

Notice of Convocation for the 83rd Annual Shareholders' Meeting in 2025

Date and Time

Thursday, June 19, 2025 at 1 p.m. (Japan Time)

*Online streaming will start at 12:45 p.m. (Japan time) (scheduled)

Holding Method

Shareholders' Meeting without a
designated location
(virtual-only shareholders' meeting)

Resolution Item

Election of Ten (10) Directors

- Deadline for exercising voting rights in advance via the Internet and in writing (by post): Wednesday, June 18, 2025 at 5:20 p.m. (Japan Time)
- Deadline for receipt of advance questions: Thursday, June 12, 2025 at 5:20 p.m. (Japan Time)

We will give away an electronic gift (worth 500 yen) by lottery to shareholders who exercise their voting rights in advance via the Internet, regardless of whether the vote is to approve or disapprove the proposal. Please see page 4 for details.

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* The information on the shareholder survey forms is only available in the Japanese version.

We provide shareholders who have not made a request for delivery of paper-based documents with a notice of convocation (access notice and summary version). The electronic provision measures matters, such as the reference materials for the Shareholders' Meeting, business report, and financial statements, are available on the Company's Website (QR code on the left) as the "Notice of Convocation of the 83rd Annual Shareholders' Meeting (delivered document)," "Report for the 83rd Fiscal Year (delivered document)," and "Matters among the electronic provision measures matters for the 83rd Annual Shareholders' Meeting not provided in the delivered documents upon request for delivery of documents.".

This is an English translation of the Notice of Convocation for the 83rd Annual Shareholders' Meeting of LIXIL Corporation (the "Company") to be held on June 19, 2025. The Company provides this translation for your reference and convenience only and without any warranty as to its accuracy or otherwise. If there is any discrepancy between the Japanese version and the English translation, the Japanese version shall prevail.

(Securities Code: 5938)

LIXIL Corporation

To Shareholders,**LIXIL Corporation**

Osaki Garden Tower

1-1 Nishi-Shinagawa 1-chome, Shinagawa-ku, Tokyo

Kinya Seto

Director, Representative Executive Officer,

President, and CEO

Notice of Convocation of the 83rd Annual Shareholders' Meeting

Notice is hereby given that we will hold the 83rd Annual Shareholders' Meeting of LIXIL Corporation (the "Company"), the details of which are as follows.

Shareholders may exercise their voting rights in advance via the Internet or in writing (by post). If you are using those methods, please exercise your voting rights by 5:20 p.m. on Wednesday, June 18, 2025 (Japan time).

1. Date and Time**Thursday, June 19, 2025 at 1 p.m. (Japan time)**

(start of online streaming: 12:45 p.m. (Japan time) (scheduled))

Alternative date and time

If the Shareholders' Meeting cannot be held at the date and time set forth above due to network failures, etc., it will be held at the date and time set forth below.

The details will be posted on the Company's website*.

Friday, June 20, 2025 at 1 p.m. (Japan Time)

(start of online streaming: 12:45 p.m. (Japan time) (scheduled))

2. Holding Method**Shareholders' meeting without a designated location (virtual-only shareholders' meeting)**

- The Shareholders' Meeting will be held fully online (only via the Internet), so there will not be a venue that you can attend in person. Please attend online.
- Please see page 5 for the attendance method.

3. Agenda**Reports**

- (1) **Business Report, Consolidated Financial Statements, and Audit Reports on the Consolidated Financial Statements by Accounting Auditors and the Audit Committee for the 83rd Fiscal Year (from April 1, 2024 through March 31, 2025).**
- (2) **Non-consolidated Financial Statements for the 83rd Fiscal Year (from April 1, 2024 through March 31, 2025).**

Resolution Item**Item: Election of Ten (10) Directors**

In convening this Shareholders' Meeting, the Company has taken electronic provision measures, and information that is the content of reference materials for the shareholders' meeting, etc. (matters for electronic provision measures) has been posted on the following websites as the "Notice of Convocation for the 83rd Annual Shareholders' Meeting (delivered document)," "Report for the 83rd Fiscal Year (delivered document)," and "Matters among the electronic provision measures matters for the 83rd Annual Shareholders' Meeting not provided in the delivered documents upon request for delivery of documents."

