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Securities Code: 8141

June 6, 2025

(Commencement date of electronic provision measures: May 30, 2025)

**To our shareholders:**

Tatsuya Ogawa  
President and CEO  
**Shinko Shoji Co., Ltd.**  
1-2-2 Osaki, Shinagawa-ku, Tokyo, Japan

## **NOTICE OF THE 72ND ORDINARY GENERAL MEETING OF SHAREHOLDERS**

This notice is to inform you of the 72nd Ordinary General Meeting of Shareholders of Shinko Shoji Co., Ltd. (the “Company”), which will be held as described below.

In convening this year’s General Meeting of Shareholders, the Company has taken electronic provision measures for the information contained in the reference documents for the General Meeting of Shareholders, etc. (“matters subject to electronic provision measures”). Please access the following websites to view the information.

|                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company website                                                  | <a href="https://www.shinko-sj.co.jp/e/">https://www.shinko-sj.co.jp/e/</a><br>Please access the Company’s website → Select “IR Information” then “Information on General Meeting of Shareholders” to view the information.                                                                                                                                                                                                                                                |
| Tokyo Stock Exchange website<br>(Search for a listed company)    | <a href="https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show">https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show</a><br>Please access the above Tokyo Stock Exchange website (Search for a listed company) → Enter “Shinko Shoji” in the “Issue name (company name)” field or “8141” in the securities “Code” field to run a search → Select “Basic information” and then “Documents for public inspection/PR information” to view the information. |
| Website dedicated to notices of general meetings of shareholders | <a href="https://www.smi.shinko-sj.co.jp/ir/">https://www.smi.shinko-sj.co.jp/ir/</a> (available only in Japanese)                                                                                                                                                                                                                                                                                                                                                         |

If you are not attending the meeting in person, you may exercise your voting rights via the Internet or in writing (by post). Please review the matters subject to electronic provision measures and the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights ahead of this General Meeting of Shareholders according to the “Guide to Exercising Your Voting Rights” (available only in Japanese) no later than 5:20 p.m., Tuesday, June 24, 2025 (JST).

- 1 Date and Time:** Wednesday, June 25, 2025 at 10:00 a.m. (Opening at 9:00 a.m.) (JST)
- 2 Venue:** 3F, Sirius, Hotel Gajoen Tokyo  
1-8-1 Shimomeguro, Meguro-ku, Tokyo  
(Please refer to the “Guide to the venue of the Ordinary General Meeting of Shareholders” (available only in Japanese) at the end of the document.)
- 3 Purposes:**
- Items to be reported:**
1. Business Report and Consolidated Financial Statements for the 72nd Term  
(from April 1, 2024 to March 31, 2025), as well as the results of audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
  2. Non-Consolidated Financial Statements for the 72nd Term (from April 1, 2024 - March 31, 2025)
- Items to be resolved:**
- Proposal 1:** Election of Seven (7) Directors and Board Members (excluding Directors and Board Members Who Are Audit and Supervisory Committee Members)
- Proposal 2:** Election of One (1) Director and Board Member Who Is an Audit and Supervisory Committee Member
- 4 Matters Decided in Connection with this Convocation:**
- Pursuant to laws and regulations and the Company’s Articles of Incorporation, among the matters subject to electronic provision measures, the following items are not included in the paper copy to be sent to shareholders who have requested it. In addition, the Audit and Supervisory Committee and the Accounting Auditor have audited the documents subject to audit, including the following matters.
    1. “Systems and Policies of the Company” under the Business Report
    2. “Consolidated Statement of Changes in Net Assets” and “Notes to the Consolidated Financial Statements” under the Consolidated Financial Statements
    3. “Non-Consolidated Statement of Changes in Net Assets” and “Notes to the Non-Consolidated Financial Statements” under the Non-Consolidated Financial Statements
  - If you exercise your voting rights both via the Internet and in writing (by post), the exercise of voting rights via the Internet shall be deemed valid. In addition, if you exercise your voting rights via the Internet multiple times, the final exercise of voting rights shall be deemed valid.
  - If you do not indicate your approval or disapproval of a proposal in the returned voting form, it will be treated as if you have indicated your approval.

