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TSUBURAYA FIELDS HOLDINGS

NOTICE OF THE 37th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Date and time: Wednesday, June 18, 2025, at 1:00 p.m.
(Doors will open at 12:15 p.m.)

Venue: Ballroom, B2F, Cerulean Tower Tokyu Hotel
26-1 Sakuragaoka-cho, Shibuya-ku, Tokyo

TSUBURAYA FIELDS HOLDINGS INC.
Securities code: 2767

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(Note)

“Convocation Notice”(*) is contained in a booklet delivered to the shareholders.

“Convocation Notice”(*) and “Reference Materials, Business Report, etc.”(**) are contained in the written materials sent to the shareholders who requested delivery thereof.

“Convocation Notice”(*) and “Reference Materials, Business Report, etc.”(**) and Other Matters Subject to Measures for Electronic Provision (matters omitted from the written materials) (***) are available on our website.

Securities code: 2767
May 30, 2025
(Commencement Date of Measures for Electronic Provision: May 27, 2025)

Dear shareholders:

16-17 Nampeidai-cho, Shibuya-ku, Tokyo

TSUBURAYA FIELDS HOLDINGS INC.

President and Group CEO: Hidetoshi Yamamoto

NOTICE OF THE 37TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

This notice is to inform you of the holding of the 37th Annual General Meeting of Shareholders (the “**Meeting**”) of TSUBURAYA FIELDS HOLDINGS INC. (the “**Company**,” or “**we**”). The Meeting will be held as follows:

For convocation of the Meeting, we will be taking measures for electronic provision of the information corresponding to the contents of the Shareholders Meeting Reference Documents (matters subject to Measures for Electronic Provision), which is available on our website. Please visit our website as follows to access the same:

Our Website (English):

<https://www.tsuburaya-fields.co.jp/ir/e/investors/stock/meeting/>

Moreover, the matters subject to Measures for Electronic Provision are also specified on the Tokyo Stock Exchange website.

To access the same, please visit the Tokyo Stock Exchange website below (Listed Company Search), enter “TSUBURAYA FIELDS HOLDINGS” in the “Issue name (company name)” box or the Company’s securities code “2767” in the “Code” box and search, and select “Basic information” and then “Documents for public inspection/PR information.”

Tokyo Stock Exchange website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

1. **Date and time:** Wednesday, June 18, 2025, at 1:00 p.m.
(Doors will open at 12:15 p.m.)
2. **Venue:** Ballroom, B2F, Cerulean Tower Tokyu Hotel
26-1 Sakuragaoka-cho, Shibuya-ku, Tokyo

3. **Objectives of Meeting:**

Matters to be reported:

1. The 37th fiscal period (from April 1, 2024 to March 31, 2025) Business Report and Consolidated Financial Statements, and the Audit Reports from the Accounting Auditor and the Audit & Supervisory Board on the Consolidated Financial Statements
2. The 37th fiscal period (from April 1, 2024 to March 31, 2025) Non-Consolidated Financial Statements

Matters to be resolved:

- Proposal 1: Disposition of Surplus
- Proposal 2: Partial Amendments to the Articles of Incorporation
- Proposal 3: Election of Five (5) Directors (excluding Directors who are Audit & Supervisory Committee Members)
- Proposal 4: Election of Three (3) Directors who are Audit & Supervisory Committee Members
- Proposal 5: Setting of Amount of Compensation for Directors (Excluding Directors who are Audit & Supervisory Committee Members)
- Proposal 6: Setting of Amount of Compensation for Directors who are Audit & Supervisory Committee Members

4. **Determined Matters, etc. in Relation to Convocation of the Meeting:**

Please refer to “Information on Exercise of Voting Rights” below with regard to the exercise of your voting rights.

