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Securities Code: 9204

Date of sending by postal mail: June 10, 2025

Start date of measures for electronic provision: June 4, 2025

To our shareholders:

Representative Director, Chairman and Director
Hayao Hora
Skymark Airlines Inc.
3-5-10 Haneda Airport, Ota-ku, Tokyo

Notice of the 29th Annual General Meeting of Shareholders

We are pleased to announce the 29th Annual General Meeting of Shareholders of Skymark Airlines Inc. (the “Company”), which will be held as indicated below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format and posts this information on the Company’s website. Please access the Company’s website by using the internet address shown below to review the information.

The Company’s website: <https://www.skymark.co.jp/en/>

(From the above website, select “Investor Relations” under “Corporate Information,” and then select “Annual Shareholders’ Meeting” under “Stock Information.”)

In addition to posting matters subject to measures for electronic provision on the Company’s website, the Company also posts this information on the website shown below.

Tokyo Stock Exchange website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Access the Tokyo Stock Exchange website by using the internet address shown above; enter the Company’s name or the Company’s securities code; and click “Search.” Then, click “Basic information,” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting in person, you may exercise your voting rights by one of the following methods. Please exercise your voting rights after reviewing the Reference Documents for the General Meeting of Shareholders.

[Exercise of voting rights via the internet, etc.]

Please access the Company’s designated website for exercising voting rights (<https://soukai.mizuho-tb.co.jp/>) (in Japanese), and enter your approval or disapproval for each proposal to exercise your voting rights by no later than 6:30 p.m. on Wednesday, June 25, 2025 (JST).

[Exercise of voting rights in writing (via postal mail)]

Please indicate your approval or disapproval on the voting form, and send it by mail to arrive at the Company by no later than 6:30 p.m. on Wednesday, June 25, 2025 (JST).

- 1. Date and time** Thursday, June 26, 2025, at 10:00 a.m. (JST) (Reception will open at 9:00 a.m.)
- 2. Venue** BELLESALLE HANEDA AIRPORT (Hall A)
2-7-1 Haneda Airport, Ota-ku, Tokyo
(Please note that the venue has changed from the last meeting. Please refer to the access information provided at the end of this notice [available in Japanese only].)
- 3. Purpose of the meeting**
Matters to be reported
The Business Report and the Financial Statements for the 29th fiscal year (from April 1, 2024, to March 31, 2025)
Matters to be resolved

Proposal	Election of Ten (10) Directors
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- 4. Information on exercise of voting rights**
 - If you exercise your voting rights via the internet, etc. multiple times, the vote exercised last will be recorded as the effective vote.
 - If you exercise your voting rights both via the internet, etc. and in writing (via postal mail), only the vote cast via the internet, etc. will be deemed valid, regardless of the date and time of arrival.
 - If neither approval nor disapproval of each proposal is indicated on the voting form when exercising voting rights in writing (via postal mail), the Company will deem that you indicated your approval of the proposal.
 - If you are to delegate a proxy to attend the meeting, the proxy must be another shareholder of the Company entitled to vote. Please note that in this case, submission of a document certifying the proxy's authority of representation will be required.
 - Please also refer to the following "Information on exercise of voting rights" (available in Japanese only).
 - When attending the meeting in person, please hand in the voting form at the reception desk at the meeting venue.
 - If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of the aforementioned websites.
 - To shareholders who have requested delivery of paper-based documents, the Company will send documents including the matters subject to measures for electronic provision. However, such documents will exclude the following matters in accordance with laws and regulations, as well as the Company's Articles of Incorporation. The Audit & Supervisory Board Members and the Accounting Auditor have audited the documents subject to audit, including the following matters:
 1. "Skymark MVV," "Matters Concerning the Current Status of the Company, Including the Progress and Results of Business, Issues to Be Addressed, Changes in Property and Profit/Loss Status, Main Business Contents, Main Business Offices, Employee Status, and Main Lenders," "Matters Concerning the Company's Shares," "Matters Concerning the Company's Stock Acquisition Rights, etc.," "Matters Concerning the Company's Officers, Including Matters Concerning Outside Officers," "Matters Concerning the Accounting Auditor," and "Company Structure and Policies" of the Business Report
 2. "Balance Sheets," "Statements of Income," "Statements of Changes in Equity," "Notes to Financial Statements," "Accounting Audit Report on Financial Statements," and "Audit Report of the Audit & Supervisory Board" of the financial statements
 - Shareholders who have not requested delivery of paper-based documents will receive this Notice and Reference Documents for the General Meeting of Shareholders.

