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(Stock Exchange Code 9845)

Date of Issuance: June 9, 2025

Start Date of Electronic Provision Measures: June 2, 2025

**To Our Shareholders:**

Yoshishige Satomi

President

PARKER CORPORATION

2-22-1 Nihonbashi-Ningyocho, Chuo-ku, Tokyo

## **NOTICE OF CONVOCAION OF THE 98th ORDINARY GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

You are cordially invited to attend the 98th Ordinary General Meeting of Shareholders of PARKER CORPORATION. The meeting will be held as described below.

For the convening of this General Meeting of Shareholders, the Company takes measures for providing information contained in the Reference Documents for the General Meeting of Shareholders, etc. (Electronic Provision Measures Matters) in electronic format and posts this information as "NOTICE OF CONVOCAION OF THE 98th ORDINARY GENERAL MEETING OF SHAREHOLDERS" on the Company's website. Please access the following website to review the information.

The Company's website

<https://www.parkercorp.co.jp/investors/meeting/index.html> (in Japanese)

In addition to the above, the Electronic Provision Measures Matters are also posted on the website of Tokyo Stock Exchange (TSE). Please access the following TSE's website (Listed Company Search), enter in "Company name (PARKER CORPORATION)" or "Stock exchange code (9845)," search for it, and select "Basic information" and "Public documents/PR information" to review the information.

The TSE's website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

**You may exercise your voting rights via the Internet or in writing by mail. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by no later than 5:15 p.m. (Japan time), Tuesday, June 24, 2025.**

1. **Date and Time:** 10:00 a.m. (Japan time), Wednesday, June 25, 2025  
(Reception opens at 9:00 a.m.)
2. **Place:** Meeting Room 7F, Parker Corp. Building  
2-22-1 Nihonbashi-Ningyocho, Chuo-ku, Tokyo
3. **Agenda of the Meeting:**
  - Matters to Be Reported:**
    1. The Business Report for the 98th Fiscal Term (from April 1, 2024 to March 31, 2025), Consolidated Financial Statements, and the Audit Reports thereof by the Accounting Auditor and the Audit & Supervisory Board
    2. The 98th Non-consolidated Financial Statements (from April 1, 2024 to March 31, 2025)
  - Matters to Be Resolved:**
    - Proposal No. 1:** Appropriation of Surplus
    - Proposal No. 2:** Election of Six (6) Directors
    - Proposal No. 3:** Election of One (1) Substitute Audit & Supervisory Board Member
4. **Matters concerning the Convocation Procedures:**
  - (1) Of the Electronic Provision Measures Matters, in accordance with relevant laws and regulations and the Company's Articles of Incorporation, the following items are not included in the paper-based documents delivered to shareholders who have made a request for delivery of such documents. In addition, the Audit & Supervisory Board Members and the Accounting Auditor have audited the documents subject to be audited, including the following items.
    - ( i ) Business Report: "Necessary Systems to Ensure the Proper Operations and Their Operational Status."
    - ( ii ) Consolidated Financial Statements: "Notes to Consolidated Financial Statements."
    - ( iii ) Non-consolidated Financial Statements: "Non-consolidated Balance Sheet," "Non-consolidated Statement of Income," "Non-consolidated Statement of Changes in Equity," "Notes to Non-consolidated Financial Statements."
    - ( iv ) Audit Report: "Copy of Audit Report of the Accounting Auditor concerning Non-consolidated Financial Statements."
  - (2) Where votes have been cast both via the Internet and in writing by mail, the vote cast via the Internet will be taken as the validly exercised vote. In addition, where votes have been cast several times via the Internet, the vote cast last will be taken as the validly exercised vote.
  - (3) Where there is no indication of either "approval" or "disapproval" of each proposal on the returned Voting Rights Exercise Form, it shall be deemed that each of Proposals was approved.

\* When you attend the meeting on that day, please submit the Voting Rights Exercise Form to the reception. In order to save resources, please bring this Notice of Convocation on that day.

- \* If there are any revisions to the electronic provision measures matters, such information, displaying the matters prior to the change and after the change, will be posted on each website.
- \* For this General Meeting of Shareholders, paper-based documents stating the information to be provided in electronic format will be delivered to all shareholders regardless of whether they have made a request for delivery of paper-based documents.

# Reference Documents for the General Meeting of Shareholders

## Proposals & Reference Matters

### Proposal No. 1: Appropriation of Surplus

The Company's basic policy is to continue to pay stable dividends to shareholders from a long-term perspective by strengthening the financial structure and business base.

For the fiscal year under review, the Company proposes to pay the following year-end dividends, taking into consideration the Company's performance and business development.

