Securities Code: 8219 June 4, 2025

To All Shareholders

1-3-5, Oji-cho, Fukuyama, Hiroshima

Aoyama Trading Co., Ltd.

President AOYAMA Osamu

Notice of the Convocation of the 61st Ordinary General Meeting of Shareholders

We would like to express our appreciation for your continued support and patronage. We are pleased to notify you that the 61st Ordinary General Meeting of Shareholders of Aoyama Trading Co., Ltd. (the "Company") will be held for the purposes as described below.

When convening this General Meeting of Shareholders, the Company has taken measures for providing information in electronic format (the "electronic provision measures") and has posted matters subject to the electronic provision measures on the following Company's website, as Notice of the Convocation of the 61st Ordinary General Meeting of Shareholders and Other Matters Subject to Electronic Provision Measures (Matters for Which Document Delivery is Omitted) for the 61st Ordinary General Meeting of Shareholders.

The Company's website (https://www.aoyama-syouji.co.jp/english/)



(Please access the Company website above and click on "Investor Relations" on the menu and then select "Shareholders' Meeting" in the "Stock Information" section to review the information.)

In addition to the website shown above, the Company also has posted this information on the following website.

The TSE website (Listed Company Search): https://www2.jpx.co.jp/tseHpFront/JJK020030Action.do



(Please access the TSE website above, enter "Aoyama Trading" in the "Issue name (company name)" field or our securities code "8219" in the "Code" field, and click on "Search" to find search results. Then, click on "Basic information" and "Documents for public inspection/PR information" in this order to find "[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting]" in the "Filed information available for public inspection" section.)

General Meeting of Shareholders Portal® (Sumitomo Mitsui Trust Bank) https://www.soukai-portal.net

The QR Code is indicated on the enclosed Voting Rights Exercise Form

(Please scan the QR code on the enclosed Voting Rights Exercise Form or enter your login ID and password.)

If you do not attend the meeting, you can exercise your voting rights in writing or via the Internet. Please review the Reference Document for General Meeting of Shareholders posted on the matters subject to the electronic provision measures, and exercise your voting rights by no later than Wednesday, June 25, 2025, 6:30 p.m.

Description

- 1. Date June 26 (Thursday), 2025, at 10:00 a.m.
- Place Meeting Room, 4th floor, Headquarters
 Aoyama Trading Co., Ltd., 1-3-5, Oji-cho, Fukuyama, Hiroshima

Objects

Matters to be reported

- Report on the business report for the 61st term (from April 1, 2024 to March 31, 2025), the
 contents of the consolidated financial statements, and the results of audit of the consolidated
 financial statements by the account auditors and the Board of Corporate Auditors
- Report on the contents of the financial statements for the 61st term (from April 1, 2024 to March 31, 2025)

Matters to be resolved

Proposal No. 1 Appropriation of Retained Earnings

Proposal No. 2 Election of Six (6) Directors

Proposal No. 3 Election of One (1) Corporate Auditor

- O Reference Document for the General Meeting of Shareholders is also sent to shareholders who have not requested the paper copy.
- O The following matters are not presented in the documents mailed to shareholders who have requested the paper copy, pursuant to the provisions of laws and regulations, and Article 15 of the Company's Articles of Incorporation.

Accordingly, the documents mailed to shareholders constitute only part of the documents audited by the Corporate Auditors and the accounting auditors in the preparation of the Audit Report.

- "Major sales offices and factories" in the business report
- Consolidated statement of changes in equity and the notes to the consolidated financial statements
- Statement of changes in equity and the notes to the financial statements
- O If any amendments are made to matters subject to the electronic provision measures, such amendments will be posted on the respective websites where the matters are posted.

Reference Document for the General Meeting of Shareholders

Proposal No. 1: Appropriation of Retained Earnings

We recognize that returning profits to shareholders is one of the most important management issues. Our fundamental policy is to return dividends to shareholders with the top priority, in accordance with a policy set out in each medium-term management plan.

As for the return of profits to shareholders during the new Medium-Term Management Plan period from the fiscal year ended March 31, 2025 to the fiscal year ending March 31, 2027, the Company's basic policies are to actively and stably return profits to shareholders while investing in growth to maintain and strengthen competitiveness and working to improve earning capacity and strengthen its financial position. In addition, to realize management that is conscious of the cost of capital and the share price, and to further advance initiatives to increase corporate value, we will adopt the higher of the consolidated dividend payout ratio of 70% or the dividend on equity ratio (DOE) of 3%.

In accordance with this shareholder return policy, with respect to the year-end dividend for the current year, we plan to pay 104 yen per share as an ordinary dividend.