Reference Documents for the General Meeting of Shareholders

Proposal Election of Ten (10) Directors

At the conclusion of this meeting, the terms of office of all eleven (11) Directors will expire. Accordingly, the Company proposes the election of ten (10) Directors to streamline the management structure. The candidates for Directors are as follows:

Candidate No.	Name	Position in the Company	
1	Manabu Motohashi	Representative Director, President and Executive Officer	Reelection
2	Yoshinobu Sato	Senior Managing Director and Executive Officer	Reelection
3	Hidetomo Aramaki	Senior Managing Director and Executive Officer	Reelection
4	Keisuke Takaki	Director and Executive Officer	Reelection
5	Takeshi Kiriya	Director and Executive Officer	Reelection
6	Kunio Kusanagi	-	New election
7	Masatake Yone	Director (External)	Reelection External Independent
8	Katsuichiro Toyoshima	Director (External)	Reelection External Independent
9	Yoshihiro Miwa	Director (External)	Reelection External
10	Nobukazu Asai	Director (External)	Reelection External

Reelection: candidate for Director to be reelected

New election: candidate for Director to be newly elected

External: candidate for External Director

Independent: independent officer as defined by the securities exchange

Candidate No.	Name Date of birth	Career summary and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
1	<p>Manabu Motohashi (November 25, 1975) Reelection</p> <p>Number of years in office 9 years 9 months Attendance at Board of Directors meetings 18/18</p>	<p>Apr. 1999 Joined The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)</p> <p>Apr. 2005 Joined the Company</p> <p>Apr. 2011 Section Chief, Corporate Planning</p> <p>June 2012 Head, Corporate Planning</p> <p>June 2014 General Manager, Accounting Department</p> <p>Sept. 2014 Retired from the Company</p> <p>Oct. 2014 Joined Sumitomo Mitsui Finance and Leasing Company, Limited</p> <p>Mar. 2015 Executive Officer, the Company</p> <p>Sept. 2015 Executive Director and Executive Officer</p> <p>Nov. 2019 Senior Managing Director and Executive Officer</p> <p>June 2024 Representative Director, President and Executive Officer (present)</p> <p>(Positions and responsibilities) Representative Director, President and Executive Officer</p> <p>Significant concurrent positions outside the Company -</p>		3,000 shares
<p>Reasons for nomination as candidate for Director Manabu Motohashi has been involved in the Company's Corporate Planning department for many years, where he was responsible for planning and executing management strategies. Since September 2015, as Executive Director and Executive Officer, and since June 2024, as Representative Director, President and Executive Officer, he has demonstrated leadership in managing the Company and driving its further advancement. The Company continues to nominate him as a candidate for Director in order to leverage his abundant experience and accomplishments to continuously improve the Company's corporate value.</p>				
2	<p>Yoshinobu Sato (February 22, 1960) Reelection</p> <p>Number of years in office 2 years 0 months Attendance at Board of Directors meetings 18/18</p>	<p>Apr. 1982 Joined Ministry of Transport</p> <p>Aug. 2010 Director-General, Airports Division, Civil Aviation Bureau, Ministry of Land, Infrastructure, Transport and Tourism (MLIT)</p> <p>July 2011 Director-General, Aviation Network Department, Civil Aviation Bureau</p> <p>Oct. 2011 Senior Deputy Director-General, Civil Aviation Bureau</p> <p>June 2013 Senior Vice Commissioner, Japan Tourism Agency</p> <p>July 2014 Vice Commandant, Japan Coast Guard</p> <p>Sept. 2015 Director-General, Civil Aviation Bureau</p> <p>Aug. 2019 President, Japan Transport and Tourism Research Institute</p> <p>June 2023 External Director, the Company</p> <p>June 2024 Senior Managing Director and Executive Officer (present)</p> <p>(Positions and responsibilities) Senior Managing Director and Executive Officer In charge of Corporate Planning and Digital Transformation</p> <p>Significant concurrent positions outside the Company -</p>		2,400 shares
<p>Reasons for nomination as candidate for Director Yoshinobu Sato has extensive knowledge of transportation and tourism administration, having worked for the Ministry of Land, Infrastructure, Transport and Tourism for many years. Since June 2023, as External Director of the Company, he has utilized his knowledge to provide advice from a professional viewpoint regarding the Company's air transportation business. Since June 2024, as Senior Managing Director and Executive Officer of the Company, he has been working on developing the foundation for the Company's growth strategy, including securing slots at congested airports. The Company continues to nominate him as a candidate for Director in order to leverage his abundant experience and accomplishments to continuously improve the Company's corporate value.</p>				

