



May 27, 2025

Company name: Iida Group Holdings Co., Ltd.

Representative: President and Representative Director, Hiroshi Nishino

Stock code: 3291, Tokyo Stock Exchange (Prime Market)

Inquires: Managing Executive Officer / General Manager, Corporate Planning Department / Chief Officer, Group Business Promotion Division, Kenichi Nakajima
(Tel: +81-422-38-8828)

Notice: Regarding Changes of Directors

Iida Group Holdings Co., Ltd. (hereafter “the Company”) announces that it has decided at the Board of Directors’ meeting held on May 27, 2025 to propose an agenda item with regard to the changes of directors at the 12th General Shareholders’ Meeting to be held on June 26, 2025.

The Company would increase the number of directors by one so as to further strengthen the management, and the number of independent outside corporate auditors by one in order to toughen the corporate governance structure.

As a result, after the conclusion of the General Shareholders’ Meeting, out of the twelve members, four would be the independent outside directors and two would be female directors in the Board of Directors, and out of the four members, three would be independent outside corporate auditors and one would be a female corporate auditor in the Supervisory Board.

1. Candidates for new directors (To be appointed on June 26, 2025)
 - Kenichi Nakajima
2. Candidates for new independent outside directors (To be appointed on June 26, 2025)
 - Norie Honda
3. Candidates for new independent outside corporate auditors (To be appointed on June 26, 2025)
 - Hiroyuki Obata
 - Shuhei Honma
4. Directors to retire (June 26, 2025)
 - Toshihiko Sasaki
5. Corporate auditors to retire (June 26, 2025)
 - Chikara Tanaka
 - Makoto Shimazaki

(Reference)

Directors after the conclusion of the General Shareholders' Meeting (scheduled)

Position and Title	Name	
President and Representative Director	Hiroshi Nishino	(Reappointed)
Executive Director	Tadayoshi Horiguchi	(Reappointed)
Director	Masashi Kanei	(Reappointed)
Director	Shigeyuki Matsubayashi	(Reappointed)
Director	Kazuhiro Kodera	(Reappointed)
Director	Chihiro Sato	(Reappointed)
Director	Shigehiko Tsukiji	(Reappointed)
Director	Kenichi Nakajima	(Newly appointed)
Independent outside director	Nanako Murata	(Reappointed)
Independent outside director	Shinichi Sasaki	(Reappointed)
Independent outside director	Takaya Imai	(Reappointed)
Independent outside director	Norie Honda	(Newly appointed)
Standing corporate Auditor	Ikuko Ishimaru	(Reappointed)
Standing corporate auditor (independent outside)	Hiroyuki Obata	(Newly appointed)
Corporate auditor (independent outside)	Koji Fujita	(Reappointed)
Corporate auditor (independent outside)	Shuhei Honma	(Newly appointed)