



ALINCO INCORPORATED

**Financial Results for the Fiscal Year Ended
March 20, 2025**

May 28, 2025
Stock code: 5933

<https://www.alinco.co.jp/>



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◆ Completion of Fukuchiyama No. 2 Distribution Center

The Fukuchiyama No. 2 Distribution Center, which had been under construction within the “Annex Kyoto Sanwa” area of the Osadano Industrial Park in Fukuchiyama City, Kyoto Prefecture, was completed on March 31, 2025.

This new center will be jointly managed and integrated with the existing Fukuchiyama Distribution Center (completed in 2021) located across the street. It will enable greater operational efficiency and cost reduction through centralized management of outsourced product storage warehouses.

| | Fukuchiyama Distribution Center | Fukuchiyama No. 2 Distribution Center |
|------------------|---------------------------------|---------------------------------------|
| Site Area | 23,917.12m ² | 14,668.37m ² |
| Total Floor Area | 9,091.21m ² | 6,621.60m ² |
| Completion Date | June 22, 2021 | March 31, 2025 |

Fukuchiyama No. 2 Distribution Center



© Google

◆ Free Provision of Transceivers for Expo 2025 Osaka, Kansai, Japan

As a Bronze Partner participating in the operation of Expo 2025 Osaka, Kansai, Japan, our company is providing transceivers free of charge for use by on-site staff. These transceivers have been in use at the venue since October of last year, during the preparation phase.

The transceivers are equipped with proprietary special settings designed to prevent eavesdropping by third parties. Leveraging our advanced radio communication technologies, we will continue to contribute to the smooth operation of the Expo as a company based in Osaka.



Provided by: Japan Association for the 2025 World Exposition ©Expo 2025

◆ Sponsorship of the Film “TAROMAN: Expo Explosion – The Grand Movie”



We sponsor the upcoming film “TAROMAN: Expo Explosion – The Grand Movie”, scheduled for nationwide release on August 22, 2025.

The movie is inspired by the 2022 NHK E-Television program “TAROMAN Okamoto Taro Style Special Effects Action Drama” and incorporates the artworks and words of renowned artist Taro Okamoto.

The story recreates a vision of the year 2025 as imagined during the Showa era, and our products appear in several scenes—be sure to keep an eye out for them.

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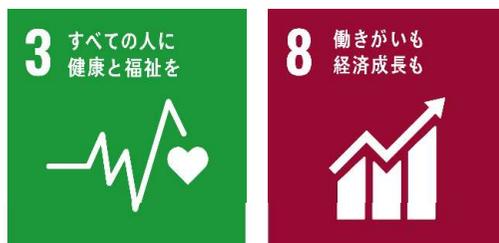
◆ Certified as “Eruboshi” (Level 2) Company, which Promotes Women's Participation and Advancement

As of March 4, 2025, our company was certified as an “Eruboshi” (Level 2) company, in recognition of its efforts to promote the active participation of women in the workplace. The “Eruboshi” certification is granted by the Ministry of Health, Labour and Welfare to companies that are exemplary in promoting gender diversity.



◆ Certified as "Excellent Health Management Corporation 2025 (Large-Scale Corporation Category)"

Following 2024, we were certified as one of the "Excellent Health Management Corporations 2025 (Large Corporation Category)" by the Ministry of Economy, Trade and Industry and the Japan Health Council. Our group will continue to promote health management.



ALINCO Group Health Management Declaration

Since its establishment, the ALINCO Group has strived to realize the "safety and security" of society. To achieve this, the first step is to ensure that our employees can work in a safe and secure environment. We believe that a "safe and secure" work environment will help our employees become healthy in mind and body and maximize their capabilities, which in turn will enhance our corporate value and generate sustainable growth. The ALINCO Group is committed to creating a healthy and vibrant work environment and will continue to support the improvement of each employee's health awareness.

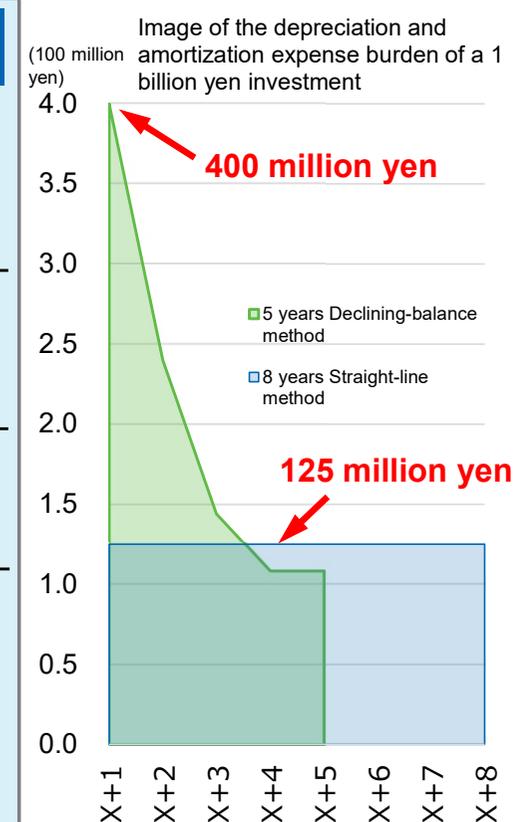
◆ Change in Depreciation Method and Period for Rental Assets