*The Company's website: https://www.lixil.com/en/investor/ir_event/meeting.html



The Tokyo Stock Exchange (TSE) website: <https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>



Please confirm this by accessing the above TSE website (Listed Company Search), entering and searching for "LIXIL" (in full-width or half-width characters) for "Issue name (company name)" or the Company's securities code "5938" (in half-width characters) for "Code," and then selecting "Basic information" and then "Documents for public inspection/PR information."

End

Overview of Resolution Item

Following is an overview of the proposals to be resolved at this General Meeting of Shareholders. For details, please refer to the electronic provision measures matters to be provided electronically (see "Notice of Convocation of the 83rd Annual Shareholders' Meeting (delivered document), etc.") posted on the Company's website or the Tokyo Stock Exchange's website as mentioned above.

Item	Election of Ten (10) Directors	
The candidates are as follows.		
Candidate Number 1		Kinya Seto June 25, 1960 (64 years old) / Male Years of service at the end of this Shareholders' Meeting: 9 years
Candidate Number 2		Hwa Jin Song Montesano April 24, 1971 (54 years old) / Female Years of service at the end of this Shareholders' Meeting: 5 years
Candidate Number 3		Jun Aoki April 30, 1957 (68 years old) / Male Years of service at the end of this Shareholders' Meeting: 2 year
Candidate Number 4		Shigeki Ishizuka November 14, 1958 (66 years old) / Male Years of service at the end of this Shareholders' Meeting: 2 year
Candidate Number 5		Hiroshi Ishino April 10, 1951 (74 years old) / Male New appointment Independent Outside Non-executive
Candidate Number 6		Ryusuke Ohori October 31, 1964 (60 years old) / Male Years of service at the end of this Shareholders' Meeting: 1 year
Candidate Number 7		Shiho Konno June 28, 1963 (61 years old) / Female Years of service at the end of this Shareholders' Meeting: 4 years
Candidate Number 8		Mayumi Tamura May 22, 1960 (65 years old) / Female Years of service at the end of this Shareholders' Meeting: 3 years
Candidate Number 9		Yuji Nishiura January 3, 1953 (72 years old) / Male Years of service at the end of this Shareholders' Meeting: 6 years
Candidate Number 10		Mariko Watahiki May 2, 1955 (70 years old) / Female Years of service at the end of this Shareholders' Meeting: 4 years

[Reference]

Details of each candidate's brief profile, reasons for selecting each skill item, and selection and judgement criteria for each skill item are posted on the aforementioned Company's website and TSE website as the "Notice of Convocation of the 83rd Annual Shareholders' Meeting (delivered document)."