As a result, annual dividends including interim dividends will be 25 yen per common share.

#### Matters concerning Year-end Dividends

##### (1) Type of Dividend Property

Cash

##### (2) Allotment of Dividend Property to Shareholders and the Total Amount

12.50 yen per Common Share of Company Stock

Total Amount: 312,782,638 yen

##### (3) Effective Date of Dividends of Surplus

June 26, 2025

**Proposal No. 2:** Election of Six (6) Directors

The terms of office of all the six (6) directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of six (6) directors including two (2) outside directors.

The director candidates are as follows:

No.	Name	Position and Responsibility in the Company	Attendance at the Board of Directors meetings	
1	Yoshishige Satomi	President	24/24 (100%)	Reappointment
2	Kazumi Naito	Director in charge of Administration Division and Finance & Accounting Division	24/24 (100%)	Reappointment
3	Mitsunobu Nakamura	Director	24/24 (100%)	Reappointment
4	Hiroshi Katakura	Director in charge of Machinery Division and Synthetic Materials Division	24/24 (100%)	Reappointment
5	Masakazu Muranaka	Outside Director	24/24 (100%)	Reappointment Outside Independent
6	Hiroto Nakano	Outside Director	24/24 (100%)	Reappointment Outside Independent

Reappointment : Candidate for Reappointment Director

Outside : Candidate for Outside Director

Independent : Independent Director stipulated by the stock exchange

No.	Name (Date of Birth)	Job History, Position, Responsibility and Important Concurrent Positions		Number of the Company shares held	
1	Yoshishige Satomi (Oct. 10, 1967) Reappointment	Oct. 1990	Joined Dow Chemical Japan Ltd.	701,400	
		Dec. 1997	Joined the Company		
		June 2004	Director in charge of Synthetic Materials Division and Marketing Division		
		June 2012	Managing Director in charge of Marketing Division		
		June 2015	Managing Director in charge of Acoustic Materials Division and Marketing Division		
		June 2018	Vice President in charge of Acoustic Materials Division and Marketing Division		
		June 2019	President (Current) (Important Concurrent Positions) President of Parker Kawakami Co., Ltd.		
		Attendance at the Board of Directors meetings			24/24 (100%)
		[Reason for nomination as candidate for Director] Mr. Yoshishige Satomi has been leading overall business of the Company. Based on this experience and achievement, the Company judged him as the appropriate person to manage the Company and we propose to elect him.			
2	Kazumi Naito (Sept. 13, 1958) Reappointment	Apr. 1982	Joined Hoechst Japan Ltd.	9,900	
		Aug. 1992	Joined the Company		
		Apr. 2005	General Manager of Chemical Department 2		
		June 2009	Director in charge of Chemical & Engineering Division		
		June 2020	Director in charge of Administration Division		
		Apr. 2025	Director in charge of Administration Division and Finance & Accounting Division (Current) (Important Concurrent Positions) President of Heisei Corporation President of Tokai Chemical Industry Co., Ltd.		
		Attendance at the Board of Directors meetings			24/24 (100%)
		[Reason for nomination as candidate for Director] Mr. Kazumi Naito has been leading the Chemical & Engineering Business and Administration Division as the Director in charge. Based on this experience and achievement, the Company judged him as the appropriate person to manage the Company and we propose to elect him.			

No.	Name (Date of Birth)	Job History, Position, Responsibility and Important Concurrent Positions	Number of the Company shares held
3	Mitsunobu Nakamura (Apr. 13, 1962) Reappointment	Apr. 1985      Joined the Company Apr. 2006      General Manager of Chemical Department 1 June 2012      Director in charge of Chemical Division June 2020      Director (Current) (Important Concurrent Positions) President of Parker Asahi Co., Ltd.	24,400
		<b>Attendance at the Board of Directors meetings</b>	24/24 (100%)
		[Reason for nomination as candidate for Director] Mr. Mitsunobu Nakamura has been leading the Chemical Business as the Director in charge. Based on this experience and achievement, the Company judged him as the appropriate person to manage the Company and we propose to elect him.	
4	Hiroshi Katakura (Feb. 23, 1962) Reappointment	Apr. 1985      Joined the Company Apr. 2014      Seconded to PARKER CORPORATION MEXICANA, S.A. de C.V. as President Apr. 2015      General Manager of Synthetic Materials Department June 2016      Director in charge of Synthetic Materials Division June 2020      Director in charge of Machinery, Synthetic Materials and Acoustic Materials Divisions Apr. 2022      Director in charge of Machinery, Synthetic Materials and Automotive Acoustic Systems Divisions Apr. 2024      Director in charge of Machinery Division and Synthetic Materials Division (Current)	12,200
		<b>Attendance at the Board of Directors meetings</b>	24/24 (100%)
		[Reason for nomination as candidate for Director] Mr. Hiroshi Katakura has been leading the Synthetic Materials Business as the Director in charge. Based on this experience and achievement, the Company judged him as the appropriate person to manage the Company and we propose to elect him.	

