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(Securities code: 9075)

May 30, 2025

To our shareholders:

Shigehiro Komaru
Director and President
FUKUYAMA TRANSPORTING CO., LTD.
20-1, 4-chome, Higashi Fukatsu-cho, Fukuyama City,
Hiroshima Prefecture

NOTICE OF THE 77TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 77th Ordinary General Meeting of Shareholders of FUKUYAMA TRANSPORTING CO., LTD. (the “Company”), which will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on each of the following websites. Please access either of the following websites to view the information.

The Company’s website:

<https://corp.fukutsu.co.jp/ir/stock/general-meeting.html> (in Japanese)

Website for informational materials for the Ordinary General Meeting of Shareholders:

<https://d.sokai.jp/9075/teiji/> (in Japanese)

In addition to posting items subject to measures for electronic provision on each of the websites above, the Company also posts this information on the website of Tokyo Stock Exchange, Inc. (TSE). To access this information from the latter website, access the TSE website (Listed Company Search) by using the following internet address, enter the issue name (company name) or securities code, and click “Search,” and then click “Basic information” and select “Documents for public inspection/PR information.”

TSE website:

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

You may exercise your voting rights via the Internet or by postal mail instead of attending the meeting in person. After reviewing the Reference Documents for the General Meeting of Shareholders, review “Guidance on Exercising Voting Rights via the Internet” (Japanese only) and indicate your approval or disapproval of the proposals on the Company’s voting rights exercise website (<https://evote.tr.mufig.jp/>) (in Japanese). Otherwise, please indicate your approval or disapproval of the proposals on the enclosed voting form and return it by postal mail. In either case, please exercise your voting rights by no later than 5:00 p.m., Monday, June 23, 2025 (Japan Standard Time).

1. Date and Time: Tuesday, June 24, 2025 at 10:00 a.m. (Japan Standard Time)
2. Venue: 5F Conference Room, Head Office of the Company
20-1, 4-chome, Higashi Fukatsu-cho, Fukuyama City, Hiroshima Prefecture
3. Purposes:

Items to be reported:

1. Business Report and Consolidated Financial Statements for the 77th Term (from April 1, 2024 to March 31, 2025), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
2. Non-Consolidated Financial Statements for the 77th Term (from April 1, 2024 to March 31, 2025)

Items to be resolved:

- Proposal 1:** Election of Eight (8) Directors
- Proposal 2:** Election of Two (2) Audit & Supervisory Board Members

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Election of Eight (8) Directors

The terms of all eight (8) Directors will expire at the conclusion of this General Meeting of Shareholders.

With the aim of further strengthening the management structure and achieving more flexible decision-making by the Board of Directors in response to changes in the business environment, the Company therefore proposes that eight (8) Directors be elected, including six (6) Outside Directors.

The selection of the candidates for the Board of Directors will be determined by the Board of Directors after deliberation and reports by the Nomination and Compensation Advisory Committee, which is composed of a majority of independent Outside Directors with wealth of experience and extensive knowledge.

The candidates for Director are as follows:

No.	Name	Current position and responsibilities in the Company	
1	Shigehiro Komaru	Representative Director, President, Executive Officer and Member, Nomination and Compensation Advisory Committee	[Reelection]
2	Hiroyuki Kumano	Representative Director, Executive Vice President, and Executive Officer, and General Manager of Sales Section	[Reelection]
3	Miho Maeda	Director and Member, Nomination and Compensation Advisory Committee	[Reelection] [Outside] [Independent]
4	Tomoko Nonaka	Director	[Reelection] [Outside] [Independent]
5	Kazumitsu Tomimura	Director and Chairperson, Independent Committee	[Reelection] [Outside] [Independent]
6	Toyoei Shigeeda	Director and Chairperson, Nomination and Compensation Advisory Committee	[Reelection] [Outside] [Independent]
7	Takushi Ohmoto	Director and Member, Nomination and Compensation Advisory Committee	[Reelection] [Outside] [Independent]
8	Mitsuo Aoki	—	[New election] [Outside] [Independent]

[Reelection] Candidate for reelection as Director

[New election] New candidate for Director

[Outside] Candidate for Outside Director

[Independent] Candidate for Independent Officer pursuant to the rules of Tokyo Stock Exchange, Inc.