5. **Matters to Note Concerning the Meeting**

- Any revisions made to matters subject to the Measures for Electronic Provision will be posted on each website carrying such matters.
- English translations of this notice and the reference materials for the Meeting are available on the Company’s English-language website and the Tokyo Stock Exchange website.
- The results of the resolutions from the Meeting will be posted on the Company’s website after the Meeting is closed, instead of sending a written notice of resolutions.
- Other matters subject to Measures for Electronic Provision (matters omitted from the written materials):

The following matters are not contained in the written materials sent to the shareholders who requested delivery thereof in accordance with the laws and regulations and the Company’s Articles of Incorporation. Accordingly, the documents provided here are part of those audited by the Audit & Supervisory Board Members and the Accounting Auditor when preparing their audit report and accounting audit report.

■ **Business Report**

Matters related to the current situation of the Company’s Group

- Business progress and results
- Issues to be addressed
- Major offices, etc., of the Company and its subsidiaries, etc.
- Matters regarding specified wholly-owned subsidiaries
- Details of the major businesses
- Situation regarding employees
- Major creditors
- Matters regarding shares
 - Matters regarding the Company's share acquisition rights, etc.
- Matters regarding the Company's Officers
 - Summary of details of liability limitation agreement
 - Summary of details of Directors and Officers liability insurance contract
- Situation regarding Accounting Auditor
 - Name of the Company's Accounting Auditor
 - Compensation, etc., of Accounting Auditor for the current fiscal year
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 - Audit Report from Accounting Auditor for Consolidated Financial Statements
 - Audit Report from Accounting Auditor
 - Audit Report from the Audit & Supervisory Board

Outline of Matters to be Resolved

The outline of each proposal is as follows. For more information, please refer to the matters subject to the Measures for Electronic Provision available on the Company's website or the Tokyo Stock Exchange website:

Proposal 1: Disposition of Surplus

The amount of year-end dividends will be 50 yen per common share of the Company.

Proposal 2: Partial Amendments to the Articles of Incorporation

Based on the Company's corporate philosophy of "*The Greatest Leisure for All People*", as the value of Japan-originated IP and content increases globally, the Company is aggressively promoting its business with the aim of establishing a global content business and is striving to strengthen its corporate governance and maximize the group's corporate value.

Under these circumstances, as part of its measures to further strengthen the system, the Company has decided to transition to a "Company with an Audit & Supervisory Committee" in order to promote the separation of supervision and execution.

Along with such transition, necessary changes will be made to the Company's Articles of Incorporation such that provisions concerning Directors who are Audit & Supervisory Committee Members and the Audit & Supervisory Committee will be newly established, amendments will be made concerning the delegation of decisions on the execution of important operations, and provisions concerning Audit & Supervisory Board Member and the Audit & Supervisory Board will be deleted.

In addition, changes will be also made to the Company's Articles of Incorporation to enable disposition of surplus, etc. to be made based on a resolution of the Board of Directors so that capital and dividend policies can be flexibly implemented.

Proposal 3: Election of Five (5) Directors (excluding Directors who are Audit & Supervisory Committee Members)

If Proposal 2 "Partial Amendments to the Articles of Incorporation" is approved and adopted as proposed, the Company will become a Company with an Audit & Supervisory Committee, and all of the fourteen (14) Directors will retire due to expiration of their terms of offices when the amendments to the Articles of Incorporation come into force. Accordingly, the Company hereby requests the shareholders to elect the five (5) following Directors (excluding Directors who are Audit & Supervisory Committee Members) after the Company's transition to a Company with an Audit & Supervisory Committee.

In order to ensure fairness and transparency, candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members) are decided at a Board of Directors meeting, after inquiring this issue to the Group Nomination and Compensation Committee.

This Proposal 3 shall become effective under the condition that the amendments to the Articles of Incorporation become effective along with the approval and adoption of Proposal 2 "Partial Amendments to the Articles of Incorporation."

