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Securities Code: 2469

June 10, 2025

Start date of measures for electronic provision: June 3, 2025

To Our Shareholders:

Teruhisa Hibino  
President & CEO  
**Hibino Corporation**  
3-5-14 Konan, Minato-ku, Tokyo

## **Notice of the 62th Annual General Meeting of Shareholders**

You are cordially invited to attend the 62th Annual General Meeting of Shareholders of Hibino Corporation (the “Company”), which will be held as indicated below.

When convening the Meeting, the Company takes measures for providing information that constitutes the content of Reference Documents for General Meeting of Shareholders, etc. (items for which measures for providing information in electronic format are to be taken; hereinafter, also referred to as “items subject to measures for electronic provision”) in electronic format. The items subject to measures for electronic provision are posted on the Company’s website as “Notice of the 62th Annual General Meeting of Shareholders” and “Other Items Subject to Measures for Electronic Provision for the Notice of the 62th Annual General Meeting of Shareholders (Items Excluded From Paper-Based Documents Delivered).” Please access the Company’s website shown below to review the information.

The Company’s website:

<https://www.hibino.co.jp/ir/stocks/assembly.html> (in Japanese)

In addition to the Company’s website, the items subject to measures for electronic provision are also posted on the following website. Please access the website to review the information.

Website for posted informational materials for the general meeting of shareholders:

<https://d.sokai.jp/2469/teiji/> (in Japanese)

If you are unable to attend the Meeting in person, you may exercise your voting rights in writing or by electronic means (via the Internet). Please review the attached Reference Documents for General Meeting of Shareholders and exercise your voting rights in advance by 6:00 p.m. on Tuesday, June 24, 2025 (JST) in accordance with the “Guidance on Exercising Voting Rights”.

For this Notice of the Annual General Meeting of Shareholders, the Company will send the paper-based documents that are deliverable to shareholders who have made a request for delivery of such documents to all shareholders with voting rights, including those who have not made a request for delivery of such documents.

- 1. Date and Time:** Wednesday, June 25, 2025, at 10:00 a.m. (reception starts at 9:00 a.m.)
- 2. Venue:** Meeting Room, 1F, Head Office, Hibino Corporation  
3-5-14 Konan, Minato ku, Tokyo

### 3. Purpose of the Meeting

#### Matters to be reported

1. The Business Report and the Consolidated Financial Statements for the 62th fiscal year (from April 1, 2024 to March 31, 2025), and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 62th fiscal year (from April 1, 2024 to March 31, 2025)

#### Matters to be resolved

**Proposal No. 1:** Election of Eight (8) Directors

**Proposal No. 2:** Election of One (1) Audit & Supervisory Board Member

**Proposal No. 3:** Election of Two (2) Substitute Audit & Supervisory Board Members

### 4. Arrangements in Convening the Meeting

#### (1) Exercise of voting rights

- ① If you indicate neither approval nor disapproval of each proposal on the voting card when exercising voting rights in writing, the Company will treat it as an indication of approval.
- ② If you exercise your voting rights more than once via the Internet, only the last vote shall be deemed effective.
- ③ Please note that your online vote will prevail should you exercise your voting rights both in writing (by post) and via the Internet.

#### (2) Diversely exercise of voting rights

If you diversely exercise your voting rights, you are required to notify the Company of the details and the reasons for this no later than three days before the Meeting (by June 21, 2025).

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◎Souvenirs will be canceled at this 62th Annual General Meeting of Shareholders. We would like to ask for your understanding.  
◎When you attend the Meeting, you are kindly requested to present the enclosed voting card at the reception.

◎Among the items subject to measures for electronic provision, the following items have been posted on the Company's website (in Japanese; <https://www.hibino.co.jp/ir/stocks/assembly.html>) and the website for posted informational materials for the general meeting of shareholders (in Japanese; <https://d.sokai.jp/2469/teiji/>) as "Other Items Subject to Measures for Electronic Provision for the Notice of the 62st Annual General Meeting of Shareholders (Items Excluded From Paper-Based Documents Delivered)" in accordance with the provisions of laws and regulations and Article 16 of the Company's Articles of Incorporation, and accordingly are not included in the paper-based documents to be sent.

- (i) "Principal lines of business," "Major offices and factories," "Share acquisition rights," "Purchase, disposal and holding of treasury shares," "Accounting Auditor," "Overview of system to ensure the properness of operations and operational status of the system," and "Basic policy on control of the Company" in the Business Report
- (ii) "Consolidated statements of changes in equity" and "Notes to the consolidated financial statements" in the Consolidated Financial Statements
- (iii) "Non-consolidated balance sheets," "Non-consolidated statements of income," "Non-consolidated statements of changes in equity," and "Notes to the non-consolidated financial statements" in the Non-consolidated Financial Statements
- (iv) "Audit report concerning the non-consolidated financial statements" in the Audit Report

These items are included in the Business Report, Consolidated and Non-consolidated Financial Statements, and Audit Report that were audited during the course of preparation of the Audit Report by the Audit & Supervisory Board Members and the Accounting Audit Report by the Accounting Auditor.

◎If any changes are made to the items subject to measures for electronic provision, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company's website

(in Japanese; <https://www.hibino.co.jp/ir/stocks/assembly.html>) and the website for posted informational materials for the general meeting of shareholders (in Japanese; <https://d.sokai.jp/2469/teiji/>).

◎At the meeting of the Board of Directors of the Company held on May 23, 2025, the Company resolved that the payment of the Company's dividends (year-end) for the 62th fiscal will be 30.00 Yen per share and that the payment commencement date will be June 26, 2025.

◎The Meeting will be live-streamed over the Internet for shareholders. For details, please refer to “Notice of Live Stream of the General Meeting of Shareholders (Hybrid Participation-Type Virtual Meeting)” sent together with this Notice of the Annual General Meeting of Shareholders.

◎Regarding Infection Countermeasures on the Day of the Meeting

This 62nd Annual General Meeting of Shareholders will be held while implementing measures for infection prevention as appropriate for the situation.

◎To shareholders who have disabilities or other need for physical assistance

For shareholders who have disabilities or other need for physical assistance, we will provide assistance such as wheelchair assistance and guidance to seats upon request. Please contact the attendant at the reception desk.