No.	Name (Date of birth)	Career summary, position and responsibilities [Significant concurrent positions outside the Company]		Number of the Company's shares owned
1	Shigehiro Komaru (April 16, 1950) [Reelection] Attendance of Board of Directors Meetings 8/8	Oct. 1974	Joined the Company	335,923
		June 1991	Managing Director of the Company	
		June 1993	Senior Managing Director of the Company	
		June 1995	Representative Director of the Company (present position)	
		June 1997	Director and President of the Company (present position)	
		Apr. 2011	President and Executive Officer of the Company (present position)	
		Sep. 2021	Member of the Nomination and Compensation Advisory Committee of the Company (present position)	
		[Significant concurrent positions outside the Company] President, Shibuya Scholarship Foundation		
[Reasons for nomination as candidate for Director] In his role as Representative Director and President, the candidate has led the management of the Company and furthered the enhancement of corporate value and the strengthening of the business base. Having determined that through his leadership, which is based on his extensive knowledge and wealth of experience, he can establish an even stronger management structure for the Group and enhance and strengthen corporate governance, the Company requests his reelection.				
2	Hiroyuki Kumano (April 23, 1970) [Reelection] Attendance of Board of Directors Meetings 8/8	Mar. 2005	Joined the Company	55,479
		June 2007	Director and Manager of Sales Division of the Company	
		June 2009	Managing Director of the Company Responsible for Sales and Information Systems	
		Mar. 2010	Representative Director and Executive Vice President of the Company (present position) General Manager of Sales Section (present position)	
		Apr. 2011	Executive Vice President and Executive Officer of the Company (present position)	
		[Significant concurrent positions outside the Company] None		
[Reasons for nomination as candidate for Director] The candidate has a wealth of experience and expertise in the field of company management, and having determined that his work as Director in charge of the Sales Section contributes to sustained growth and a further enhancement of corporate value in the Group, the Company requests his reelection.				