Candidate No.	Name Date of birth	Career summary and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	<p>Hidetomo Aramaki (September 2, 1963) Reelection</p> <p>Number of years in office 2 years 0 months Attendance at Board of Directors meetings 18/18</p>	<p>Apr. 1988 Joined All Nippon Airways Co., Ltd.</p> <p>Apr. 2011 Deputy General Manager, Global Revenue Management Division, Sales Promotion Headquarters</p> <p>Apr. 2012 General Manager, Innovation Promotion Division, Business Process Innovation Office</p> <p>Apr. 2017 Seconded to ANA HOLDINGS INC. General Manager, Global Business Development Division, Group Management Strategy Office</p> <p>Oct. 2018 General Manager, Planning and Promotion Division, Business Process Innovation Office, All Nippon Airways Co., Ltd.</p> <p>Apr. 2019 Seconded to ANA Systems Co., Ltd. as Representative Director and President</p> <p>Apr. 2021 Executive Vice President, Digital Transformation, All Nippon Airways Co., Ltd. Executive Officer, Director of Group IT, ANA HOLDINGS INC.</p> <p>Apr. 2022 Executive Vice President, Digital Transformation, All Nippon Airways Co., Ltd. Executive Officer, Group CIO, Director of Group IT, ANA HOLDINGS INC.</p> <p>Apr. 2023 Adviser, ANA HOLDINGS INC.</p> <p>June 2023 Senior Managing Director and Executive Officer, the Company (present)</p> <p>(Positions and responsibilities) Senior Managing Director and Executive Officer In charge of Marketing & Inflight Services</p> <p>Significant concurrent positions outside the Company -</p>	2,400 shares
<p>Reasons for nomination as candidate for Director</p> <p>In addition to many years of experience in the marketing, systems, and business process improvement divisions of All Nippon Airways Co., Ltd., Hidetomo Aramaki has a wealth of experience and broad insight in business management serving as representative director of its group company as well as executive officer of All Nippon Airways Co., Ltd. and ANA HOLDINGS INC. Since June 2023, as Senior Managing Director and Executive Officer, he has chaired the On-time Performance Committee and contributed to improving the Company's operational quality. As the person in charge of marketing, he has driven unit price improvement and revenue growth, and as the person in charge of inflight services, he has worked on improving customer satisfaction and inflight service quality, achieving results in enhancing engagement. The Company continues to nominate him as a candidate for Director in order to leverage his abundant experience and accomplishments to continuously improve the Company's corporate value.</p>			

Candidate No.	Name Date of birth	Career summary and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	<p>Keisuke Takaki (January 26, 1978) Reelection</p> <p>Number of years in office 1 year 0 months Attendance at Board of Directors meetings 13/13</p>	<p>Apr. 1996 Joined Japan Air Self-Defense Force</p> <p>Apr. 2000 Joined JAL Narita Aircraft Maintenance Co., Ltd. (currently JAL Engineering Co., Ltd.)</p> <p>Nov. 2003 Joined the Company</p> <p>Oct. 2013 Deputy Manager, Flight Operation Section</p> <p>Feb. 2015 General Manager, Engineering Department</p> <p>Sept. 2015 General Manager, Airport Operations Department</p> <p>Apr. 2018 General Manager, Tokyo Airport Branch</p> <p>Apr. 2020 Executive Officer</p> <p>Dec. 2023 Executive Officer; Head, Organization/Human Development Promotion Office</p> <p>June 2024 Director and Executive Officer (present)</p> <p>(Positions and responsibilities)</p> <p>Director and Executive Officer</p> <p>In charge of Finance & Accounting, IR, General Affairs, Personnel, Labor Management, Organization & Human Development Promotion, and Secretary</p> <p>Significant concurrent positions outside the Company</p> <p>-</p>	1,800 shares
<p>Reasons for nomination as candidate for Director</p> <p>With his many years of experience in the Company's airport, maintenance, and general affairs and human resources divisions, Keisuke Takaki has abundant knowledge and expertise in both production and management. Since April 2020, as Executive Officer, and since June 2024, as Director and Executive Officer, he has worked on human resource development, enhancing employee engagement, and reforming the human resources system. The Company continues to nominate him as a candidate for Director in order to leverage his abundant experience and accomplishments to continuously improve the Company's corporate value.</p>			