The candidates for Directors (excluding Directors who are Audit & Supervisory Committee Members) are as follows:

Candidate No.	Name
1 <input type="checkbox"/> Re-elected	Hidetoshi Yamamoto <input type="checkbox"/> Male
2 <input type="checkbox"/> Re-elected	Ei Yoshida <input type="checkbox"/> Male
3 <input type="checkbox"/> Re-elected	Masayuki Nagatake <input type="checkbox"/> Male
4 <input type="checkbox"/> Re-elected	Kenichi Ozawa <input type="checkbox"/> Male

5 <u>Re-elected</u>	Kimie Morishita	<u>Outside</u> <u>Independent Officer</u> <u>Female</u>
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Proposal 4: Election of Three (3) Directors who are Audit & Supervisory Committee Members

If Proposal 2 “Partial Amendments to the Articles of Incorporation” is approved and adopted as proposed, the Company will transition into a Company with an Audit & Supervisory Committee. Accordingly, the Company hereby requests the shareholders to elect the three (3) Directors who are Audit & Supervisory Committee Members after the Company’s transition to a Company with an Audit & Supervisory Committee.

In order to ensure the fairness and transparency, candidates for Directors who are Audit & Supervisory Committee Members are decided at a Board of Directors meeting, after inquiring this issue to the Group Nomination and Compensation Committee.

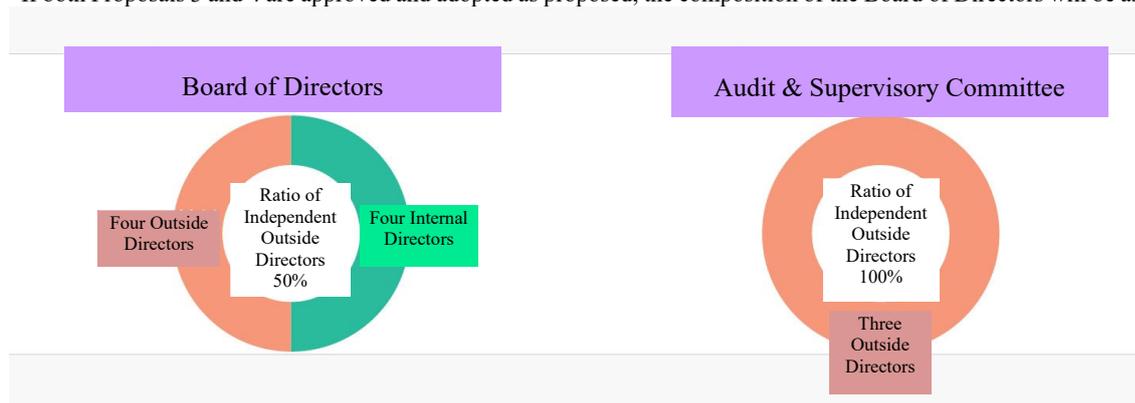
This Proposal 4 shall become effective under the condition that the amendments to the Articles of Incorporation become effective along with the approval and adoption of Proposal 2 “Partial Amendments to the Articles of Incorporation.”

The candidates for Directors who are Audit & Supervisory Committee Members are as follows:

Candidate No.	Name
1 <u>Newly-elected</u>	Tetsuo Komori <u>Outside</u> <u>Independent Officer</u> <u>Male</u>
2 <u>Newly-elected</u>	Keiichi Maeda <u>Outside</u> <u>Independent Officer</u> <u>Male</u>
3 <u>Newly-elected</u>	Kenichi Ikezawa <u>Outside</u> <u>Independent Officer</u> <u>Male</u>

(Reference)

If both Proposals 3 and 4 are approved and adopted as proposed, the composition of the Board of Directors will be as follows:



Proposal 5: Setting of Amount of Compensation for Directors (Excluding Directors who are Audit & Supervisory Committee Members)

While it was approved at the 26th Annual General Meeting of Shareholders of the Company held on June 18, 2014, that the amount of compensation, etc., for the Company’s Directors shall be within 1,100,000,000 yen (including compensation for Outside Directors which was within 50,000,000 yen), if Proposal 2 “Partial Amendments to the Articles of Incorporation” is approved and adopted as proposed, the Company will transition to a Company with an Audit & Supervisory Committee, and therefore the Company hereby requests the shareholders once again to approve that the amount of compensation, etc., for Directors (excluding

Directors who are Audit & Supervisory Committee Members) after the transition shall be within 1,100,000,000 yen (including compensation for Outside Directors which shall be within 50,000,000 yen).

Such compensation, etc. shall not include the employee salaries for Directors who concurrently serve as employees.