## Reference Documents for the General Meeting of Shareholders

**Proposal 1:** Election of Seven (7) Directors and Board Members (excluding Directors and Board Members Who Are Audit and Supervisory Committee Members)

As the terms of office of all seven (7) Directors and Board Members (excluding Directors and Board Members who are Audit and Supervisory Committee Members) will expire at the conclusion of this General Meeting, the Company proposes the election of seven (7) Directors and Board Members (excluding Directors and Board Members who are Audit and Supervisory Committee Members). The Audit and Supervisory Committee reviewed this proposal and found no points of concern.

The candidates for Directors and Board Members (excluding Directors and Board Members who are Audit and Supervisory Committee Members) are as follows.

| No. | Name              | Candidate attributes | Positions and responsibilities in the Company                                                                                                                                                                                                                                              | Attendance at Board of Directors' meetings |
|-----|-------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 1   | Tatsuya Ogawa     | [Reappointment]      | President and CEO<br>Responsible for Internal Audit Office and New Business Sales Department                                                                                                                                                                                               | 21/21                                      |
| 2   | Katsuhiro Hosono  | [Reappointment]      | Managing Director and Board Member<br>Overall Control of Sales Division and Marketing & Engineering Division, responsible for Sales Support Office, Sales Department 1, Chubu Tokai Area Department, Amusement Systems Sales Department, and EMS Sales Promotion Department                | 21/21                                      |
| 3   | Shuji Isshiki     | [Reappointment]      | Director and Board Member<br>Overall Control of Administrative Division, responsible for Corporate Planning & Human Resources Department, Information Systems Office, General Affairs Department, Accounting & Finance Department, Logistics Department, and Domestic Affiliated Companies | 21/21                                      |
| 4   | Katsuei Kobayashi | [Reappointment]      | Director and Board Member<br>Responsible for 1st Solutions Engineering Department, 2nd Solutions Engineering Department, and 3rd Solutions Engineering Department                                                                                                                          | 21/21                                      |
| 5   | Kunihiro Inoue    | [Reappointment]      | Director and Board Member<br>Responsible for Koshinetsu Area Department, West Japan Area Department, and Electronic Devices Sales Promotion Department                                                                                                                                     | 21/21                                      |

| No. | Name                | Candidate attributes                          | Positions and responsibilities in the Company                                                                                                                                                                                      | Attendance at Board of Directors' meetings |
|-----|---------------------|-----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 6   | Masanori Ishito     | [Reappointment]                               | Director and Board Member<br>Responsible for Sales Department 2, East Japan Area Department, Overseas Sales Promotion Department, and Overseas Affiliated Companies, and Department Manager of Overseas Sales Promotion Department | 21/21                                      |
| 7   | Tatsuyoshi Yoshiike | [Reappointment]<br>[Outside]<br>[Independent] | Director and Board Member                                                                                                                                                                                                          | 21/21                                      |