Candidate No.	Name Date of birth	Career summary and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
5	<p>Takeshi Kiriyaama (August 26, 1962) Reelection</p> <p>Number of years in office 1 year 0 months Attendance at Board of Directors meetings 13/13</p>	<p>Apr. 1986 Joined the Japan Development Bank (currently Development Bank of Japan Inc.)</p> <p>June 2008 Chief Representative in London, Development Bank of Japan (currently Development Bank of Japan Inc.)</p> <p>Apr. 2010 CEO, DBJ Europe Limited, U.K.</p> <p>Sept. 2013 General Manager, Economic & Industrial Research Department, Development Bank of Japan Inc.</p> <p>June 2015 Executive Officer, Growth & Cross Border Investment Department</p> <p>June 2018 Chairman, DBJ Asset Management, Co., Ltd.</p> <p>June 2020 President, Value Management Institute, Inc. Director (Outside), Topy Industries, Limited Representative Senior Managing Director, Japan Economic Research Institute Inc.</p> <p>June 2022 Director</p> <p>June 2024 Director and Executive Officer, the Company (present)</p> <p>(Positions and responsibilities) Director and Executive Officer In charge of Internal Control, Public Relations, and CS Promotion</p> <p>Significant concurrent positions outside the Company -</p>	1,800 shares
<p>Reasons for nomination as candidate for Director</p> <p>Takeshi Kiriyaama has a wealth of knowledge and expertise in business management gained from his experience in global operations and investments at a financial institution, including building a new business model to establish an overseas affiliate and turnaround management. He has also engaged in business management as an officer of a publicly listed company. Since June 2024, as Director and Executive Officer, he has been working to strengthen the Company's brand power. The Company continues to nominate him as a candidate for Director in order to leverage his abundant experience and accomplishments to continuously improve the Company's corporate value.</p>			

Candidate No.	Name Date of birth	Career summary and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
6	Kunio Kusanagi (February 6, 1964) New election	<p>Apr. 1987 Assigned to Maintenance Headquarters, All Nippon Airways Co., Ltd.</p> <p>June 1987 Line Maintenance Department, Osaka Line Maintenance Works, Maintenance Headquarters</p> <p>Apr. 1995 Planning and Administration Department, Administration Office, Maintenance Headquarters</p> <p>Apr. 2000 Manager, Operational Airframe Maintenance Department, Narita Maintenance Center, Maintenance Headquarters</p> <p>Nov. 2003 Senior Employee, Maintenance Planning & Control Team, Aircraft Planning Department, Maintenance Headquarters</p> <p>Apr. 2007 Senior Employee, Business Promotion Office, Line Maintenance Center, Maintenance Headquarters</p> <p>Apr. 2009 Seconded to Air Nippon Network Co., Ltd. Manager, Planning Section, Maintenance Department</p> <p>Oct. 2010 Seconded to ANA Wings Co., Ltd. Deputy Director, Maintenance Department</p> <p>June 2011 Director, Maintenance Department</p> <p>Apr. 2013 Seconded to All Nippon Airways Trading Co., Ltd. Re-seconded to International Cargo Service Co., Ltd. Director</p> <p>Apr. 2015 Seconded to ANA Line Maintenance Technics Co., Ltd. Director</p> <p>Apr. 2019 Seconded to ANA Wings Co., Ltd. Director</p> <p>Apr. 2022 Seconded to ANA Aero Supply Systems Co., Ltd. President</p> <p>Apr. 2024 Seconded to ANA HOLDINGS INC. Manager, Airline Management, Corporate Strategy (present)</p> <p>Oct. 2024 Seconded to the Company Senior Advisor (present)</p> <p>Significant concurrent positions outside the Company Manager, Airline Management, Corporate Strategy, ANA HOLDINGS INC.</p>	0 shares
<p>Reasons for nomination as candidate for Director</p> <p>Kunio Kusanagi has a wealth of experience and broad insight as a business manager, having been involved in the maintenance divisions of All Nippon Airways Co., Ltd. and its group companies for many years, and having served as President of its group company among other positions. The Company has newly nominated him as a candidate for Director in order to leverage his abundant experience and accomplishments for the sustainable enhancement of the Company's corporate value.</p>			