This Proposal 5 shall become effective under the condition that the amendments to the Articles of Incorporation become effective along with the approval and adoption of Proposal 2 “Partial Amendments to the Articles of Incorporation”.

Proposal 6: Setting of Amount of Compensation for Directors who are Audit & Supervisory Committee Members

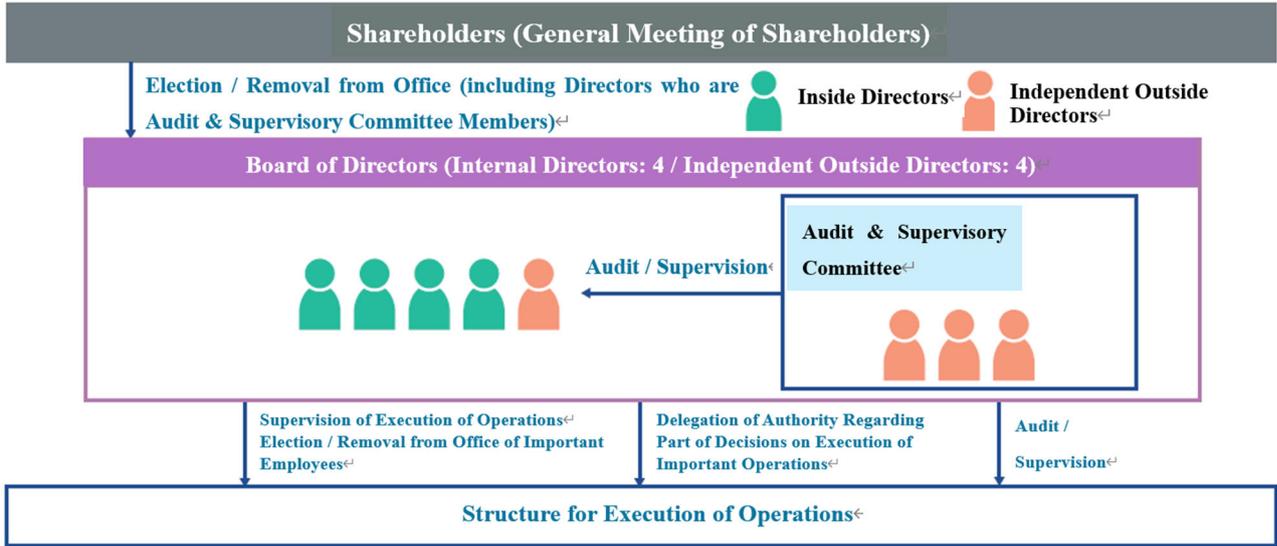
If Proposal 2 “Partial Amendments to the Articles of Incorporation” is approved and adopted as proposed, the Company will transition to a Company with an Audit & Supervisory Committee, and therefore the Company hereby requests the shareholders to approve that, taking various matters into consideration, such as securing excellent human resources towards future and the recent economic situation, etc., the amount of compensation, etc., for Directors who are Audit & Supervisory Committee Members shall be within 100,000,000 yen.

This Proposal 6 shall become effective under the condition that the amendments to the Articles of Incorporation become effective along with the approval and adoption of Proposal 2 “Partial Amendments to the Articles of Incorporation”.

Common References for Proposals 2 through 6

Each of Proposals 2 through 6 (excluding part of Proposal 2) to be submitted to the Meeting is related to the Company’s transition to a Company with an Audit & Supervisory Committee. Upon making these Proposals, the image of a Company with an Audit & Supervisory Committee, the comparison with a system of a Company with an Audit & Supervisory Board, and the Company’s structure after transition are as follows:

(1) Image of Company with an Audit & Supervisory Committee [Diagram of Structure after the Meeting (plan)]



(2) Comparison of Systems between Company with an Audit & Supervisory Board and Company with an Audit & Supervisory Committee