No.	Name (Date of Birth)	Job History, Position, Responsibility and Important Concurrent Positions	Number of the Company shares held
5	Masakazu Muranaka (Jan. 28, 1956) Reappointment Outside Independent	Apr. 1979      Joined Toyo Soda Manufacturing Co., Ltd. (Tosoh Corporation at present)	5,000
		Mar. 2007      Seconded to Taiyo Vinyl Corporation	
		June 2010      Director of Taiyo Vinyl Corporation	
		June 2011      Director of Tosoh Corporation Managing Director of Taiyo Vinyl Corporation	
5		June 2016      President of Taihei Chemicals Ltd.	24/24 (100%)
		June 2020      The Company's Outside Director (Current)	
		<b>Attendance at the Board of Directors meetings</b>	
		[Reason for nomination as candidate for Outside Director and the outline of the expected role] Mr. Masakazu Muranaka has rich management experience in other companies. Therefore, the Company judged him as the appropriate person as Outside Director and we propose to elect him. The Company is expecting Mr. Masakazu Muranaka to supervise and advise the execution of business by utilizing management experience. At the same time, he is involved in the election of the Company's director candidates and decision of remuneration as a chairman of the Nomination and Remuneration Advisory Committee from the viewpoint of independent position. At present, he is the Company's Outside Director. His term of office will be five (5) years at the conclusion of this General Meeting of Shareholders.	
6	Hiroto Nakano (Mar. 26, 1964) Reappointment Outside Independent	Apr. 1993      Registered as an Attorney Joined Dai-Ichi Tokyo Bar Association Joined Dai-ichi Fuyo Law Office	2,400
		Jan. 2001      Partner of Dai-ichi Fuyo Law Office (Current)	
		June 2021      The Company's Outside Director (Current)	
		(Important Concurrent Positions) Partner of Dai-ichi Fuyo Law Office Director of Educational Institution Murai Gakuen Outside Member of Training Management Committee of Omori Hospital/ Ohashi Hospital of Toho University Medical Center	
6		<b>Attendance at the Board of Directors meetings</b>	24/24 (100%)
		[Reason for nomination as candidate for Outside Director and the outline of the expected role] Mr. Hiroto Nakano has rich experience and deep insight as an attorney. Although he has never been directly involved in corporate management, based on the above reasons, the Company judged him as the appropriate person as Outside Director and we propose to elect him. The Company is expecting Mr. Hiroto Nakano to supervise and advise the execution of business by utilizing the experience as an attorney. At the same time, he is involved in the election of the Company's director candidates and decision of remuneration as a member of the Nomination and Remuneration Advisory Committee from the viewpoint of independent position. At present, he is the Company's Outside Director. His term of office will be four (4) years at the conclusion of this General Meeting of Shareholders.	



- (Notes)
1. Between Heisei Corporation of which Mr. Kazumi Naito, the candidate, is President and the Company, there is business transaction relationship on Industrial Waste Disposal broking, etc.
  2. Between Parker Asahi Co., Ltd. of which Mr. Mitsunobu Nakamura, the candidate, is President and the Company, there is business transaction relationship on product purchasing, etc.
  3. There is no special interest between the other candidates and the Company.
  4. Mr. Masakazu Muranaka is the candidate for Outside Director. The Company has designated him as Independent Director as stipulated under the regulations of Tokyo Stock Exchange, Inc., and has registered him as such at the exchange.
  5. Mr. Hiroto Nakano is the candidate for Outside Director. The Company has designated him as Independent Director as stipulated under the regulations of Tokyo Stock Exchange, Inc., and has registered him as such at the exchange.
  6. Pursuant to Article 427, Paragraph 1 of the Companies Act, The Company has entered into agreements with Mr. Masakazu Muranaka and Mr. Hiroto Nakano to limit their liability for damages prescribed under Article 423, Paragraph 1 of the Companies Act. According to the agreements, the maximum liability of each is the minimum amount under Article 425, Paragraph 1 of the Companies Act. If this proposal is approved, the Company will extend agreements limiting their liability with them.
  7. The Company has executed a directors and officers liability insurance (D&O insurance) policy under Article 430-3, Paragraph 1 of the Companies Act, with insurance companies. This insurance policy is designed to indemnify these individuals including the Company's directors against damages that may arise while pursuing their official responsibilities or that may result from personal lawsuits brought against them seeking compensation on the grounds of such responsibilities. In addition, this insurance policy precludes indemnification against damages attributable to intentional misconduct including decisions made knowingly of illegality and so forth. If this proposal is approved, each director will be the insured under this insurance policy. The Company is scheduled to renew the insurance policy with the same details at the time of the next renewal.