Candidate No.	Name Date of birth	Career summary and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
7	<p>Masatake Yone (July 8, 1954) Reelection External Independent</p> <p>Number of years in office 5 years 6 months Attendance at Board of Directors meetings 18/18</p>	<p>Apr. 1981 Registered as an Attorney Mar. 1987 Registered as a New York State Attorney July 1987 Joined Mori Sogo (currently Mori Hamada & Matsumoto) Jan. 1989 Partner Attorney Apr. 2000 Lecturer, Graduate School of International Corporate Strategy, Hitotsubashi University Mar. 2008 Independent Director, GCA Savvian Group Corporation (currently Houlihan Lokey, Inc.) Apr. 2011 Vice President, Dai-Ni Tokyo Bar Association June 2011 Corporate Auditor (External), BANDAI NAMCO Games Inc. (currently BANDAI NAMCO Entertainment Inc.) (present) June 2013 External Corporate Auditor, Terumo Corporation June 2015 Independent Director (Audit and Supervisory Committee Member) Mar. 2016 Outside Director (Audit & Supervisory Board Member), GCA Corporation (currently Houlihan Lokey, Inc.) Mar. 2019 Corporate Auditor (External), Yamaha Motor Co., Ltd. (present) Dec. 2019 External Director, the Company (present) Jan. 2020 Senior Counsel, Mori Hamada & Matsumoto Jan. 2024 Attorney, Yone & Yamagishi (present) (Positions and responsibilities) Director (External) Significant concurrent positions outside the Company Attorney, Yone & Yamagishi Corporate Auditor (External), BANDAI NAMCO Entertainment Inc. Corporate Auditor (External), Yamaha Motor Co., Ltd.</p>	0 shares
<p>Reasons for nomination as candidate for External Director and overview of expected roles As an attorney, Masatake Yone has abundant experience and deep insights in M&A, corporate governance, and international operations. He has also served as an outside officer at other publicly listed companies and has abundant experience in corporate management. The Company continues to nominate him as External Director based on the expectation that he will continue to provide supervision and advice on management based on his experience and insight. Although he has never been directly involved in the management of a company, except as an outside director or outside audit & supervisory board member, the Company judges he will be able to appropriately fulfill his duties as an External Director as he has experience in management, having served as a managing partner in a major law firm.</p>			

Candidate No.	Name Date of birth	Career summary and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
8	Katsuichiro Toyoshima (July 6, 1957) Reelection External Independent Number of years in office 1 year 0 months Attendance at Board of Directors meetings 13/13	<p>Apr. 1981 Joined the Shimizu Bank, Ltd.</p> <p>June 1996 General Manager, Secretariat Office</p> <p>Apr. 2001 Senior General Manager, Corporate Administration Division</p> <p>June 2003 Director; General Manager, Fuji Branch</p> <p>June 2005 Managing Director</p> <p>June 2007 Senior Managing Director</p> <p>Apr. 2011 Deputy President</p> <p>Apr. 2012 President</p> <p>June 2017 Chairman, Shimizu Houjinkai (present)</p> <p>Apr. 2020 Chairman, the Shimizu Bank, Ltd. (present)</p> <p>May 2020 Vice Chairman, S-PULSE Supporters' Association (present)</p> <p>June 2020 Audit & Supervisory Board Member, Shizuoka Telecasting Co., Ltd. (present)</p> <p>June 2024 External Director, the Company (present)</p> <p>(Positions and responsibilities)</p> <p>Director (External)</p> <p>Significant concurrent positions outside the Company</p> <p>Chairman, the Shimizu Bank, Ltd.</p> <p>Chairman, Shimizu Houjinkai</p> <p>Vice Chairman, S-PULSE Supporters' Association</p> <p>Audit & Supervisory Board Member, Shizuoka Telecasting Co., Ltd.</p>	0 shares
<p>Reasons for nomination as candidate for External Director and overview of expected roles</p> <p>Katsuichiro Toyoshima has a wealth of knowledge and experience cultivated through banking operations including business strategy, sales, market operation, personnel and labor affairs, risk management, corporate screening, and system administration. He also has management experience as President of the Shimizu Bank, Ltd. since April 2012 and Chairman of that bank since April 2020. The Company continues to nominate him as a candidate for External Director in the expectation that he will provide supervision and advice on management based on his experience and insight.</p>			