We paid 30 yen per share as an interim dividend, and therefore the annual dividend per share is 134 yen per share.

Matters regarding the year-end dividend

- 1. Type of dividend property
 - Cash
- 2. Allotment of dividends and total amount of dividends

104 yen per common stock of the Company

Allocation

Ordinary dividend

104 ven

Total dividends

5,089,004,544 yen

3. Effective date on which dividends will be disbursed from retained earnings June 27, 2025

Proposal No. 2: Election of Six (6) Directors

The terms of office of all six (6) Company Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company requests the election of six (6) Company Directors.

The candidates for Director are as follows.

The candidates for Director have been selected in consultation with the Nomination Advisory Committee.

*The Nomination Advisory Committee has been established to deliberate and verify personnel matters concerning Directors and Corporate Auditors in order to ensure the objectivity and transparency of the Company's management. The Committee provides the Board of Directors with recommendations on proposals concerning the appointment or dismissal of Directors and Corporate Auditors to be submitted to the General Meeting of Shareholders. The Committee is chaired by an Independent Outside Director and consists of a total of four members, including three other Directors of which one is an Outside Director.

Number		Name	Current position and responsibilities at the Company	Attendance at Board of Directors' meetings
1	Reelected	AOYAMA Osamu	President	24 out of 24 (100%)
2	Newly elected	ENDO Taizo	President, General Manager of OMO and Retail Div.	-
3	Newly elected	OGAWA Makoto	Senior Managing Executive Officer	_
4	Reelected Outside Director Independent Officer KOBAYASHI Hiroaki		Director	24 out of 24 (100%)
5	Reelected Outside Director	KAGAMI Yukari	Director	23 out of 24 (95.8%)
6	Newly elected Outside Director Independent Officer	NOGAMI Masaki	Director	_

Number	Name (Date of birth)		Brief profile and position at the Company (Significant concurrent positions)		
			April 1981 Joined Aoyama Trading Co., Ltd.		
		December 1987	General Manager of the Purchasing Dept., Aoyama Trading Co., Ltd.		
		June 1988	Director and General Manager of the Purchasing Dept., Aoyama Trading Co., Ltd.		
		June 1989	Director and Vice Chief General Manager of the Purchasing Dept., Aoyama Trading Co., Ltd.		
		June 1991	Managing Executive Director and Vice Chief General Manager of the Purchasing Dept.,		
		June 1997	Aoyama Trading Co., Ltd. Senior Director, General Manager of the Purchasing Div., and Assistant General Manager of the General Planning and Policy Dept., Aoyama Trading Co., Ltd.		
		October 2001	Senior Director and General Manager of the Suit Business Dept., Aoyama Trading Co., Ltd.		
		February 2003	Senior Director and General Manager of the Marketing and Sales Div., Aoyama Trading Co., Ltd.		
		June 2005	President and CEO, Aoyama Trading Co., Ltd.		
		June 2017 June 2019	President, Aoyama Trading Co., Ltd. President and CEO, and General Manager of the Marketing and Sales Div., Aoyama Trading		
	107/11/10	April 2021	Co., Ltd. President, Aoyama Trading Co., Ltd.		
	AOYAMA Osamu (March 1, 1959)	April 2022	President and General Manager of the	1,526,054	
1	Reelected	June 2022	Purchasing Div., Aoyama Trading Co., Ltd. President, Aoyama Trading Co., Ltd. (current	shares	
			position)		
		Significant concu	Significant concurrent positions		
		Representativ	re Director, Aoyama Bussan, Ltd.		
		Chairman, Ao	oyama Capital Co., Ltd.		
		Director, Seig	go Co., Ltd.		
		Director, MD	S Co., Ltd.		
		Director, Eish	no Co., Ltd.		
		Director, glob	Co., Ltd.		
		Attendance at Bo	oard of Directors' meetings		
			24 out of 24 (100%)		
		Special interest i	n the Company		
		The Company ha	as business relationships, such as office leasing,		
			Ltd. of which Mr. AOYAMA Osamu concurrently		
			n of Director.		
			ination as a candidate for Director		
		Osamu served Purchasing Divis	the position of Director in 1988, Mr. AOYAMA as the General Manager of the Company's sion and Marketing and Sales Division. In 2005, he		
		-	ition of President and CEO, supervising the overall		
		_	f the Company. Based on his outstanding bility and corporate management experience, as		
			lent personality and insight, he has been nominated		
		as a candidate fo			