The Company makes efforts to formulate and implement business strategies for the creation of the next revenue basis, in pursuit of diversifying revenue sources, maximization of customers satisfaction by developing attractive products that satisfy customers and providing high-quality services. In this way, based on the direction of the business that the Company is aiming for, the skill matrix expected to directors is defined as shown in the table below.

For electing Directors, the Board of Directors decides candidates based on the results of deliberations of the voluntary Nomination and Remuneration Advisory Committee (consisting of two (2) independent outside directors, two (2) independent outside Audit & Supervisory Board Member, and one (1) representative director).

For the Audit & Supervisory Board Members, persons who have knowledge and experience in accounting and finance are elected, and the Board of Directors as a whole has a balanced composition.

(Reference) Skill matrix

Name		Field					
		Business management	R&D, Environment, Quality management	Sales, Marketing	Legal, Risk management	Global business	Accounting, Finance
Director	Yoshishige Satomi	○		○		○	○
	Kazumi Naito	○	○	○	○		○
	Mitsunobu Nakamura	○	○	○		○	
	Hiroshi Katakura	○		○	○	○	
	Masakazu Muranaka	○		○		○	○
	Hiroto Nakano		○		○		
Audit & Supervisory Board Member	Minoru Fujishima	○			○	○	○
	Yuzuru Meguro				○		○
	Kazuya Suzuki	○		○	○		

(Notes) ○ The skill held by each Director and Audit & Supervisory Board Member

**Proposal No. 3:** Election of One (1) Substitute Audit & Supervisory Board Member

To prepare for the case when the number of Audit & Supervisory Board Members will lack in the necessary number provided by relevant laws and regulations, the Company proposes the election of one (1) Substitute Audit & Supervisory Board Member in advance.

The Company has obtained approval for this proposal from the Audit & Supervisory Board.

The candidate for Substitute Audit & Supervisory Board Member is as follows:

<b>Name (Date of Birth)</b>	<b>Job History and Important Concurrent Positions</b>	<b>Number of the Company shares held</b>
Koji Wada (May 23, 1962)	Apr. 1987      Joined Asahi Chiyoda Kogyo Co., Ltd. Mar. 2011      Audit & Supervisory Board Member of Asahi Chiyoda Kogyo Co., Ltd. Mar. 2011      Director of Asahi Chiyoda Holdings Ltd. (Current) Sept. 2019      President of Sanyo Denshi Co., Ltd. (Current) (Important Concurrent Positions) Director of Asahi Chiyoda Holdings Ltd. President of Sanyo Denshi Co., Ltd.	0
	[Reason for nomination as candidate for Substitute Outside Audit & Supervisory Board Member] Mr. Koji Wada has experience of Director and Audit & Supervisory Board Member in other companies. Therefore, the Company judged that he could utilize such insight and rich experience for the Company's audit and elected him as the candidate for Substitute Outside Audit & Supervisory Board Member.	

- (Notes)
1. There is no special interest between Mr. Koji Wada, the candidate and the Company.
  2. Mr. Koji Wada is the candidate for Substitute Outside Audit & Supervisory Board Member. The Company will designate him as Independent Director as stipulated under the regulations of Tokyo Stock Exchange, Inc., and will register him as such at the exchange, if he assumes office as Audit & Supervisory Board Member.
  3. Pursuant to Article 427, Paragraph 1 of the Companies Act, The Company will enter into an agreement with Mr. Koji Wada to limit his liability for damages prescribed under Article 423, Paragraph 1 of the Companies Act, if he assumes office as Audit & Supervisory Board Member. According to the agreement, the maximum liability of each is the minimum amount under Article 425, Paragraph 1 of the Companies Act.
  4. The Company has executed a directors and officers liability insurance (D&O insurance) policy under Article 430-3, Paragraph 1 of the Companies Act, with insurance companies. This insurance policy is designed to indemnify these individuals against damages that may arise while pursuing their official responsibilities or that may result from personal lawsuits brought against them seeking compensation on the grounds of such responsibilities. In addition, this insurance policy precludes indemnification against damages attributable to intentional misconduct including decisions made knowingly of illegality and so forth. Mr. Koji Wada will be the insured under this insurance policy, if he assumes office as Audit & Supervisory Board Member.