	Company with an Audit & Supervisory Board (Current structure)	Company with an Audit & Supervisory Committee (After transition)
Corporate bodies subject to change	Audit & Supervisory Board Members, and Audit & Supervisory Board	Audit & Supervisory Committee
Election	Directors and Audit & Supervisory Board Members are elected.	Directors are elected by distinguishing between Directors (excluding Directors who are Audit & Supervisory Committee Members) and Directors who are Audit & Supervisory Committee Members.
Term of office	Directors: 2 years Audit & Supervisory Board Members: 4 years	Directors (excluding Directors who are Audit & Supervisory Committee Members): 1 year Directors who are Audit & Supervisory Committee Members: 2 years
Decisions on execution of important operations	It is not permitted to delegate such decisions to Directors.	Except for the matters stipulated by law, it is permitted to delegate all or part of such decisions to Directors (excluding Directors who are Audit & Supervisory Committee Members).
Right to state opinions regarding election, compensation, etc., of Directors (excluding Directors who are Audit & Supervisory Committee Members)	None	Yes (Audit & Supervisory Committee Members selected by the Audit & Supervisory Committee may state the Audit & Supervisory Committee’s opinion at an Annual General Meeting of Shareholders)

Proposal 2

(3) Current Structure as Company with an Audit & Supervisory Board and Company’s Structure after Transition to Company with an Audit & Supervisory Committee

Number of officers	Directors: 14 (including 5 independent Outside Directors)	Directors (excluding Directors who are Audit & Supervisory Committee Members): 5 (including 1 independent Outside Director)	Proposal 3
	Audit & Supervisory Board Members: 3 (including 2 independent Outside Audit & Supervisory Board Members)	Directors who are Audit & Supervisory Committee Members: 3 (including 3 independent Outside Directors)	Proposal 4
	—	Total number of Directors: 8 (including 4 independent Outside Directors)	
Limit of officers' compensation	Directors: Within 1,100,000,000 yen (including compensation for Outside Directors which was within 50,000,000 yen)	Directors (excluding Directors who are Audit & Supervisory Committee Members): Within 1,100,000,000 yen (including compensation for Outside Directors which was within 50,000,000 yen)	Proposal 5
	Audit & Supervisory Board Members: Within 50,000,000 yen	Directors who are Audit & Supervisory Committee Members: Within 100,000,000 yen	Proposal 6

Outline of Consolidated Business Results

Changes in Status of Profit and Loss and Assets

Changes in Status of the Company Group's Profit and Loss and Assets

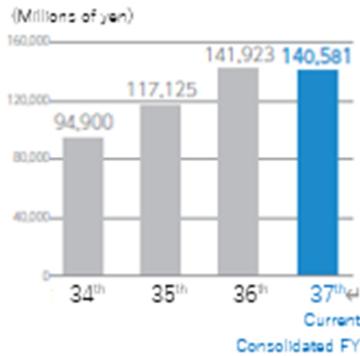
Account Title	FY	34 th fiscal period (Year ended March 31, 2022)	35 th fiscal period (Year ended March 31, 2023)	36 th fiscal period (Year ended March 31, 2024)	37 th fiscal period (Current consolidated fiscal year) (Year ended March 31, 2025)
Net sales	(Million yen)	94,900	117,125	141,923	140,581
Operating profit (loss)	(Million yen)	3,444	10,950	11,827	15,295
Ordinary profit (loss)	(Million yen)	3,634	11,218	12,947	16,462
Profit (loss) attributable to owners of parent shareholder	(Million yen)	2,471	8,221	11,695	11,158
Profit (loss) per share		38.21 yen	126.70 yen	178.77 yen	178.78 yen
Total assets	(Million yen)	70,001	80,893	98,392	98,953
Net assets	(Million yen)	31,551	41,817	55,993	56,247
Net assets per share		469.71 yen	598.18 yen	729.51 yen	820.43 yen
Return on equity (ROE)	(%)	8.21	23.66	26.93	22.59
Return on assets (ROA)	(%)	5.94	14.87	14.44	16.68
Shareholders' equity ratio	(%)	43.39	48.36	48.51	51.58
Free cash flow	(Million yen)	6,394	4,919	1,462	8,879

(Note 1) From the 34th fiscal period, the Company has applied the "Accounting Standard for Revenue Recognition" (the Accounting Standards Board of Japan (ASBJ) Statement No. 29 dated March 31, 2020), etc., and the figures for the changes in the status of profit and loss and assets in and after the 34th fiscal period reflect the application of such accounting standards, etc.