Reappointment

Candidate for reappointment as Director and Board Member

Outside

Candidate for Outside Director and Board Member

Independent

Independent officer as prescribed by the Tokyo Stock Exchange

| No. | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Career summary, position and responsibilities                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Number of the<br>Company's<br>shares owned |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 1   | <p>Tatsuya Ogawa<br/>(December 17, 1963)</p> <p>[Reappointment]</p> <p>[Status of attendance at<br/>Board of Directors'<br/>meetings]<br/>21/21</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <p>April 1986</p> <p>November 1996</p> <p>April 2006</p> <p>June 2008</p> <p>April 2013</p> <p>October 2022</p> | <p>Joined the Company</p> <p>President of NOVALUX EUROPE LTD.<br/>(secondment)</p> <p>President of Novalux Hong Kong Electronics Ltd.<br/>(secondment)</p> <p>Director and Board Member of the Company</p> <p>President and CEO of the Company</p> <p>President and CEO of the Company (responsible<br/>for Internal Audit Office and New Business Sales<br/>Department) (present position)</p>                                                                  | 21,500                                     |
|     | <p>[Reasons for nomination as candidate for Director and Board Member]</p> <p>After being stationed at overseas subsidiaries for about 20 years, Tatsuya Ogawa has garnered extensive experience at overseas businesses that utilize semiconductor design technologies. During this period, for 10 years, he served as President of local subsidiaries and produced a track record of rapidly developing the overseas business and contributing to the strengthening of the revenue foundation. As he is knowledgeable about the electronics industry and has management capabilities with a high degree of insight, he can be expected to respond promptly and optimally to diversifying management issues and further improve corporate value. Therefore, he has been nominated as a candidate for Director and Board Member.</p> |                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                            |
| 2   | <p>Katsuhiro Hosono<br/>(August 23, 1966)</p> <p>[Reappointment]</p> <p>[Status of attendance at<br/>Board of Directors'<br/>meetings]<br/>21/21</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <p>April 1989</p> <p>April 2007</p> <p>June 2014</p> <p>April 2024</p>                                          | <p>Joined the Company</p> <p>Branch Manager of Nagoya Office</p> <p>Director and Board Member of the Company</p> <p>Managing Director and Board Member of the<br/>Company (Overall Control of Sales Division and<br/>Marketing &amp; Engineering Division, responsible for<br/>Sales Support Office, Sales Department 1, Chubu<br/>Tokai Area Department, Amusement Systems<br/>Sales Department, and EMS Sales Promotion<br/>Department) (present position)</p> | 7,900                                      |
|     | <p>[Reasons for nomination as candidate for Director and Board Member]</p> <p>Katsuhiro Hosono has been involved in sales related to OA equipment and the assembly business for many years since joining the Company and has a track record of significantly developing the amusement business, in particular. He is currently working on strengthening the revenue foundation as Managing Director and Board Member in charge of the entire Sales Division and Marketing &amp; Engineering Division. Drawing on advanced knowledge, abundant experience, and extensive connections garnered through such a career, he can be expected to respond promptly and accurately to management issues arising from changes in the business environment. Therefore, he has been nominated as a candidate for Director and Board Member.</p> |                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                            |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Name<br>(Date of birth)                                                                                                                       | Career summary, position and responsibilities                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Number of the<br>Company's<br>shares owned |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Shuji Isshiki<br>(March 28, 1964)<br><br>[Reappointment]<br><br>[Status of attendance at<br>Board of Directors'<br>meetings]<br>21/21         | April 1986<br>October 2009<br>May 2012<br>April 2017<br>January 2019<br>June 2019<br>October 2023 | Joined The Bank of Yokohama, Ltd.<br>Deputy Manager of Financial Market<br>Department of The Bank of Yokohama, Ltd.<br>Deputy Manager, in charge of ALM, Corporate<br>Planning Department of The Bank of Yokohama,<br>Ltd.<br>Senior Manager of Corporate Planning Department<br>of Concordia Financial Group, Ltd. (secondment)<br>Joined the Company<br>Director and Board Member of the Company<br>Director and Board Member of the Company<br>(Overall Control of Administrative Division,<br>responsible for Corporate Planning & Human<br>Resources Department, Information Systems<br>Office, General Affairs Department, Accounting<br>and Finance Department, Logistics Department,<br>and Domestic Affiliated Companies) (present<br>position) | 7,000                                      |
| [Reasons for nomination as candidate for Director and Board Member]<br>With over 30 years of experience working at financial institutions, Shuji Isshiki has abundant experience in the planning department, including the formulation of investment and procurement plans for the entire bank and the formulation of strategies for market departments. He is in charge of the overall Administrative Division at the Company in a wide range of areas, such as corporate planning, financial strategy, and risk management, and is working on improving corporate value by strengthening corporate governance. Drawing on advanced knowledge garnered through such a career, he can be expected to respond promptly and appropriately to diversifying management issues. Therefore, he has been nominated as a candidate for Director and Board Member. |                                                                                                                                               |                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                            |
| 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Katsuei Kobayashi<br>(September 19, 1966)<br><br>[Reappointment]<br><br>[Status of attendance at<br>Board of Directors'<br>meetings]<br>21/21 | April 1990<br>July 2000<br>April 2011<br>June 2013<br>June 2019<br>April 2024                     | Joined NEC Corporation<br>NEC Electronics Inc. (secondment)<br>Senior Manager of Automotive Electronics Control<br>Systems Marketing Department, Automotive<br>Systems Division, Renesas Electronics Corporation<br>Joined the Company<br>Director and Board Member of the Company<br>Director and Board Member of the Company<br>(responsible for 1st Solutions Engineering<br>Department, 2nd Solutions Engineering<br>Department, and 3rd Solutions Engineering<br>Department) (present position)                                                                                                                                                                                                                                                     | 1,300                                      |
| [Reasons for nomination as candidate for Director and Board Member]<br>Katsuei Kobayashi has been engaged for many years in semiconductor development and solution development at NEC and Renesas Electronics. Furthermore, he has knowledge of development and sales management on the global stage from his experience of being stationed in the U.S. He can be expected to respond promptly and accurately during this period of reform in the electronics industry, which includes IoT, AI, and the rapid shift from automobiles to electric vehicles. Therefore, he has been nominated as a candidate for Director and Board Member.                                                                                                                                                                                                                 |                                                                                                                                               |                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                            |

