



May 28, 2025

5-3-1 Akasaka, Minato-ku, Tokyo  
eGuarantee, Inc.

(Code No. 8771 TSE Prime)

President & CEO Masanori Eto

Contact information :

Managing Director Nozomu Murai

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## Notice Regarding Changes in Directors

At a meeting of the Board of Directors held on May 28, 2025, eGuarantee, Inc. resolved to make changes to its directors as outlined below.

Please note that the appointments of new directors are subject to approval at the 25th Annual General Meeting of Shareholders scheduled to be held on June 27, 2025.

### 1. Changes in Directors (Effective June 27, 2025)

#### Reappointments

Masanori Eto - President & Chief Executive Officer

Hideo Karatsu - Executive Vice President

Nozomu Murai - Managing Director

Joji Nagai - Director

Hideo Kurosawa - External Director (Independent)

Nobushige Kamei - External Director (Independent)

Mariko Mabuchi - External Director (Independent)

#### New Appointments

Shuji Kano - Currently General Manager of Sales Division 1

Takahiro Hori - Currently Vice President and Executive Officer, General Manager of Human Resources Department, Teikoku Databank Information System, Ltd.

Note: Takahiro Hori is a candidate for Independent Director.

Retiring Director

Shiro Shibuya - External Director (Independent)

*Note: This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.*