



June 5, 2025

To whom it may concern

Company name: IR Japan Holdings, Ltd.
Representative: Shirou Terashita,
Representative Director, President and
Chief Executive Officer
(Securities code: 6035)
Contact: Yutaka Fujiwara,
Director and General Manager,
Corporate Planning Department
(Tel: +81-3-3519-6750)

Regarding the Investigation by the Securities and Exchange Surveillance Commission of an Employee of Our Subsidiary

As stated in our announcement titled “Regarding Some News Reports” on May 23, 2025, the Securities and Exchange Surveillance Commission (SESC) is conducting an investigation of an employee of a subsidiary of IR Japan Holdings, Ltd. (the “Company”) on insider trading allegations. We sincerely apologize to our clients and stakeholders for any inconvenience and the significant concerns this matter has caused.

Since an incident of insider trading involving a former executive of the Company occurred in 2022, the Group has undertaken initiatives to strengthen its overall management framework. In particular, to prevent insider trading, we have implemented measures such as a general prohibition on the trading of individual stocks by all officers and employees of the Group, individual interviews with employees conducted by the director in charge of Administration Department and the general manager of the Compliance Office, and continuous compliance education and training with a primary focus on insider trading. Through these efforts, we have been working to prevent the recurrence of insider trading.

Despite these initiatives and the Group’s collective efforts to restore trust among the clients and stakeholders, it is truly regrettable that the employee of our subsidiary is currently under investigation. While re-examining the management framework and initiatives for preventing insider trading internally, the Group will reinforce ongoing measures and ensure even stricter implementation. At the Annual General Meeting of Shareholders to be held on June 17, 2025, we plan to appoint two new outside directors. (With their appointment, the ratio of independent outside directors on the Board of Directors will be 66%.) Under this new corporate governance structure, we will continue strengthening the management framework and thoroughly discuss and implement effective measures to prevent recurrence.

At present, the SESC is still conducting an investigation, including into whether there has been any violation of insider trading regulations. We will continue to fully cooperate with the SESC’s investigation, and should any matters requiring disclosure come to light as the investigation progresses, we will promptly make the necessary disclosures.

End of release