

Note: This document has been translated from the Japanese original for reference purposes only.  
In the event of any discrepancy between this translated document and the Japanese original,  
the original shall prevail.



May 26, 2025

Company name: The Awa Bank, Ltd.  
Representative: Takehisa Fukunaga  
President and Director  
(Securities code: 8388; Tokyo Stock Exchange  
Prime Market)  
Inquiries: Akira Toyota, Director and General Manager of  
Business Management Division  
(Telephone: +81-88-623-3131)

## **Notice Regarding Purchase of the Bank's shares by Employee Stock Ownership Plan Trust via Closing Price Trading (ToSTNeT-2)**

The Awa Bank, Ltd. (the "Bank") has resolved, at a meeting of the Board of Directors held on May 9, 2025, details of a stock-based compensation plan (hereinafter, the "Plan") for employees of the Bank and its consolidated Group subsidiaries, and released a notice concerning the matter. The Plan incorporates a financial arrangement known as an Employee Stock Ownership Plan (ESOP) trust (hereinafter referred to as the "ESOP Trust").

The Bank hereby informs all relevant parties that the ESOP Trust will acquire shares of the Bank following the methodology outlined below.

For further details regarding the Plan and the ESOP Trust, please refer to the "Notice Concerning the Introduction of the Stock-based Compensation Plan for Employees," dated February 26, 2025, as well as the "Notice Concerning the Introduction of the Stock-based Compensation Plan for Employees (Details Determined)," dated May 9, 2025.

### **1. The ESOP Trust's method for acquiring the Bank's shares**

The ESOP Trust will place a purchase order at today's (May 26, 2025) closing price of 2,746 yen through the closing price trading (ToSTNeT-2) system of the Tokyo Stock Exchange between 8:20 a.m. and 8:45 a.m. on May 27, 2025.

Please note that this purchase order is limited to the specified trading time, and no changes will be made to other trading systems or trading hours.

### **2. Details regarding the ESOP Trust's acquisition of the Bank's shares**

1) Type of shares to be acquired: Common stock

2) Total number of shares to be acquired: 300,000

3) Disclosure: Disclosure of acquisition results will be made public after the transaction is completed.

(Note 1) Depending on market conditions, the acquisition of a portion or all of the shares may not be completed.

(Note 2) The purchase will be made with sell orders corresponding to the number of shares to be acquired.

(Note 3) The ESOP Trust plans to acquire a total of 1.5 billion yen worth of the Bank's shares, and will continue to acquire those shares on the stock exchange until the total amount is reached.