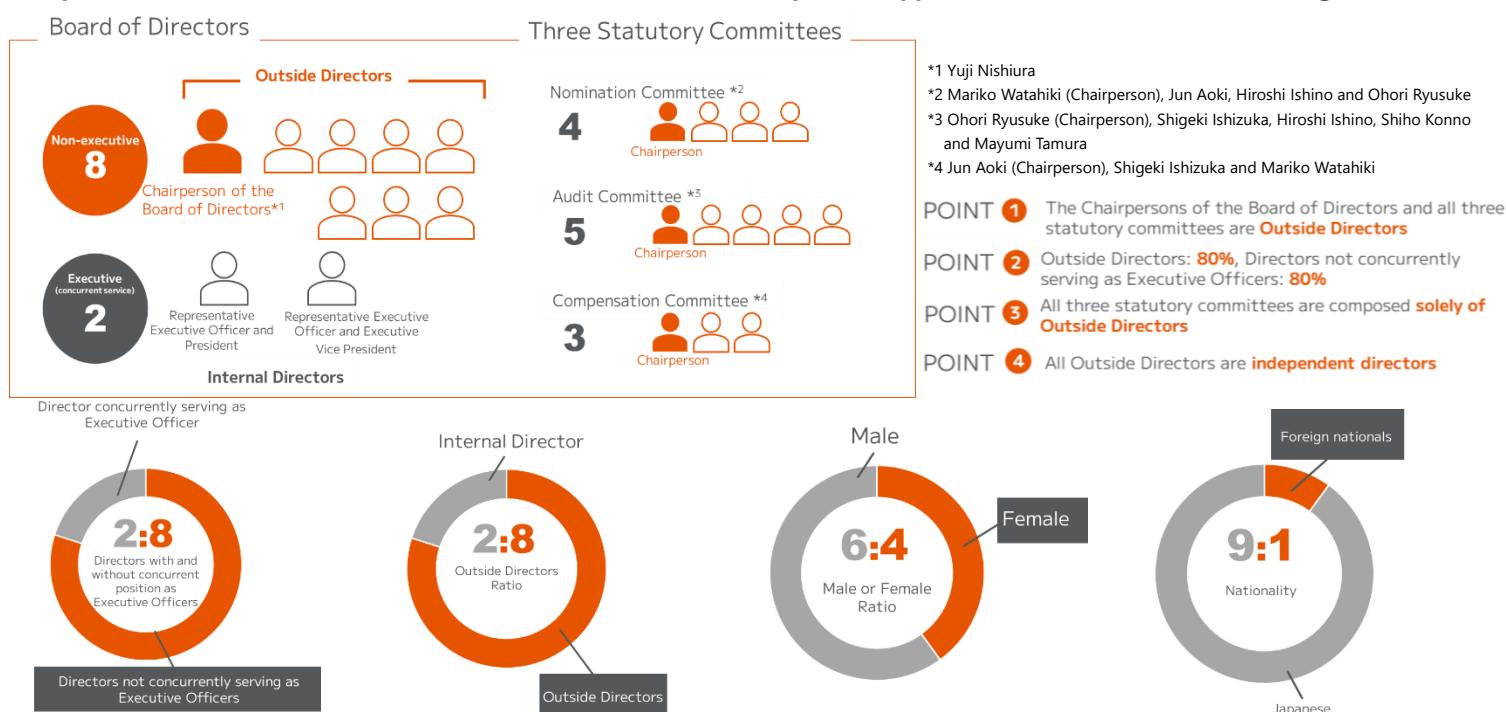
Directors Candidates' Skill Matrix

No.	Name	Positions and Responsibilities at the Company (as of May 2025)	Skill item (Experience, Knowledge and Expertise required for Directors of the Company)									
			Practical Experience in Corporate Management	Experience in Global Business and Management	Experience in Negotiating with Government Agencies	Accounting Finance M&A	Legal Compliance	Risk Management	Human Resources Development Labor	Sales Marketing	Manufacturing Technology R&D	IT Digital
1	Kinya Seto	Director Representative Executive Officer and President	●	●	●	●	●	●	●	●	●	●
2	Hwa Jin Song Montesano	Director Representative Executive Officer and Executive Vice President	●	●	●			●	●			
3	Jun Aoki	Outside Director Chairperson of Compensation Committee, and Member of Nomination Committee and Governance Committee	●	●	●			●	●	●	●	
4	Shigeki Ishizuka	Outside Director Member of Audit Committee, Compensation Committee and Governance Committee	●	●				●	●	●	●	●
5	Hiroshi Ishino	—	●	●				●		●	●	
6	Ryusuke Ohori	Outside Director Member of Nomination Committee, Audit Committee and Governance Committee			●	●	●	●	●			
7	Shiho Konno	Outside Director Member of Audit Committee and Governance Committee			●		●	●	●			
8	Mayumi Tamura	Outside Director Member of Audit Committee and Governance Committee	●	●		●	●	●				●
9	Yuji Nishiura	Outside Director Chairperson of Board of Directors, and Member of Nomination Committee, Compensation Committee and Governance Committee	●		●	●		●	●	●		●
10	Mariko Watahiki	Outside Director Chairperson of Nomination Committee, and Member of Compensation Committee and Governance Committee			●		●	●	●			

● : The Company has specified the skills of each Director candidate based on the judgement criteria on Page 29 of the Notice of Convocation of the 83rd Annual Shareholders' Meeting (delivered document).

: (Background color) For Outside Director candidates, indicates the skills that the Nomination Committee particularly expects to be demonstrated.

Composition of the Board of Directors and Each Committee if the Proposal Is Approved at this Shareholders' Meeting



Exercising voting rights in advance

We ask that shareholders attending the Shareholders' Meeting online also exercise their voting rights in advance as preparedness against network failures, etc.