Number	Name	Brie	of profile and position at the Company	Number of the Company's		
rvanioci	(Date of birth)		(Significant concurrent positions)	shares owned		
		March 1990	Joined Aoyama Trading Co., Ltd.			
		January 1997	General Manager of Sengendai Store, "Yofuku-			
			no-Aoyama", Aoyama Trading Co., Ltd.			
		May 2000	Manager of the Sales Dept., Aoyama Trading			
			Co., Ltd.			
		February 2002	Manager of the General Planning and Policy			
			Dept., Aoyama Trading Co., Ltd.			
		December 2003	Manager of the Human Resource Development			
		. 2005	Dept., Aoyama Trading Co., Ltd.			
		June 2005	Deputy General Manager of the Human			
			Resource Development Dept., Aoyama Trading Co., Ltd.			
		September 2009	Deputy General Manager of the General			
		September 2009	Affairs Dept., Aoyama Trading Co., Ltd.			
		April 2010	Director and General Manager of the Reuse			
		11pm 2010	Business Div., Casual Land Aoyama Co., Ltd.			
		April 2011	Deputy General Manager of the Reuse			
		•	Business Div. and Deputy General Manager of			
			the General Affairs Dept., Aoyama Trading			
			Co., Ltd.			
		May 2016	General Manager of the Personnel Dept.,			
	ENDO Taizo		Aoyama Trading Co., Ltd.			
2	(December 26, 1967)	June 2017	Executive Officer, General Manager of the	336		
~			Human Resources Dept., Aoyama Trading Co.,	shares		
	Newly elected	A	Ltd.			
		April 2018	Executive Officer, General Manager of the Human Resources Strategy Div., Aoyama			
			Trading Co., Ltd.			
		April 2021	Executive Officer, General Manager of the			
		1	Management Div., Aoyama Trading Co., Ltd.			
		April 2025	President, General Manager of the OMO and			
			Retail Div., Aoyama Trading Co., Ltd. (current			
			position)			
		Significant concu	rrent positions			
		Corporate Au	ditor, Seigo Co., Ltd.			
		Special interest is	n the Company			
			None			
		Reasons for nom	ination as a candidate for Director			
.]		Since assuming	the position of Executive Officer in 2017, Mr.			
		ENDO Taizo ser	ved as General Manager of the Personnel Strategy			
			ral Manager of Management Divion. In April 2025,			
			position of President. He has abundant business			
		_	experience and appropriately executes important			
			duties. He has been nominated as a candidate for Director because			
			we believe that he will utilize such knowledge and experience to contribute to increasing the Company's corporate value.			
		contribute to inci	icasing the Company's corporate value.	<u> </u>		

Number	Name (Date of birth)	В	Number of the Company's shares owned	
3	OGAWA Makoto (December 12, 1970) Newly elected	Director, A Director, W Special interes Reasons for no Mr. OGAWA General Mana and Head of I appropriately planning and business know candidate for	Joined Aoyama Trading Co., Ltd. Manager of the Personnel Dept., Aoyama Trading Co., Ltd. Deputy General Manager of the Personnel Dept., Aoyama Trading Co., Ltd. General Manager of the Personnel Dept., Aoyama Trading Co., Ltd. General Manager of the Personnel Dept., Aoyama Trading Co., Ltd. Executive Officer, General Manager of the General Planning and Policy Dept., and Manager of Affiliated Business Dept., Aoyama Trading Co., Ltd. Senior Managing Executive Officer, Aoyama Trading Co., Ltd. (current position) current positions oyama Suits (Shanghai) Co., Ltd. TW Co., LTD. t in the Company None mination as a candidate for Director Makoto assumed the position of Executive Officer, ger of the General Planning and Policy Department, Related Business Office in 2022. Since then, he has executed important duties to corporate management the Group management by utilizing his wealth of eledge and experience. He has been nominated as a Director because we believe that based on such d experience, he will contribute to increasing the roorate value.	shares owned 3,636 shares

Number	Name (Date of birth)	Bri	Number of the Company's shares owned	
Number 4		April 2000 March 2002 May 2002 July 2005 January 2007 June 2016 Significant cone Representati Representati Outside Dire Attendance at E Special interest Reasons for nor expected role to Mr. KOBAYAS knowledge as a the field of mar of giving us ap different from member of non Committee and	ve Director, Nitto Seimo Co., Ltd. ve Director, Nippon Turning Co., Ltd. ctor, DaikyoNishikawa Corporation loard of Directors' meetings 24 out of 24 (100%) in the Company None mination as a candidate for Outside Director and the play SHI Hiroaki has gained a wealth of experience and a corporate manager and runs companies mainly in unfacturing. Therefore, we believe that he is capable propriate advice and proposals from a perspective that of the Company and has fulfilled duties as a -mandatory committees: the Nomination Advisory the Compensation Advisory Committee.	Company's
		The term of offi be nine (9) yes Shareholders.		