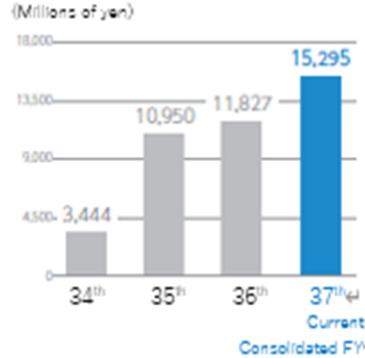
(Note 2) In the current consolidated fiscal year, the provisional accounting process pertaining to the business combination was determined, and the figures relating to the 36th fiscal period reflect the finalized contents of the provisional accounting process. From the beginning of the current consolidated fiscal year, the Company has applied the "Accounting Standard for Current Income Taxes" (ASBJ Statement No. 27 dated October 28, 2022), etc., and the figures relating to the 36th fiscal period has been retroactively revised.

(Reference) Consolidated Financial Highlights

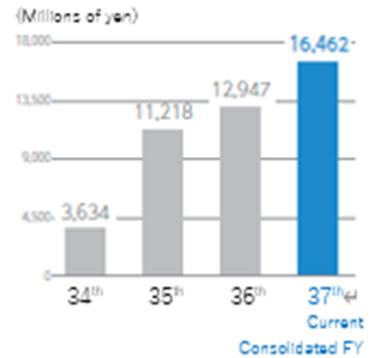
■ Net Sales⁽¹⁾



■ Operating profit⁽¹⁾

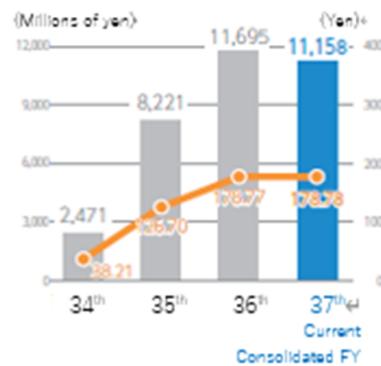


■ Ordinary profit⁽¹⁾

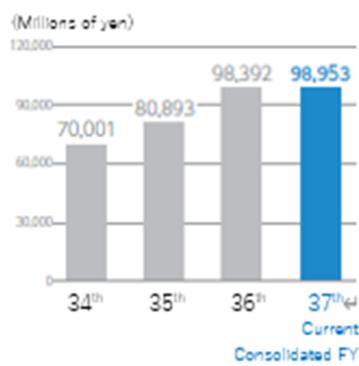


■ Profit attributable to owners of parent⁽¹⁾

● Profit per share⁽¹⁾



■ Total assets⁽¹⁾



■ Net assets⁽¹⁾ ● Net assets per share⁽¹⁾



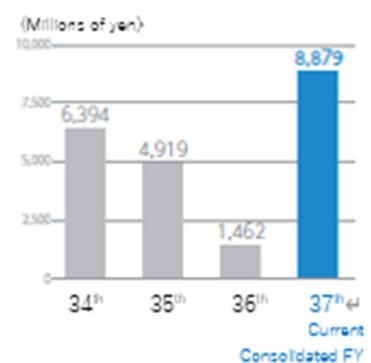
● ROE ● ROA



● Shareholders' equity ratio⁽¹⁾



■ Free cash flow⁽¹⁾



Consolidated Balance Sheet

(Unit: Millions of yen)