Notes: For shareholders who have exercised voting rights in advance, but then attend online and exercise voting rights on the day of the Shareholders' Meeting, we will rescind their advance exercise of voting rights and tally their exercise of voting rights on the day of the Shareholders' Meeting. Further, if shareholders who have exercised voting rights in advance attend the Shareholders' Meeting and do not exercise voting rights, we will tally their advance exercise of voting rights.

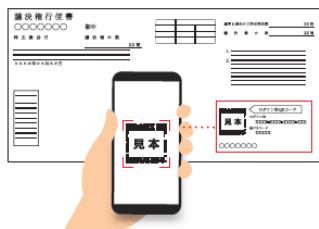
Exercise via the Internet

Voting deadline

Wednesday, June 18, 2025, by 5:20 p.m. (Japan Time)

- Access by reading the QR code -

1 Please read the QR code on the enclosed voting form.



*QR code is a registered trademark of
DENSO WAVE INCORPORATED

2 Please enter your vote according to the on-screen instruction.



*The screen is an image

- Access by entering login ID and temporary password -

1 Please access the website below for exercising voting rights.

Website for exercising voting rights (Japanese text only)

<https://evote.tr.mufg.jp/>

2 Please enter the "Login ID and Temporary Password" indicated on the enclosed voting form and click. Thereafter please enter your vote according to the on-screen instructions.

*The screen is an image



Notes: Handling of voting rights that are exercised multiple times

- If voting rights are exercised in duplicate via the Internet and in writing, the voting rights exercised via the Internet will be deemed to be valid.
- If voting rights are exercised multiple times via the Internet, the last votes exercised will be deemed to be valid. Further, if voting rights are exercised in duplicate by personal computer and smartphone, etc., the last votes exercised will be deemed to be valid.

For inquirers

Should you have any questions about how to exercise your voting rights via the Internet using a personal computer, smartphone, etc., please contact the following.

Mitsubishi UFJ Trust and Banking Corporation

0120-173-027 (available toll-free from 9 a.m. to 9 p.m.)(Japan Time)

*the language is available only in Japanese

Institutional investors may use the platform to electronically exercise voting rights for institutional investors operated by ICJ, Inc.

Exercise In writing

Voting deadline

Arrived no later than Wednesday, June 18, 2025, by 5:20 p.m. (Japan Time)

Please indicate whether you approve or disapprove the items on your Voting Rights Exercise Card and return it so that we can receive it by the following voting deadline.

Notes: If approval or disapproval for an item is not indicated on the retuned Voting Rights Exercise Card, that will be treated as having indicated the intent to approve.



Attending online on the day (no prior application is necessary)

On the day of the Shareholders' Meeting, you can attend the meeting online by PC, smartphone, etc., watch the deliberations, ask questions in text messages, exercise your voting rights, etc.

1 On the day of the Shareholders' Meeting, please access the virtual-only shareholders' meeting system (Sharely) at the following address or QR code. Please note that they are different from the URL and QR code for exercising voting rights in advance via the Internet.

Address

<https://web.sharely.app/login/lixil-83>



<Recommended environment>

We recommend the following environments.

- OS: Windows 10, Windows 11, Mac OS, iOS, Android
- Browser: Google Chrome, Safari (limited to Mac OS and iOS), Microsoft Edge (limited to Windows 10 and Windows 11)

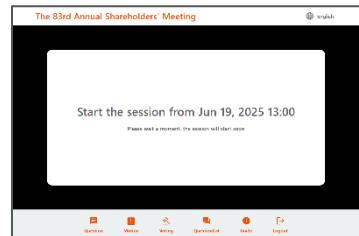
* The latest versions of both OS and browser are recommended.

We recommend checking the operation in advance with a test viewing if using an environment other than the above. Costs and fees, etc. with respect to the above will be borne by the shareholder. Although no prior application is required, please access the system as early as possible on the day of the Shareholders' Meeting.

The test viewing is available at the following date and time. Please access Sharely via the above address or QR code to check the operation in advance. *The test video is available in Japanese only. Date and time : Saturday, June 14, 2025 and Sunday, June 15, 2025, 10:00 a. m. to 6:00 p.m.