Number	Name (Date of birth)	Brief profile and position at the Company (Significant concurrent positions)		Number of the Company's shares owned
5	KAGAMI Yukari (January 21, 1946) Reelected Outside Director	Special interest in Reasons for nomic expected role to p Ms. KAGAMI Yrifashion and appart of Lanvin Japan at SDG-related initiparticipation and advisor of the Japan different of giving management of the The term of office	Office and of Directors' meetings 23 out of 24 (95.8%) In the Company None Ination as a candidate for Outside Director and the lay ukari has rich experience and insight as she has run rel companies for a long time, serving as the CEO and Dormeuil Japon. She also has been engaged in tiatives such as promotion of women's active promotion of diversity, from experience as the pan Association for the World Food Programme er activities. Therefore, we believe that she is any us appropriate advice and proposals to the	shares

Number	Name (Date of birth)	Brief profile and position at the Company (Significant concurrent positions)		Number of the Company's
6	NOGAMI Masaki (April 2, 1966) Newly elected Outside Director Independent Officer	Member, Ol Outside Au LTD. (The t MANUFAC Supervisory Special interest Reasons for not expected role to Mr. NOGAMI and is versed corporations as from an object person to sup including risk NOGAMI has management of or an Outside C be able to adeq the above-mem Currently, Mr. the Company, conclusion of office of Mr. N	Completed legal apprenticeship Registered with the Osaka Bar Association Joined OH-EBASHI LAW OFFICES (currently OH-EBASHI LAW OFFICES) Partner, OH-EBASHI LAW OFFICES (currently OH-EBASHI LPC & PARTNERS) Member, OH-EBASHI LPC & PARTNERS) Member, OH-EBASHI LPC & PARTNERS (current position) Corporate Auditor, Aoyama Trading Co., Ltd. (current position) current positions H-EBASHI LPC & PARTNERS litor, NISSIN MANUFACTURING GROUP CO., rade name was changed from NISSIN TURING Co., LTD., effective on April 1, 2025.) officer, SENKO Private REIT, Inc. in the Company None mination as a candidate for Outside Director and the play Masaki has rich experience and insight as a lawyer, in corporate legal affairs. He is able to view is a whole, including related laws and regulations, ive viewpoint, and we believe that he is a suitable ervise and oversee the Company's management, management and corporate governance. While Mr. never been involved in any kind of business ther than holding the position of an Outside Director for corporate Auditor, the Company believes that he will uately perform the duties of an Outside Director for	shares owned

- (Notes) 1. Mr. ENDO Taizo, Mr. OGAWA Makoto, and Mr. NOGAMI Masaki are new candidates for Director.
 - Candidates Mr. KOBAYASHI Hiroaki, Ms. KAGAMI Yukari, and Mr. NOGAMI Masaki are candidates for Outside Director.
 - 3. Article 29 of the Articles of Incorporation of the Company stipulates that the Company may enter into an agreement with Outside Directors to limit liability due to negligence in performing their duties in order to enable them to do their utmost. Accordingly, the Company concluded a limitation of liability agreement with Mr. KOBAYASHI Hiroaki and Ms. KAGAMI Yukari, candidates for Outside Director. If they are reelected as proposed, the Company plans to continue the said agreements with them. Furthermore, if Mr. NOGAMI Masaki is elected as proposed, the Company plans to enter into the limitation of liability agreement with him. The maximum amount of liability under the agreement is the minimum amount set forth in Article 425, Paragraph 1 of the Companies Act.
 - 4. Special remarks regarding the candidates for Outside Directors are as follows.
 - (1) No corresponding item existed regarding the records of violation of laws and regulations and the Articles of Incorporation or other inappropriate actions at the Company.
 - (2) Regarding the candidates' service over the past five years as Director, Executive Officer, or Auditor of other companies, no corresponding item existed regarding records of violations of laws and regulations and Articles of Incorporation or other inappropriate actions at these companies during the candidates' term of office therein.

- (3) Mr. KOBAYASHI Hiroaki and Mr. NOGAMI Masaki are registered as Independent Officers with the Tokyo Stock Exchange (TSE) since they meet the TSE's independence criteria for outside directors as well as the Company's independence standard for appointing outside directors.
- 5. The Company has entered into a directors and officers liability insurance contract with an insurance company. Directors and Corporate Auditors of the Company and its subsidiaries will be insured under the contract. The insurance policy covers damage payments and litigation expenses in the event that a claim for damages is made against the insured due to execution of his or her duties. However, the insurance contract does not cover claims for damages caused by intent or gross negligence. The insurance premiums are fully borne by the Company. If the candidates assume office as Director, they will be insured under the insurance contract. The Company plans to renew the contract with the same details at the next renewal.