| No. | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Career summary, position and responsibilities                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Number of the<br>Company's<br>shares owned |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 5   | Kunihiro Inoue<br>(October 11, 1965)<br><br>[Reappointment]<br><br>[Status of attendance at<br>Board of Directors'<br>meetings]<br>21/21                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | April 1988<br>April 2006<br>April 2009<br><br>April 2016<br>June 2020<br>April 2024 | Joined the Company<br>Branch Manager of Osaka Office<br>Department Manager of West Japan Area<br>Department<br>President of SHINKO (PTE) LTD. (secondment)<br>Director and Board Member of the Company<br>Director and Board Member of the Company<br>(responsible for Koshinetsu Area Department,<br>West Japan Area Department, and Electronic<br>Devices Sales Promotion Department) (present<br>position)                                               | 4,200                                      |
|     | [Reasons for nomination as candidate for Director and Board Member]<br>Since joining the Company, Kunihiro Inoue has been involved in sales related to automotive electronic components for many years and also served as President of an overseas subsidiary. He is currently strengthening the revenue foundation as Director and Board Member of sales departments related to OA equipment, industrial equipment, and automotive electronic components, as well as the sales promotion department for electronic components. Drawing on advanced knowledge, abundant experience, and extensive connections garnered through such a career, he can be expected to respond promptly and accurately to management issues arising from changes in the business environment. Therefore, he has been nominated as a candidate for Director and Board Member. |                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                            |
| 6   | Masanori Ishito<br>(February 16, 1967)<br><br>[Reappointment]<br><br>[Status of attendance at<br>Board of Directors'<br>meetings]<br>21/21                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | April 1989<br>April 2008<br>April 2011<br><br>June 2021<br>April 2025               | Joined the Company<br>Branch Manager of Chiba Office<br>President of NOVALUX Shanghai Electronics<br>Limited (secondment)<br>Director and Board Member of the Company<br>Director and Board Member of the Company<br>(responsible for Sales Department 2, East Japan<br>Area Department, Overseas Sales Promotion<br>Department, and Overseas Affiliated Companies,<br>and Department Manager of Overseas Sales<br>Promotion Department) (present position) | 5,000                                      |
|     | [Reasons for nomination as candidate for Director and Board Member]<br>Since joining the Company, Masanori Ishito has been involved in sales related to industrial equipment for many years and also served as President of an overseas subsidiary for ten years. He is currently implementing initiatives for global business development as Director and Board Member in charge of sales departments related to industrial equipment and automotive electronic components as well as overseas subsidiaries. Drawing on advanced knowledge, abundant experience, and extensive connections garnered through such a career, he can be expected to respond promptly and accurately to management issues arising from changes in the business environment. Therefore, he has been nominated as a candidate for Director and Board Member.                   |                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                            |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Name<br>(Date of birth)                                                                                                                                                    | Career summary, position and responsibilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Number of the<br>Company's<br>shares owned |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Tatsuyoshi Yoshiike<br>(May 9, 1952)<br><br>[Reappointment]<br>[Outside]<br>[Independent]<br><br>[Status of attendance at<br>the Board of Directors'<br>meetings]<br>21/21 | <p>April 1975      Joined HIOKI E.E. CORPORATION</p> <p>March 1995      Director, Director of Sales &amp; Marketing of HIOKI E.E. CORPORATION</p> <p>March 1997      Director and Managing Executive Officer, Director of Sales &amp; Marketing of HIOKI E.E. CORPORATION</p> <p>March 2003      Director and Managing Executive Officer, Director of Administration of HIOKI E.E. CORPORATION</p> <p>March 2005      President &amp; CEO of HIOKI E.E. CORPORATION</p> <p>February 2013   Chairman and Director of HIOKI E.E. CORPORATION</p> <p>February 2015   Retired from Director of HIOKI E.E. CORPORATION</p> <p>June 2015      Outside Director of CHINO CORPORATION (present position)</p> <p>June 2016      Outside Director and Board Member of the Company (present position)</p> <p>[Significant concurrent positions outside the Company]<br/>Outside Director of CHINO CORPORATION</p> | -                                          |
| <p>[Reasons for nomination as candidate for Outside Director and Board Member and overview of expected roles]<br/>Tatsuyoshi Yoshiike has experience and a track record as President of the listed company and is knowledgeable in the electronics industry. He is a person who can expand shareholder interests and provide advice, drawing on his abundant knowledge and experience. Based on these reasons, the Company expects him to provide useful opinions and guidance regarding the Company's management from an objective perspective as an independent Outside Director and Board Member. In addition, if the candidate is elected, he will be involved in selecting candidates for the Company's officers and determining officer compensation, etc., from an independent standpoint as a member of the Nominating and Compensation Committee.</p> |                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                            |