No.	Name (Date of birth)	Career summary, position and responsibilities [Significant concurrent positions outside the Company]	Number of the Company's shares owned
3	<p>Miho Maeda (September 17, 1948)</p> <p>[Reelection] [Outside] [Independent]</p> <p>Attendance of Board of Directors Meetings 8/8</p>	<p>Apr. 1990 Deputy Director of Women's Policy Division, Women's Bureau of the Ministry of Labor (presently Ministry of Health, Labour and Welfare)</p> <p>Apr. 1992 Deputy Director of Overseas Cooperation Division, Human Resource Development Bureau of the Ministry of Labor</p> <p>Apr. 1995 Central Labor Standards Inspector Supervisor, Inspection Division, Labor Standards Bureau of the Ministry of Labor</p> <p>Apr. 1998 Director, Inspection Division of Hokkaido Labor Standards Bureau (presently Hokkaido Labour Bureau)</p> <p>Apr. 2000 General Manager, Labour Standard Department of Hyogo Labour Bureau</p> <p>June 2002 Director-General of Shiga Labour Bureau</p> <p>July 2004 Retired as Director-General of Shiga Labour Bureau</p> <p>Aug. 2004 General Manager, Small to Medium Enterprise Division of Japan Industrial Safety and Health Association</p> <p>Apr. 2007 Assistant General Manager, Human Resources Development Dept. of Japan International Training Cooperation Organization (presently Japan International Trainee & Skilled Worker Cooperation Organization)</p> <p>May 2012 Executive Director of International Human Resource Incorporated (present position)</p> <p>June 2018 Director of the Company (present position)</p> <p>Sep. 2021 Member of the Nomination and Compensation Advisory Committee of the Company (present position)</p> <p>[Significant concurrent positions outside the Company] Executive Director of International Human Resource Incorporated</p>	420
<p>Reasons for nomination as candidate for Outside Director and overview of expected roles, etc.</p> <p>Apart from her appointment as an outside officer, the candidate has no experience participating in company management. However, the candidate has a wealth of experience and expertise related to the fields of working conditions and occupational health and safety, serving as a member of the Nomination and Compensation Advisory Committee of the Company. In the expectation that she will continue to give valuable advice, mostly from the viewpoint of compliance, the Company requests her reelection as Outside Director. The term of office as an Outside Director will reach seven (7) years at the conclusion of this General Meeting of Shareholders. Further, the Company has registered the candidate as an Independent Officer pursuant to the rules of Tokyo Stock Exchange, Inc., and if her reappointment is approved, the Company plans to renew her appointment as an Independent Officer.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities [Significant concurrent positions outside the Company]	Number of the Company's shares owned
4	<p>Tomoko Nonaka (June 3, 1956)</p> <p>[Reelection] [Outside] [Independent]</p> <p>Attendance of Board of Directors Meetings 7/8</p>	<p>Apr. 1993 Legal Training and Research Institute, Supreme Court of Japan</p> <p>Apr. 1995 Attorney-at-law of Kawabata Law Office</p> <p>Apr. 1999 Attorney-at-law of Tokyo Ginza Law Office</p> <p>July 2015 Commissioner of Environmental Dispute Coordination Commission, external agency of the Ministry of Internal Affairs and Communications (present position)</p> <p>Feb. 2018 Attorney-at-law of Nonaka & Kawarabayashi Law Office (present position)</p> <p>June 2019 Director of the Company (present position)</p> <p>June 2023 Corporate Auditor of Toyo Construction Co., Ltd. (present position)</p> <p>[Significant concurrent positions outside the Company] Attorney-at-law of Nonaka & Kawarabayashi Law Office Corporate Auditor of Toyo Construction Co., Ltd.</p>	363
<p>Reasons for nomination as candidate for Outside Director and overview of expected roles, etc.</p> <p>Apart from her appointment as an outside officer, the candidate has no experience participating in company management. However, the Company expects that because she has a wealth of knowledge as an attorney-at-law and a high-level of knowledge, with the experience of having served in the public sector as practicing-attorney-professor for civil advocacy at the Legal Training and Research Institute, Supreme Court of Japan, she can continue to provide valuable advice on strengthening the corporate governance of the Company. Accordingly, the Company requests her reelection for Outside Director. The term of office as an Outside Director will reach six (6) years at the conclusion of this General Meeting of Shareholders. Further, the Company has registered the candidate as an Independent Officer pursuant to the rules of Tokyo Stock Exchange, Inc., and if her reappointment is approved, the Company plans to renew her appointment as an Independent Officer.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities [Significant concurrent positions outside the Company]	Number of the Company's shares owned
5	<p>Kazumitsu Tomimura (March 23, 1940)</p> <p>[Reelection] [Outside] [Independent]</p> <p>Attendance of Board of Directors Meetings 7/8</p>	<p>Apr. 1967 Appointed as a Public Prosecutor</p> <p>Aug. 1995 Public Prosecutor of Supreme Public Prosecutors Office</p> <p>Jan. 1996 Chief Prosecutor of Matsue District Public Prosecutors Office</p> <p>Apr. 1997 Chief Prosecutor of Tsu District Public Prosecutors Office</p> <p>July 1998 Chief Prosecutor of Kyoto District Public Prosecutors Office</p> <p>Sep. 1999 Retired from office</p> <p>Oct. 1999 Registered as attorney-at-law Established Tomimura Law Office</p> <p>Apr. 2003 Vice-Chairperson, Disciplinary Enforcement Committee, Hiroshima Bar Association Committee Member, Disciplinary Enforcement Committee, Japan Federation of Bar Associations</p> <p>Apr. 2005 Chairperson, Disciplinary Enforcement Committee, Hiroshima Bar Association</p> <p>Feb. 2011 Assistant Director, Hiroshima Branch, Asia Crime Prevention Foundation (present position)</p> <p>June 2011 Chairperson, Independent Committee of the Company (present position)</p> <p>June 2016 Attorney-at-law of Tomimura & Hayashiya Law Office (present position)</p> <p>June 2020 Director of the Company (present position)</p> <p>[Significant concurrent positions outside the Company] Attorney-at-law of Tomimura & Hayashiya Law Office</p>	296