Notes: If a shareholder accesses and logs in the URL for attending the Shareholders' Meeting online on the day of the Shareholders' Meeting without exercising voting rights in advance but its exercise of voting rights cannot be confirmed, such shareholder will be treated as absent.

2 Please enter Shareholder Number (8-digit number/half-width characters), Postal Code (7-digit-number/no hyphen/half-width characters) and Number of Shares (number/half-width characters), and log in. Number of shares is described as "基準日現在のご所有株式数" on the enclosed voting form.



For online streaming, subtitles using AI-based speech recognition will be available. Please be aware that the subtitles may lag behind the actual audio and may not be completely accurate, as they are generated in real-time.

For inquirers

Logging:

Mitsubishi UFJ Trust and Banking Corporation

0120-858-696

Tuesday, May 27, 2025 - Thursday, June 19, 2025, 9:00 a.m. to 5:00 p.m. (Japan time) (weekdays only, until the close of the Shareholders' Meeting). The language is available only in Japanese.

Operation after logging in and viewing the streaming:

Sharely Co., Ltd.

03-6683-7661

Thursday, June 19, 2025 noon (Japan Time) to the close of the Shareholders' Meeting. The language is available only in Japanese.

Advance Questions

There are two methods for sending advance questions: via the Internet or in writing (by post). Shareholders attending the Shareholders' Meeting can also send questions at the online attendance screen on the day of the Shareholders' Meeting.

Transmission of advance questions via the Internet

Submission deadline

Thursday, June 12, 2025, by 5:20 p.m. (Japan time)

*Advance questions in writing (by post) must arrive at the Company on Thursday, June 12, 2025, by 5:20 p.m. (Japan time)

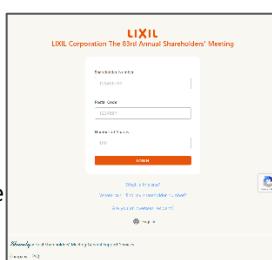
1 Please access the virtual-only shareholders' meeting system (Sharely) at the following address or QR code.

Address

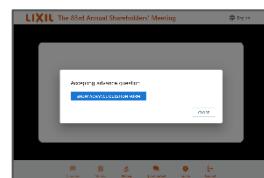
<https://web.sharely.app/login/lixil-83>



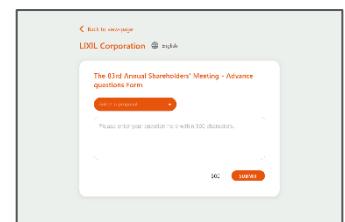
2 Please enter Shareholder Number (8-digit number/half-width characters), Postal code (7-digit-number/half-width characters) and Number of shares (number/half-width characters), and log in. Number of shares is described as "基準日現在のご所有株式数" on the enclosed voting form.



3 The screen on the right will be shown, so please proceed according to the on-screen instructions.



4 Please enter your question and send. One question (300 characters or less, in Japanese or English only) per transmission, and a total of no more than three transmissions per person will be allowed. Please note that questions will not be able to be submitted via the Internet if the submission is made more than the specified number of times.



For Advance Questions in Writing (by Post)

Basic requirements

Addressee

Submission deadline

Please send your questions in line with the details set forth in the following addressee by the submission deadline. In addition, please write your name and shareholder number on the paper you send. Any format is acceptable.

Advance questions should be no more than 300 characters per question (Japanese or English only), and up to a total of three questions. Questions must be limited to those concerning the agenda of this Shareholders' Meeting.

To: LIXIL Corporation, Governance Legal
Osaki Garden Tower

1-1 Nishi-Shinagawa 1-chome, Shinagawa-ku, Tokyo 141-0033
Advance question in writing (by post) must arrive at the Company by 5:20 p.m. on Thursday, June 12, 2025 (Japan Time)

Note: Shareholders are responsible for the mailing costs.

Notices

Before exercising voting rights in advance, submitting advance questions, and attending online on the day of the meeting, etc., please be sure to confirm "Notes" on page 11 onward of the "Notice of Convocation for the 83rd Annual Shareholders' Meeting (Delivered Document)" (hereinafter referred to as the "Delivered Document"), which can be viewed from the Company's website^{*1}. The following is an excerpt of the aforementioned content.