Proposal No. 3: Election of One (1) Corporate Auditor

Corporate Auditor Mr. NOGAMI Masaki is scheduled to resign at the conclusion of this General Meeting of Shareholders. Accordingly, the Company requests the election of one (1) Corporate Auditor.

The resolution of this agenda item has obtained the consent of the Board of Corporate Auditors.

The candidate for Corporate Auditor is as follows.

The candidate for Corporate Auditor has been selected in consultation with the Nomination Advisory Committee.

Name (Date of birth)		Number of the Company's shares owned	
NAKAJIMA Takanori (July 22, 1982) Newly elected Outside Corporate Auditor Independent Officer	The Company be position and will appropriate and it of experience as a insight needed to never been direct believes that he	ama Partners	shares

- (Notes) 1. Mr. NAKAJIMA Takanori is a new candidate for Corporate Auditor and also a candidate for Outside Corporate Auditor.
 - 2. Article 37 of the Articles of Incorporation of the Company stipulates that the Company may enter into an agreement with Corporate Auditors to limit liability due to negligence in performing their duties in order to enable them to do their utmost. Accordingly, if Mr. NAKAJIMA Takanori, a candidate for Outside Corporate Auditor, is elected as proposed, the Company plans to enter into the limitation of liability agreement with him. The maximum amount of liability under the agreement is the minimum amount set forth in Article 425, Paragraph 1 of the Companies Act.
 - 3. Special remarks regarding the candidate for Outside Corporate Auditor are as follows.
 - (1) Regarding the candidate's service over the past five years as Director, Executive Officer, or Auditor of other companies, no corresponding item existed regarding records of violations of laws and regulations and Articles of Incorporation or other inappropriate actions at these companies during the candidate's term of office therein
 - (2) If Mr. NAKAJIMA Takanori is elected as proposed, the Company plans to register him as an Independent Officer with the Tokyo Stock Exchange (TSE).
 - 4. The Company has entered into a directors and officers liability insurance contract with an insurance company. Directors and Corporate Auditors of the Company and its subsidiaries will be insured under the contract. The insurance policy covers damage payments and litigation expenses in the event that a claim for damages is made against the insured due to execution of his or her duties. However, the insurance contract does not cover claims for damages caused by intent or gross negligence. The insurance premiums are fully borne by the Company. The candidate will be insured under the insurance contract. The Company plans to renew the contract with the same details at the next renewal.

(Reference)

Planned Skill Matrix of the Members of the Board of Directors after the Ordinary General Meeting of Shareholders

Nomination/ Compensa- tion Advisory Committees		Name	Corporate Management	Retailing/ Sales/ Marketing	Personnel / Human Resources Development	Legal Affairs/ Risk Management/ Compliance	Finance/ Accounting	ESG/ Sustainability
		AOYAMA Osamu	0	0				0
		ENDO Taizo	0	0			0	
0	S.J.	OGAWA Makoto		0	0	0		
0	Directors	KOBAYASHI Hiroaki (Outside)	0				0	
		KAGAMI Yukari (Outside)	0	0				0
Chairperson		NOGAMI Masaki (Outside)				0		
		OSAKO Tomokazu			0		0	
	Corporate Auditors	OKITA Takashi (Outside)					0	
		HIKITA Kyoko (Outside)					0	0
	Ö	NAKAJIMA Takanori (Outside)				0		

Note: The table shows only areas of expertise and experience of each person, not all fields of knowledge.

■ Independence standard for appointing Outside Directors/Corporate Auditors

- 1. The Outside Director/Corporate Auditor has never worked for our Group.
- The Outside Director's/Corporate Auditor's spouse or any relative within the second degree of relationship has never worked for our Group.
- 3. The Outside Director/Corporate Auditor has never been affiliated with any of the following organizations that have relationships with the Company.
 - (1) Organizations that are major shareholders
 - (2) Major banks or securities companies
 - (3) Major accounting auditors, business consultants, law firms, etc.
 - (4) Major suppliers and other business partners that have business relationships with the Company
 - (5) Companies and organizations of which the Company is a major business client
- 4. The Outside Director's/Corporate Auditor's spouse or any relative within the second degree of relationship has never worked for any of the organizations, etc. listed in the preceding paragraph 3.