

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.



May 28, 2025

To Whom It May Concern,

Name of Company: transcosmos inc.

Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)

Contact: Norikazu Okayasu
Corporate Officer,
Manager of Public Relation & Advertising Dept.
Department Phone Number: +81-3-6709-2251

Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on May 28, 2025, to make the following personnel changes of its corporate officers.

Details

1. Change in corporate officer's areas of responsibility (effective as of June 1, 2025)

Name	New Position, Areas of Responsibility	Current Position, Areas of Responsibility
Takayuki Maeda	Corporate Officer Deputy Headquarters Manager, CX-AE Headquarters & Responsible for AE Division IV, Group Sales Headquarters & Deputy Division Manager, Digital Interactive Business Division, CX Business Headquarters	Corporate Officer Deputy Headquarters Manager, CX-AE Headquarters, Group Sales Headquarters & Deputy Division Manager, Digital Interactive Business Division, CX Business Headquarters

2. Appointment of corporate officer (effective as of June 1, 2025)

Name	Position, Areas of Responsibility
Akihisa Katsumata	Corporate Officer Executive Staff, CIO Office