reginaa Pte.Ltd.

October 2013 Founder, CEO, Yourwifi Pte.Ltd.

February 2014 Founder, PT WAVE

January 2015 Founder, Butahage Singapore Pte.Ltd.

June 2016 Founder, Representative Director, LastRoots Co., Ltd.

January 2018 Founder, Chairman, TASR LLC (current)

April 2019 Founder, Representative Director, bajji, Inc. (current)
August 2023 Founder, Fellow, Digital Furumai Co., Ltd. (current)

October 2024 CSO, Quantum Mesh Co., Ltd. (current)

Name Mizuho Abe
Date of Birth January 27, 1975

Biography

October 2000 Joined Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)

April 2004 Registered as certified public accountant

October 2016 Founder, Representative, Mizuho Abe CPA Office (current)

June 2022 Outside Auditor, INCLUSIVE Inc. (current)
September 2023 Outside Auditor, Ci FLAVORS Co., Ltd. (current)

December 2024 Outside Director COLOPL, Inc. (Audit & Supervisory Committee member)

(current)

2. Change in Position of Directors of the Company (effective June 26, 2025)

Name	New Position	Former position
Takamaro Naraki	Vice President and Director	Senior Managing Director
Naoki Takeuchi	Senior Managing Director	Managing Director

3. Retirement of Directors of the Company (effective June 26, 2025)

Name	Current Position
Mariko Ohsato	Outside Director
Kiyofumi Nakano	Outside Director
	(Audit & Supervisory
	Committee member)

The Directors of the Company as of June 26, 2025 are planned as follows.

Suguru Miyake President and Representative Director

Takamaro Naraki Vice President and Director
Masahiko Otsuki Senior Managing Director
Naoki Takeuchi Senior Managing Director

Yasuhiro Takeda Director

Tokihiko Mori Outside Director Minako Takeuchi Outside Director Keiichi Nishikido Outside Director Takao Shimizu Outside Director Noritaka Kobayashi Outside Director

Yoshinori Yamada Outside Director (Audit & Supervisory Committee member)
Takayuki Matsunaga Outside Director (Audit & Supervisory Committee member)
Mizuho Abe Outside Director (Audit & Supervisory Committee member)

Changes in CxOs of the Company (effective June 26, 2025)

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Name	New Position	Former position
Takamaro Naraki	Vice President and Director CFO	Senior Managing Director

The CxOs of the Company as of June 26, 2025 are planned as follows.

Takamaro Naraki Chief Financial Officer (CFO)

Kaoru Nakagawa Chief Branding Officer (CBO); Head of Marketing Headquarters, Nihon M&A

Center Inc.

Mamoru Saito Chief Compliance Officer (CCO), Head of Compliance Division

Taku Kikuchihara Chief Information Security Officer (CISO), Head of Information Security

Department

Shin Yokoi Chief Public Affairs Officer (CPAO), Head of Office for M&A Research

Promotion with Industry, Academic & Governmental Collaboration

Yasuhiro Takeda Chief Human Resources Officer (CHRO), Head of Corporate Headquarters