<p>Reasons for nomination as candidate for Outside Director and overview of expected roles, etc.</p> <p>Apart from his appointment as an outside officer, the candidate has no experience participating in company management. However, as an attorney-at-law he has extensive knowledge from the roles he performed during his long service in Public Prosecutor Offices, and expertise in corporate legal affairs. Also, he has been Chairperson of the Independent Committee of the Company. In the expectation that he can continue to provide pertinent advice on the implementation of the compliance management, etc., the Company requests his reelection as Outside Director. Further, the term of office as an Outside Director will reach five (5) years at the conclusion of this General Meeting of Shareholders. Further, the Company has registered the candidate as an Independent Officer pursuant to the rules of Tokyo Stock Exchange, Inc., and if his reappointment is approved, the Company plans to renew his appointment as an Independent Officer.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities [Significant concurrent positions outside the Company]	Number of the Company's shares owned
6	<p>Toyoei Shigeeda (August 1, 1952)</p> <p>[Reelection] [Outside] [Independent]</p> <p>Attendance of Board of Directors Meetings 8/8</p>	<p>Apr. 1981 Joined the Ministry of Foreign Affairs</p> <p>Apr. 1997 Director-General, Minister's Secretariat Inspection Division and Function Management Division of the Ministry of Foreign Affairs</p> <p>July 1999 Vice-Minister for International Affairs in charge of Environmental Affairs of the Ministry of International Trade and Industry</p> <p>July 2001 Director, Passport Division, Consular Affairs Bureau of the Ministry of Foreign Affairs</p> <p>Apr. 2004 Minister Counselor, Permanent Mission of Japan to the International Organizations in Vienna</p> <p>Aug. 2007 Senior Executive Director for International Relations, Osaka Prefectural Government</p> <p>Aug. 2009 Consul General of Japan in Frankfurt, Germany</p> <p>Oct. 2012 Consul General of Japan in Honolulu, USA</p> <p>July 2015 Ambassador Extraordinary and Plenipotentiary of Japan to Republic of Lithuania</p> <p>Sep. 2018 Retired from office</p> <p>Apr. 2019 Specially Appointed Lecturer of Nippon Sport Science University</p> <p>June 2020 Director of the Company (present position)</p> <p>Sep. 2021 Chairperson of the Nomination and Compensation Advisory Committee of the Company (present position)</p> <p>[Significant concurrent positions outside the Company] None</p>	296
<p>Reasons for nomination as candidate for Outside Director and overview of expected roles, etc.</p> <p>Apart from his appointment as an outside officer, the candidate has no experience participating in company management. However, the candidate has a wealth of experience and global expertise related to the field of international affairs, etc., serving as the chairperson of the Nomination and Compensation Advisory Committee of the Company. In the expectation that he will continue to give valuable advice mostly from the viewpoint of compliance, the Company requests his reelection as Outside Director. Further, the term of office as an Outside Director will reach five (5) years at the conclusion of this General Meeting of Shareholders. Further, the Company has registered the candidate as an Independent Officer pursuant to the rules of Tokyo Stock Exchange, Inc., and if his reappointment is approved, the Company plans to renew his appointment as an Independent Officer.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities [Significant concurrent positions outside the Company]	Number of the Company's shares owned
7	<p>Takushi Ohmoto (June 26, 1953)</p> <p>[Reelection] [Outside] [Independent]</p> <p>Attendance of Board of Directors Meetings 8/8</p>	<p>Apr. 1972 Joined Hiroshima Regional Taxation Bureau</p> <p>July 2007 District Director of Saijo Tax Office</p> <p>July 2008 Director of Corporation Taxation Division, Taxation Department 2, Hiroshima Regional Taxation Bureau</p> <p>July 2009 Director of Personnel Division 1, General Affairs Department, Hiroshima Regional Taxation Bureau</p> <p>July 2011 District Director of Matsue Tax Office</p> <p>July 2012 Deputy Director General of Taxation Department 2, Hiroshima Regional Taxation Bureau</p> <p>July 2013 Regional Commissioner, Large Enterprise Examination and Criminal Investigation Department, Hiroshima Regional Taxation Bureau</p> <p>July 2014 Retired from office</p> <p>Aug. 2014 Registered as a certified tax accountant Head of Takushi Ohmoto Tax Accountant Office (present position)</p> <p>June 2020 Director of the Company (present position)</p> <p>May 2021 Representative Director, Keiei Jitsumu Service Co., Ltd. (present position)</p> <p>Sep. 2021 Member of the Nomination and Compensation Advisory Committee of the Company (present position)</p> <p>[Significant concurrent positions outside the Company] Head of Takushi Ohmoto Tax Accountant Office Representative Director, Keiei Jitsumu Service Co., Ltd.</p>	296
<p>Reasons for nomination as candidate for Outside Director and overview of expected roles, etc.</p> <p>The candidate has expertise in corporate accounting and taxation as a certified tax accountant, serving as a member of the Nomination and Compensation Advisory Committee of the Company. In the expectation that he will continue to provide pertinent advice for implementing compliance on corporate management, etc., going forward, the Company requests his reelection as Outside Director. Further, the term of office as an Outside Director will reach five (5) years at the conclusion of this General Meeting of Shareholders.</p> <p>Further, the Company has registered the candidate as an Independent Officer pursuant to the rules of Tokyo Stock Exchange, Inc., and if his reappointment is approved, the Company plans to renew his appointment as an Independent Officer.</p>			