- Notes:
1. There is no special interest between the candidates and the Company.
  2. Tatsuyoshi Yoshiike is a candidate for Outside Director and Board Member.
  3. The term of office for Tatsuyoshi Yoshiike as the Company's Outside Director and Board Member will have been nine years at the conclusion of this General Meeting.
  4. The Company has registered Tatsuyoshi Yoshiike to the Tokyo Stock Exchange as an independent officer as prescribed by the Tokyo Stock Exchange.
  5. The Company has entered into a directors and officers liability insurance policy as provided in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The insurance policy covers an insured's losses (including defense costs and amount of indemnification) incurred from litigation claims for damages, etc. (including shareholder lawsuits) arising from the insured's assumption of liability during the term of the policy. (However, the performance of an illegal act with full knowledge of its illegality is excluded.) If each candidate is elected and assumes office as Director and Board Member, they will be included as an insured in this insurance policy. In addition, when the insurance policy is renewed, the Company plans to renew the policy with the same terms.
  6. Tatsuyoshi Yoshiike is scheduled to resign as Outside Director of CHINO CORPORATION in June 2025.



**Proposal 2:** Election of One (1) Director and Board Member Who Is an Audit and Supervisory Committee Member

As the term of office of Director and Board Member who is an Audit and Supervisory Committee Member, Kazue Tanaka, will expire at the conclusion of this General Meeting, the Company proposes the election of one (1) Director and Board Member who is an Audit and Supervisory Committee Member. The Audit and Supervisory Committee has given its consent to this proposal.

The candidate for Director and Board Member who is an Audit and Supervisory Committee Member is as follows:

| Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Career summary, position and responsibilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Number of the<br>Company's<br>shares owned |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| Kazue Tanaka<br>(September 4, 1960)<br>[Reappointment]<br>[Outside]<br>[Independent]<br>[Status of attendance at<br>Board of Directors'<br>meetings]<br>21/21<br>[Status of attendance at<br>Audit and Supervisory<br>Committee meetings]<br>16/16                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | September 1985    Joined KPMG Peat Marwick (currently KPMG Tax Corporation)<br>December 1985    Passed certified tax accountant examination<br>August 1988        Joined Koji Ohtake Tax Accountant Office<br>June 1993           Registered as certified tax accountant<br>January 2020       Established Kazue Tanaka Tax Accountant Office (present position)<br>June 2023           Outside Director and Board Member (Audit and Supervisory Committee Member) of the Company (present position)<br>[Significant concurrent positions outside the Company]<br>Director of Kazue Tanaka Tax Accountant Office | -                                          |
| [Reasons for nomination as candidate for Outside Director and Board Member who is an Audit and Supervisory Committee Member and outline of expected roles]<br>Kazue Tanaka has a high level of expertise in tax affairs and finance based on her abundant experience as a certified tax accountant. Although she has never been directly involved in corporate management, if she is elected, she can be expected to perform duties such as making decisions on important matters in management and supervising the execution of business. Therefore, she has been nominated as a candidate for Outside Director and Board Member who is an Audit and Supervisory Committee Member. Furthermore, she is expected to be involved in the selection of officer candidates and the determination of officer compensation, etc. from an independent standpoint, as a member of the Nominating and Compensation Committee. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                            |