Candidate No.	Name Date of birth	Career summary and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
9	<p>Yoshihiro Miwa (September 17, 1946) Reelection External</p> <p>Number of years in office 1 year 0 months Attendance at Board of Directors meetings 13/13</p>	<p>Apr. 1969 Joined the Kanematsu-Gosho, Ltd. (currently Kanematsu Corporation)</p> <p>Apr. 1994 General Manager, Aircraft Department</p> <p>Apr. 1999 General Manager, Industrial Electronics & Semiconductor Division</p> <p>June 1999 Director</p> <p>June 2001 Managing Director</p> <p>June 2003 Director and Executive Vice President</p> <p>June 2004 Representative Director and President</p> <p>June 2010 Advisor, Kanematsu Electronics Corporation</p> <p>Mar. 2012 Joined Suzuyo & Co., Ltd.</p> <p>June 2012 President, Shizuoka Air Commuter Corporation</p> <p>June 2016 President, Fuji Dream Airlines Co., Ltd.</p> <p>June 2020 Chairman</p> <p>June 2023 Corporate Advisor, Suzuyo & Co., Ltd. (present) Special Advisor, Fuji Dream Airlines Co., Ltd. (present)</p> <p>June 2024 External Director, the Company (present) (Positions and responsibilities) Director (External) Significant concurrent positions outside the Company Corporate Advisor, Suzuyo & Co., Ltd. Special Advisor, Fuji Dream Airlines Co., Ltd.</p>	0 shares
<p>Reasons for nomination as candidate for External Director and overview of expected roles Yoshihiro Miwa has abundant experience and deep expertise in management in the airline business. After working in the aircraft business of a major trading company, he led the same company as Representative Director and President and later served as President and Chairman of Fuji Dream Airlines Co., Ltd. The Company continues to nominate him as a candidate for External Director in the expectation that he will provide supervision and advice on management based on his wide-ranging knowledge and experience.</p>			

Candidate No.	Name Date of birth	Career summary and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
10	Nobukazu Asai (August 30, 1956) Reelection External Number of years in office 1 year 0 months Attendance at Board of Directors meetings 13/13	<p>June 1979 Joined Suzuyo & Co., Ltd.</p> <p>Dec. 2000 General Manager, President Office</p> <p>Aug. 2003 General Manager, Human Resources Dept.</p> <p>Nov. 2005 Executive Officer</p> <p>May 2008 Chairman, Shizuoka Prefecture Federation of Labor Standards Associations (present)</p> <p>June 2008 Director, Fuji Dream Airlines Co., Ltd. (present)</p> <p>Nov. 2010 Director, Suzuyo & Co., Ltd.</p> <p>Nov. 2011 Managing Director</p> <p>June 2016 Director, Miho Shipyard Co., Ltd. (present)</p> <p>Nov. 2016 Senior Managing Director, Suzuyo & Co., Ltd.</p> <p>Aug. 2020 President, Suzuyo Holdings Co., Ltd. (present)</p> <p>Nov. 2022 Director and Executive Vice President, Suzuyo & Co., Ltd. (present)</p> <p>June 2024 External Director, the Company (present) (Positions and responsibilities) Director (External) Significant concurrent positions outside the Company Chairman, Shizuoka Prefecture Federation of Labor Standards Associations Director, Fuji Dream Airlines Co., Ltd. Director, Miho Shipyard Co., Ltd. President, Suzuyo Holdings Co., Ltd. Director and Executive Vice President, Suzuyo & Co., Ltd.</p>	0 shares
Reasons for nomination as candidate for External Director and overview of expected roles Nobukazu Asai has a wealth of knowledge and experience in corporate operations gained from managing the administrative division of Suzuyo & Co., Ltd. over many years and has a proven record in business management from serving as director of multiple companies including airlines. The Company continues to nominate him as a candidate for External Director in the expectation that he will provide supervision and advice to management based on his wide-ranging knowledge and experience.			