Account Title	Amount	
	37 th fiscal period, as of March 31, 2025	(Reference) 36 th fiscal period, as of March 31, 2024
Assets		
Current assets	69,841	64,848
Cash and deposits	30,954	34,914
Notes receivable - trade	1,612	1,375
Accounts receivable - trade	10,825	8,636
Contract assets	371	380
Electronically recorded monetary claims – operating	4,342	2,744
Merchandise and finished goods	697	142
Work in process	10,960	6,296
Raw materials and supplies	3,733	3,816
Merchandise rights	3,323	2,123
Others	3,026	4,451
Allowance for doubtful accounts	(7)	(31)
Non-current assets	29,112	33,543
Property, plant and equipment	10,230	9,141
Buildings and structures	2,732	2,916
Machinery, equipment and vehicles	43	59
Tools, furniture and fixtures	1,431	906
Land	5,664	5,155
Construction in progress	357	102
Intangible assets	2,116	2,402
Goodwill	1,115	1,395
Other intangible assets	1,001	1,007
Investments and other assets	16,765	21,999
Investment securities	7,831	13,542
Long-term loans receivable	1,354	1,802
Deferred tax assets	3,843	3,532
Leasehold and guarantee deposits	2,727	2,632
Others	1,843	1,868
Allowance for doubtful accounts	(833)	(1,379)
Total assets	98,953	98,392

Account Title	Amount	
	37 th fiscal period, as of March 31, 2025	(Reference) 36 th fiscal period, as of March 31, 2024
Liabilities		
Current liabilities	26,770	30,622
Notes and accounts payable - trade	13,715	10,961
Electronically recorded obligations - operating	1,235	1,460
Short-term borrowings	900	6,000
Current portion of long-term borrowings	2,207	2,400
Income taxes payable	1,616	2,414
Contract liabilities	542	1,249
Provision for bonuses	441	758
Provision for bonuses for officers	195	216
Others	5,915	5,162
Non-current liabilities	15,935	11,775
Long-term borrowings	8,033	5,503
Provision for retirement benefits for officers	31	169
Retirement benefit liabilities	2,342	1,447
Asset retirement obligations	1,302	1,331
Others	4,226	3,323
Total liabilities	42,706	42,398
Net assets		
Shareholders' equity	51,342	47,653
Share capital	7,948	7,948
Capital surplus	9,289	7,390
Retained earnings	37,520	33,946
Treasury shares	(3,415)	(1,631)
Accumulated amount of other comprehensive income	(298)	78
Valuation difference on available- for-sale securities	(356)	38
Foreign currency translation adjustment	(8)	2
Accumulated remeasurement amount of retirement payments	65	37
Share acquisition rights	306	203
Non-controlling interests	4,897	8,059
Total net assets	56,247	55,993
Total liabilities and net assets	98,953	98,392

Consolidated Statement of Income

(Unit: Millions of yen)

Account Title	Amount	
	37 th fiscal period, from April 1, 2024 to March 31, 2025	(Reference) 36 th fiscal period, from April 1, 2023 to March 31, 2024
Net sales	140,581	141,923
Cost of sales	105,318	115,464
Gross profit	35,263	26,459
Selling, general and administrative expenses	19,967	14,631
Operating profit	15,295	11,827
Non-operating income	1,571	1,233
Interest income	22	13
Dividend income	129	129
Purchase discounts	54	21
Share of profit of entities accounted for using equity method	1,127	896
Distributions from investments	15	16
Others	221	155
Non-operating expenses	404	113
Interest expenses	103	56
Financing expenses	22	4
Depreciation expenses	27	25
Distribution loss	66	–
Provision of allowance for doubtful accounts for subsidiaries and associates	80	–
Others	103	28
Ordinary profit	16,462	12,947
Extraordinary income	40	1,379
Gain on sale of shares of subsidiaries and associates	–	299
Gain on sale of non-current assets	0	3
Gain on sale of investment securities	39	–
Gain on negative goodwill	–	1,076
Others	0	–
Extraordinary losses	250	511
Loss on retirement of non-current assets	7	24
Impairment loss	50	172
Provision of allowance for doubtful accounts for subsidiaries and associates	–	314
Loss on valuation of shares of subsidiaries and associates	28	–
Loss on sale of shares of subsidiaries and associates	162	–
Others	1	0
Profit before income taxes	16,252	13,815

Income taxes	3,666	744
Income taxes - current	3,841	2,649
Income taxes - deferred	(174)	(1,904)
Profit	12,586	13,070
Profit attributable to non-controlling interests	1,427	1,374
Profit attributable to owners of parent company	11,158	11,695