- Notes:
1. There is no special interest between the candidate and the Company.
  2. Kazue Tanaka is a candidate for Outside Director and Board Member who is an Audit and Supervisory Committee Member.
  3. The Company has registered Kazue Tanaka to the Tokyo Stock Exchange as an independent officer as prescribed by the said Exchange.
  4. The term of office for Kazue Tanaka as the Company's Outside Director and Board Member will have been two years at the conclusion of this General Meeting.
  5. The Company has entered into a directors and officers liability insurance policy as provided in Article 430-3, paragraph (1) of the Companies Act with an insurance company. The insurance policy covers an insured's losses (including defense costs and amount of indemnification) incurred from litigation claims for damages, etc. (including shareholder lawsuits) arising from the insured's assumption of liability during the term of the policy. (However, the performance of an illegal act with full knowledge of its illegality is excluded.) If the candidate is elected and assumes office as Director and Board Member, she will be included as an insured in this insurance policy. In addition, when the insurance policy is renewed, the Company plans to renew the policy with the same terms.

(Reference)

[Skills Matrix of Directors and Board Members]

The expertise and experience of Directors and Board Members will be as follows if Proposal 1 and Proposal 2 are approved and passed as originally proposed.

| Name                | Audit and Supervisory Committee Member | Years in Office | Age | Gender | Corporate Management | International Experience | Sales & Marketing | Technology & Manufacturing | Finance & Accounting | HR & Labor | Legal & Risk Management |
|---------------------|----------------------------------------|-----------------|-----|--------|----------------------|--------------------------|-------------------|----------------------------|----------------------|------------|-------------------------|
| Tatsuya Ogawa       |                                        | 17              | 61  | Male   | ○                    | ○                        | ○                 |                            |                      |            |                         |
| Katsuhiro Hosono    |                                        | 11              | 58  | Male   | ○                    |                          | ○                 | ○                          |                      |            |                         |
| Shuji Isshiki       |                                        | 6               | 61  | Male   |                      |                          |                   |                            | ○                    | ○          | ○                       |
| Katsuei Kobayashi   |                                        | 6               | 58  | Male   |                      | ○                        | ○                 | ○                          |                      |            |                         |
| Kunihiro Inoue      |                                        | 5               | 59  | Male   | ○                    | ○                        | ○                 |                            |                      |            |                         |
| Masanori Ishito     |                                        | 4               | 58  | Male   | ○                    | ○                        | ○                 |                            |                      |            |                         |
| Tatsuyoshi Yoshiike | (Outside)                              | 9               | 73  | Male   | ○                    |                          | ○                 | ○                          | ○                    |            |                         |
| Fumitaka Yuge       | ○                                      | 3               | 64  | Male   | ○                    | ○                        | ○                 |                            | ○                    |            |                         |
| Toshihiko Ishihara  | ○<br>(Outside)                         | 3               | 72  | Male   | ○                    |                          |                   |                            | ○                    | ○          |                         |
| Yoshiteru Sakamaki  | ○<br>(Outside)                         | 3               | 44  | Male   |                      |                          |                   |                            |                      | ○          | ○                       |
| Kazue Tanaka        | ○<br>(Outside)                         | 2               | 64  | Female |                      |                          |                   |                            | ○                    | ○          |                         |

- Notes:
1. The years in office and ages stated are as of the conclusion of this General Meeting of Shareholders.
  2. Fumitaka Yuge, Toshihiko Ishihara, and Yoshiteru Sakamaki have served as Corporate Auditors for two years, three years, and two years, respectively, in the past.