*1 The Company's website

https://www.lixi.com/en/investor/ir_event/meeting.html



1. Policy for handling questions

Upon implementing a virtual-only Shareholders' Meeting, the Company will handle questions sent by shareholders via the Internet or in writing (by post) according to the following policy.

(1) (Omitted^{*2})

(2) When asking questions on the day of the Shareholders' Meeting, shareholders are requested to follow the methods specified by the Chairperson on the said day and ask questions via the Internet. One question (300 characters or fewer, in Japanese or English only) per transmission, and a total of no more than three transmissions per person will be allowed. Please note that questions will not be able to be submitted more than the specified number of times as in case of the advance questions via the Internet.

(3) (Omitted^{*3})

(4) (Omitted^{*3})

(5) (Omitted^{*3})

2. Handling of advance exercise of voting rights

(Omitted^{*4})

3. Handling of exercise of voting rights on the day of the meeting

(Omitted^{*5})

4. Method, etc. of Submitting and Voting on Motions

(1) Motions can be submitted from the "Motion" tab on the online attendance screen from the opening to the close of the Shareholders' Meeting. (Shareholders submitting motions are requested to add a telephone number in case the Company needs to contact the shareholder to confirm the content of the motion.) Only one motion should be submitted at a time (no more than 300 characters; Japanese or English only).

(2) (Omitted^{*6})

(3) (Omitted^{*6})

5. The communication method used in the proceedings of this Shareholders' Meeting and network failure countermeasures

(1) The method for transmitting and receiving information in the proceedings of this Shareholders' Meeting will be via the Internet.

- (2) (Omitted^{*6})
- (3) In the unlikely event that a network failure occurs, the Company will respond according to the cause, for example by promptly switching to a backup line or switching the image distribution of the operations system, and will also publicize the details of the response on the Company's website^{*1}. Further, the Company will establish a point of contact for inquiries as necessary and publicize that on the Company's website^{*1}.
- (4) (Omitted^{*6})
- (5) The following responses will be taken in readiness for the case in which this Shareholders' Meeting itself cannot be held or the case in which its proceedings cannot move forward despite having implemented the responses set forth above.

〈Responses in readiness for the case in which a network failure occurs "before the opening" of the Shareholders' Meeting〉

- If the Shareholders' Meeting could not be held due to a network failure, the Shareholders' Meeting will be held at the alternative date and time set forth below.
- Notices on the details will be promptly provided on the Company's website^{*1}.

〈Responses in readiness for the case in which a network failure occurs "after the opening" of the Shareholders' Meeting〉

- At the beginning of this Shareholders' Meeting, a resolution will be submitted to grant the Chairperson the authority to decide to postpone or adjourn the Shareholders' Meeting in the event the proceedings are significantly impeded due to network failures, etc.
- If the Chairperson decided on the postponement or adjournment of the Shareholders' Meeting based on the resolution set forth above, the Chairperson will hold a postponed meeting or an adjourned meeting on the alternative date and time set forth below.
- Notices on the details will be promptly provided on the Company's website^{*1}.

Alternative date and time:

Friday, June 20, 2025 at 1 p.m. (Japan time)
(start of online streaming: 12:45 p.m. (Japan time) (scheduled))

6. Attendance by proxy

(Omitted^{*6})

7. Other notices

(Omitted^{*6})

*2 For information on how to submit advance questions, please see page 5 of this Notice of Convocation, or page 9 and 11 of the Delivered Document.

*3 For details on the policy for answering questions and the disclosure of answers to questions, please see page 11 and onwards of the Delivered Document.

*4 Please see the notes on "Exercise of voting rights in advance via the Internet" and "Exercise of voting rights in advance in writing (by post)" on page 4 of this Notice of Convocation, or page 11 and onwards of the Delivered Document.

*5 Please see the beginning of page 4 and the notes on "How to attend online on the day of the Shareholders' Meeting" on page 5 of this Notice of Convocation, or page 11 and onwards of the Delivered Document.

*6 Please see page 11 and onwards of the Delivered Document.

EOD

Shareholders who have difficulty using the Internet

- The teleconference system (in Japanese only; call charges to be borne by the shareholder) will allow you to listen to the proceedings via voice.
- You will not be able to ask questions, exercise your voting rights, or submit motions at the Shareholders' Meeting via the teleconference system. Please exercise your voting rights and ask questions in advance in writing (by mail).
- Shareholders who wish to use the teleconference system are requested to contact the following address for inquiries by telephone.