- Notes:
1. Yoshihiro Miwa is a Corporate Advisor of Suzuyo & Co., Ltd. and Special Advisor of Fuji Dream Airlines Co., Ltd. Nobukazu Asai is a Director of Fuji Dream Airlines Co., Ltd., President of Suzuyo Holdings Co., Ltd., and Director and Executive Vice President of Suzuyo & Co., Ltd. Suzuyo & Co., Ltd. is a general partner of Suzuyo Sky Partners Investment Limited Partnership and Suzuyo Sky Partners No. 2 Investment Limited Partnership, which are major shareholders of the Company. Fuji Dream Airlines Co., Ltd. is a competitor of the Company in the air transportation business. Suzuyo Holdings Co., Ltd. is a major shareholder of the Company. There is no special relationship between the other candidates and the Company.
 2. In order to enable Directors (excluding those who are Executive Directors) to fully perform their expected roles, the Company's Articles of Incorporation stipulate that the Company may enter into agreements with Directors (excluding those who are Executive Directors) to limit their liability for damages due to negligence of their duties, with the maximum amount of liability being the minimum amount stipulated by laws and regulations. The Company has entered into such agreements with Masatake Yone, Katsuichiro Toyoshima, Yoshihiro Miwa and Nobukazu Asai, and if their reelection is approved, the Company plans to continue the agreements with them.
 3. The Company has entered into a directors and officers liability insurance policy with an insurance company, as stipulated in Article 430-3, paragraph (1) of the Companies Act, in which Directors, Audit & Supervisory Board Members, and Executive Officers of the Company are insured. The said insurance policy shall cover the legally mandated amount of indemnification and litigation expenses that the insured would otherwise be liable for. Each candidate will be insured in the said insurance policy. The Company plans to renew this insurance policy with the same contents at the next renewal.
 4. Masatake Yone, Katsuichiro Toyoshima, Yoshihiro Miwa, and Nobukazu Asai are candidates for External Directors. The Company has designated Masatake Yone and Katsuichiro Toyoshima as independent directors as stipulated by the Tokyo Stock Exchange and has notified the Tokyo Stock Exchange to that effect. If their reelection is approved, the Company will continue to designate them as independent directors.
 5. The attendance at Board of Directors meetings of Keisuke Takaki, Takeshi Kiriya, Katsuichiro Toyoshima, Yoshihiro Miwa, and Nobukazu Asai is for the period after they assumed their positions on June 26, 2024.

6. It is planned that Kunio Kusanagi will resign as Manager of Airline Management, Corporate Strategy, ANA HOLDINGS INC., before the start of this Annual General Meeting of Shareholders.
7. Yamaha Motor Co., Ltd., where Masatake Yone has been serving as a Corporate Auditor (External) since March 2019, was found to have inappropriate handling of motorcycle testing and certification applications. On June 3, 2024, the Ministry of Land, Infrastructure, Transport and Tourism announced that misconduct had occurred during the submission of applications for model designations and ordered the suspension of shipments for the models involved in the misconduct. Although he was not aware of these facts in advance, Masatake Yone had been making recommendations from various perspectives, including legal compliance, on a regular basis. Following the disclosure of these facts, he has been making recommendations regarding the implementation of thorough investigations, strengthening internal controls to prevent recurrence, and ensuring comprehensive compliance.

<Reference> **Skill Matrix of the Board of Directors (Provided the Proposal Is Approved and Adopted)**

Name		Status	Fields that are especially needed			
			Corporate Strategy	Airline Business & Safety	Finance & Accounting	Legal & Risk Management
Director	Manabu Motohashi	Reelection	•	•	•	
	Yoshinobu Sato	Reelection	•	•		•
	Hidetomo Aramaki	Reelection	•	•		
	Keisuke Takaki	Reelection	•	•		•
	Takeshi Kiriyaama	Reelection	•		•	•
	Kunio Kusanagi	New election	•	•		
	Masatake Yone	Reelection External Independent	•		•	•
	Katsuichiro Toyoshima	Reelection External Independent	•		•	•
	Yoshihiro Miwa	Reelection External	•	•	•	•
	Nobukazu Asai	Reelection External	•	•	•	•
Audit & Supervisory Board Member	Sumio Ishiguro			•	•	
	Hiroataka Yamauchi	External Independent		•		
	Yoshiko Sunakawa	External Independent			•	•

(Note) The list above does not represent all the knowledge and expertise of each Director and Audit & Supervisory Board Member