No.	Name (Date of birth)	Career summary, position and responsibilities [Significant concurrent positions outside the Company]	Number of the Company's shares owned
8	Mitsuo Aoki (September 22, 1949) [New election] [Outside] [Independent] Attendance of Board of Directors Meetings —/—	<p>Apr. 1972 Joined JIC Corporation</p> <p>Mar. 1983 Established Suruga Kogyo, Inc. (presently LEC, Inc.), Representative Director, President</p> <p>Sep. 2003 Representative Director, President of LEC, Inc. (formerly LEC, Inc.)</p> <p>Nov. 2008 Representative Director, President of LEC LICENSE CORPORATION (present position)</p> <p>June 2009 Chairperson of SHANGHAI SURUGA HOME PRODUCTS CO., LTD (present position) Director of SURUGA CO., LTD. (presently LEC, Inc.)</p> <p>Oct. 2009 Representative Director, President of LEC, Inc.</p> <p>June 2013 Representative Director, Chairperson, and Chief Executive Officer (CEO) of LEC, Inc.</p> <p>June 2017 Representative Director and Advisor of PLUS MINUS ZERO CO.,LTD. (present position)</p> <p>Dec. 2018 Representative Director, President of Varsan, Inc. (present position)</p> <p>June 2024 Representative Director, Chairperson, Chief Executive Officer (CEO), and President, Chief Operating Officer (COO) of LEC, Inc. (present position)</p> <p>Note: SURUGA CO., LTD. (presently LEC, Inc.) conducted an absorption-type merger with its consolidated subsidiary LEC, Inc. (formerly LEC, Inc.) on October 1, 2009 and changed its trade name to LEC, Inc.</p> <p>[Significant concurrent positions outside the Company] Representative Director, Chairperson, Chief Executive Officer (CEO), and President, Chief Operating Officer (COO) of LEC, Inc. Representative Director, President of LEC LICENSE CORPORATION Chairperson of SHANGHAI SURUGA HOME PRODUCTS CO., LTD Representative Director and Advisor of PLUS MINUS ZERO CO.,LTD. Representative Director, President of Varsan, Inc.</p>	—
<p>Reasons for nomination as candidate for Outside Director and overview of expected roles, etc.</p> <p>The Company expects that because the candidate has a wealth of experience as a corporate manager over many years and a high level of knowledge about corporate management, he will provide appropriate advice from a specialist perspective on strengthening corporate governance, etc. of the Company. Accordingly, the Company requests his election as Outside Director. Further, since the candidate meets the requirements for Independent Officers pursuant to the rules of Tokyo Stock Exchange, Inc., if his election is approved, the Company plans to appoint him as an Independent Officer.</p>			