Mitsubishi UFJ Trust and Banking Corporation 0120-858-696

Tuesday, May 27, 2025 - Thursday, June 19, 2025 9:00 a.m. - 5:00 p.m. (Japan Time)(weekdays only, until the close of the Shareholders' Meeting)

*the language is available only in Japanese

Matters to be posted on the Company's website

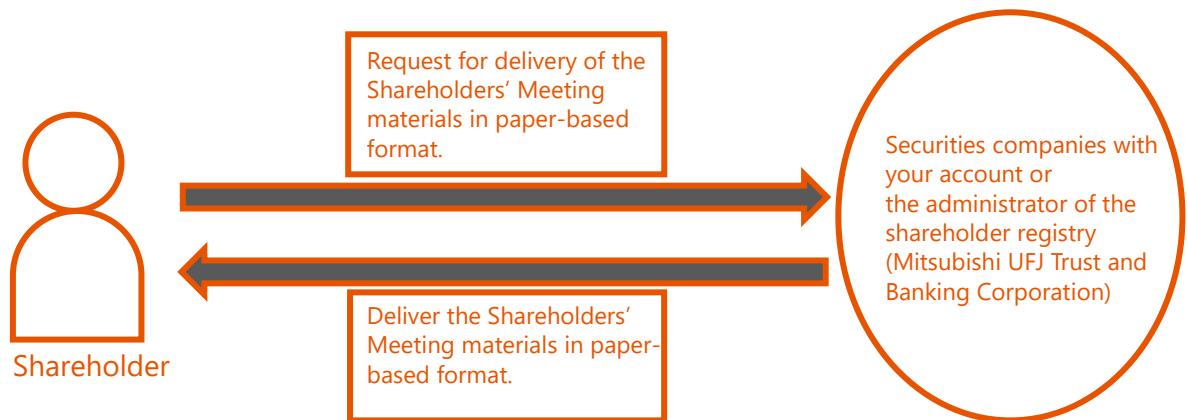
- Among the matters subject to electronic provision measures, in accordance with laws and regulations and the Company's Articles of Incorporation, the following matters are not included in the delivered documents for shareholders who have requested delivery of the document. The Audit Committee and the Accounting Auditor have audited the documents to be audited, including the following matters.
 - Notes to consolidated financial statements
 - Notes to non-consolidated financial statements
- If there are any changes to the date, time, method, or operation of this Shareholders' Meeting due to an announcement by the government or other circumstances, such changes will be posted on the Company's website*.
- If there are any modifications to the matters subject to measures for electronic provision, a notice to that effect and the matters before and after the modifications will be posted on the Company's website* and the TSE website mentioned on page 1.
- The results of the resolutions will be posted on the Company's website*.
- The Shareholders' Meeting on the day of the Meeting will be available on demand on the Company's website* at a later date.

<*The Company's website> https://www.lixil.com/en/investor/ir_event/meeting.html



Request for delivery of the Shareholders' Meeting materials in paper-based format based on the system for electronic provision of the said materials

The Shareholders of the Company who request for delivery of the Shareholders' Meeting materials by post may receive the paper-based documents by completing the procedure for request for delivery in paper-based format by the record date of the Annual Shareholders' Meeting (March 31 of each year). Those shareholders who request for delivery of the Shareholders' Meeting materials in paper-based format from the next Shareholders' Meeting onward, please contact the securities companies where you have an account or the administrator of the shareholder registry (Mitsubishi UFJ Trust and Banking Corporation). Since it could take more than three weeks to complete the procedure, we would appreciate it if you could allow enough for the procedure.



To holders of fractional shares

Shareholders may request the Company to purchase shares constituting less than one unit that cannot be traded in the securities markets (purchase request) or request the Company to purchase the number of additional shares necessary to make one unit (100 shares) (additional purchase request). For details, please refer to the Company's website (<https://www.lixil.com/en/investor/share/unit.html>) for details.

Inquiries about stocks

- Mitsubishi UFJ Trust and Banking Corporation: 0120-232-711
*the language is available only in Japanese.
- LIXIL: 050-1790-5765