- Notes:
1. Candidate for Director Shigehiro Komaru serves concurrently as President of the Shibuya Scholarship Foundation. This corporation holds 5,590,000 shares of the Company's stock.
Candidate for Director Mitsuo Aoki serves as the Representative Director, Chairperson, and President of LEC, Inc. The Company has transactions with LEC, Inc. and LEC group companies, but the amount of such transactions is less than 1% of consolidated net sales of the Company. In addition, LEC, Inc. holds shares of the Company, but the proportion thereof is less than 0.5% of the total number of issued shares of the Company.
There is no special interest between the Company and any other candidates for Director.
 2. The six (6) candidates Miho Maeda, Tomoko Nonaka, Kazumitsu Tomimura, Toyoei Shigeeda, Takushi Ohmoto, and Mitsuo Aoki are candidates for Outside Director.
 3. The Company has registered Miho Maeda, Tomoko Nonaka, Kazumitsu Tomimura, Toyoei Shigeeda, and Takushi Ohmoto as Independent Officers pursuant to the rules of Tokyo Stock Exchange, Inc. If their reappointments are approved, the Company plans to renew their appointments as Independent Officers. In addition, since Mitsuo Aoki meets the

requirements for Independent Officers pursuant to the rules of Tokyo Stock Exchange, Inc., if his election is approved, the Company plans to appoint him as an Independent Officer.

4. The Company's Articles of Incorporation stipulate that, pursuant to the stipulations of Article 427, Paragraph 1 of the Companies Act, the Company can conclude contracts with its Directors (excluding Executive Directors, etc.) to limit their liability stated in Article 423, Paragraph 1 of the same Act. In accordance with this provision, the Company has concluded limited liability agreements with Miho Maeda, Tomoko Nonaka, Kazumitsu Tomimura, Toyoei Shigeeda, and Takushi Ohmoto, and the limit on the amount of liability coverage under these contracts is the minimum amount stipulated by laws and regulations. Moreover, if Miho Maeda, Tomoko Nonaka, Kazumitsu Tomimura, Toyoei Shigeeda, and Takushi Ohmoto, are reappointed, the Company plans on retaining this contract with each of them. In addition, if Mitsuo Aoki is elected, the Company plans to enter into the same limited liability agreement with him.
5. The Company has entered into a directors and officers liability insurance policy pursuant to Article 430-3 paragraph 1 with an insurance company. The policy covers compensation for damages and lawsuit expenses incurred by the insured when they are subject to claims for damages arising from their actions (including inactions) in accordance with their position as directors or officers, etc. of the Company and the Company's subsidiaries. If the respective elections of the candidates for Director are approved and they assume office, each shall be insured under this contract. In addition, the Company plans to renew the policy with the same terms at the next renewal.

Proposal 2: Election of Two (2) Audit & Supervisory Board Members

The terms of office of Audit & Supervisory Board Members Seiichi Nakamura and Yuko Morishita will expire at the conclusion of this General Meeting of Shareholders.

The Company therefore proposes that two (2) Audit & Supervisory Board Members be elected.

The Audit & Supervisory Board has given its consent to this proposal.

The candidates for Audit & Supervisory Board Member are as follows:

No.	Name (Date of birth)	Career summary and position [Significant concurrent positions outside the Company]	Number of the Company's shares owned
1	Yuko Morishita (November 8, 1971) [Reelection] [Outside] [Independent] Attendance of Board of Directors Meetings 8/8 Attendance of Audit & Supervisory Board meetings 9/9	Apr. 2003 Registered as a certified tax accountant Sep. 2004 Head of Yuko Morishita Tax Accountant Office (present position) July 2005 Director of Seiyukaikeshi K.K. (present position) June 2021 Audit & Supervisory Board Member of the Company (present position) [Significant concurrent positions outside the Company] Head of Yuko Morishita Tax Accountant Office Director of Seiyukaikeshi K.K.	240
[Reasons for nomination as candidate for Outside Audit & Supervisory Board Member] As a qualified tax accountant with considerable knowledge of finance and accounting, the Company expects the candidate to continue providing appropriate guidance on matters such as the strengthening of its auditing system, and therefore requests her election as Outside Audit & Supervisory Board Member. The term of office as an Outside Audit & Supervisory Board Member will reach four (4) years at the conclusion of this General Meeting of Shareholders. Further, the Company has registered the candidate as an Independent Officer pursuant to the rules of Tokyo Stock Exchange, Inc., and if her reappointment is approved, the Company plans to renew her appointment as an Independent Officer.			
2	Fumiko Miyazawa (September 14, 1976) [New election] Attendance of Board of Directors Meetings —/— Attendance of Audit & Supervisory Board meetings —/—	Apr. 1997 Joined the Company July 2014 Manager of Accounting Section, Accounting Department of the Company Jan. 2022 Manager of Accounting Department of the Company (present position) Apr. 2022 Executive Officer of the Company (present position) [Significant concurrent positions outside the Company] None	3,596
[Reasons for nomination as candidate for Audit & Supervisory Board Member] The candidate has a wealth of on-the-ground experience from her many years in the accounting department as well as a vast knowledge of auditing practices. Having determined that she is capable of appropriately fulfilling duties as Audit & Supervisory Board Member, the Company requests her election.			

- Notes:
1. There is no special interest between the Company and the candidates for Audit & Supervisory Board Member.
 2. Yuko Morishita is a candidate for Outside Audit & Supervisory Board Member.
 3. The Company has registered Yuko Morishita as an Independent Officer pursuant to the rules of Tokyo Stock Exchange, Inc., and if her reappointment is approved, the Company plans to renew her appointment as an Independent Officer.
 4. Yuko Morishita's name in the family register is Yuko Kusaka.
 5. The Company's Articles of Incorporation stipulate that, pursuant to the stipulations of Article 427, Paragraph 1 of the Companies Act, the Company can conclude contracts with its Audit & Supervisory Board Members to limit their liability stated in Article 423, Paragraph 1 of the same Act. In accordance with this provision, the Company has concluded a limited liability agreement with Yuko Morishita, and the limit on the amount of liability coverage under this contract is the minimum amount stipulated by laws and regulations. In addition, if Yuko Morishita is reelected, the Company plans on retaining this contract with her.
 6. The Company has entered into a directors and officers liability insurance policy pursuant to Article 430-3 paragraph 1 with an insurance company. The policy covers compensation for damages and lawsuit expenses incurred by the insured

when they are subject to claims for damages arising from their actions (including inactions) in accordance with their position as directors or officers, etc. of the Company and the Company's subsidiaries. If the respective elections of the candidates for Audit & Supervisory Board Member are approved and they assume office, each shall be insured under this contract.

In addition, the Company plans to renew the policy with the same terms at the next renewal.

<Reference>

Skill Matrix of Board of Directors and Audit & Supervisory Board at the conclusion of the General Meeting of Shareholders (Planned)

The skill matrix of the Board of Directors and the Audit & Supervisory Board, if the candidates for Director listed in Proposal 1 and the candidates for Audit & Supervisory Board Member listed in Proposal 2 are elected as proposed, will be as follows.

	[Inside] / [Outside]	Name	Gender	Nomination and Compensation Advisory Committee	Gender Diversity	Corporate Management	Environment & Energy	International Human Resources	Corporate Governance	Risk Management Compliance & Legal Affairs	Work Environment & Human Resources Development	IT & Digital	Government	Finance & Accounting
Director	[Inside]	Shigehiro Komaru	[Male]	●		●		●	●			●	●	
	[Inside]	Hiroyuki Kumano	[Male]			●			●			●		
	[Outside]	Miho Maeda	[Female]	●	●			●		●	●		●	
	[Outside]	Tomoko Nonaka	[Female]		●				●	●	●			
	[Outside]	Kazumitsu Tomimura	[Male]						●	●			●	
	[Outside]	Toyoei Shigeeda	[Male]	●			●	●					●	
	[Outside]	Takushi Ohmoto	[Male]	●						●			●	●
	[Outside]	Mitsuo Aoki	[Male]			●			●					

	[Inside] / [Outside]	Name	Gender	Nomination and Compensation Advisory Committee	Gender Diversity	Corporate Management	Environment & Energy	International Human Resources	Corporate Governance	Risk Management Compliance & Legal Affairs	Work Environment & Human Resources Development	IT & Digital	Government	Finance & Accounting
Audit & Supervisory Board Member	[Inside]	Shoichi Yamane	[Male]			●	●		●	●				
	[Inside]	Fumiko Miyazawa	[Female]		●					●				●
	[Outside]	Yuko Morishita	[Female]		●				●	●	●	●		●
	[Outside]	Masatoshi Yamazaki	[Male]			●	●		●	●	●	●	●	
	[Outside]	Shinsuke Hara	[Male]						●	●	●		●	●