Aligned with the formulation of the “Medium-Term Management Plan 2027,” we revised the depreciation method and period for its rental assets starting from FY3/25.

| | |
|--|--|
| | Until FY3/24 |
| Positioning of Business | To ensure clear differentiation from the sales business of scaffolding materials, our company is managing the scale of its rental operations. |
| Status of Investment in Rental Assets | <ul style="list-style-type: none"> Investment fluctuates depending on short-term changes in utilization rates Focus on short-term profit restrains the scale of investment |
| Depreciation Method | 5 years Declining-balance method |
| Approach to Depreciation | <ul style="list-style-type: none"> Select a depreciation method that is shorter than the useful life of the asset, based on short-term changes in the asset's utilization rate Difficult to see the effect of investment from accounting profits |



| |
|---|
| From FY3/25 |
| <p style="color: red;">Accelerate business development by proactively offering rental options to meet the wide range of replacement needs from framework scaffolds to the new ring lock ALBATROSS system (ALBATROSS)</p> <ul style="list-style-type: none"> Continued investment is needed to ensure stable response to rental needs as the scale of investment increases due to market share expansion |
| 8 years Straight-line method |
| <ul style="list-style-type: none"> Select a depreciation method that more closely approximates the useful life of the asset with the expectation of a stable utilization rate Effect of investments are better reflected in accounting profits |



As a result of the change in depreciation method, depreciation expenses for rental assets in FY3/25 decreased by approximately 1.33 billion yen. However, due to continued capital investment, the impact is expected to gradually decline over the next four years, eventually reaching around 60% of the previous annual depreciation levels.



FY3/25 Results

FY3/25 Revision of Full-Year Business Forecasts



✓ On April 3, 2025, our company announced a revision to its consolidated business forecasts for FY3/25 (from March 21, 2024 to March 20, 2025), as follows.

| | Net sales (Million yen) | Operating profit (Million yen) | Ordinary profit (Million yen) | Profit attributable to owners of parent (Million yen) | Basic earnings per share (Yen) |
|------------------------|----------------------------|-----------------------------------|----------------------------------|--|--------------------------------|
| Previous Forecasts (A) | 61,000 | 3,200 | 3,300 | 2,100 | 106.35 |
| Revised Forecasts (B) | 61,200 | 2,200 | 2,700 | 2,000 | 101.02 |
| Change (B–A) | 200 | -1,000 | -600 | -100 | |
| Pct. Change (%) | 0.3 | -31.3 | -18.2 | -4.8 | |

✓ Reason for Revision

While net sales are expected to be in line with the initial forecasts due to steady performance in the core businesses, namely Construction Materials and Scaffolding Material Rental segments, profits are projected to fall below the initial plan. This is due to factors including increased procurement costs caused by the persistently weak yen throughout the year, and a rise in depreciation expenses resulting from capital investments made to enhance production capacity in the Electronic Equipment segment.

FY3/25 Consolidated Results



- ✓ Net sales for the fiscal year under review reached a new record high for the first time in two years, driven by increased sales from both sales and rentals in the core scaffolding material unit, as well as solid performance in the logistics-related unit, where we successfully captured demand for logistics solutions and semiconductor plant projects.
- ✓ On the profit side, operating profit rose significantly due to strong sales in both the core business and logistics-related products, along with a reduction in depreciation expenses resulting from a change in the depreciation method for rental assets introduced during the year. However, ordinary profit declined, primarily due to a decrease in foreign exchange gains amid fluctuations in the financial and currency environment. Profit attributable to owners of parent also declined, despite the recording of gains on the liquidation of overseas subsidiaries.

(Millions of yen)

| | FY3/23 | FY3/24 | FY3/25 | |
|---|-------------------------|-------------------------|----------------------------------|-----------------------------|
| | Results (% to sales) | Results (% to sales) | Results (% to sales) | YoY change (Pct. change) |
| Net sales | 60,717 (100.0%) | 57,876 (100.0%) | 61,601 (100.0%) | +3,724 (+6.4%) |
| Operating profit | 2,420 (4.0%) | 1,781 (3.1%) | 2,196 (3.6%) | +414 (+23.2%) |
| Ordinary profit | 3,568 (5.9%) | 2,879 (5.0%) | 2,678 (4.3%) | -201 (-7.0%) |
| Profit attributable to owners of parent | 1,546 (2.5%) | 1,988 (3.4%) | 1,959 (3.2%) | -28 (-1.4%) |

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Note: Amounts are rounded down to the nearest million yen.

FY3/25 Segment Information



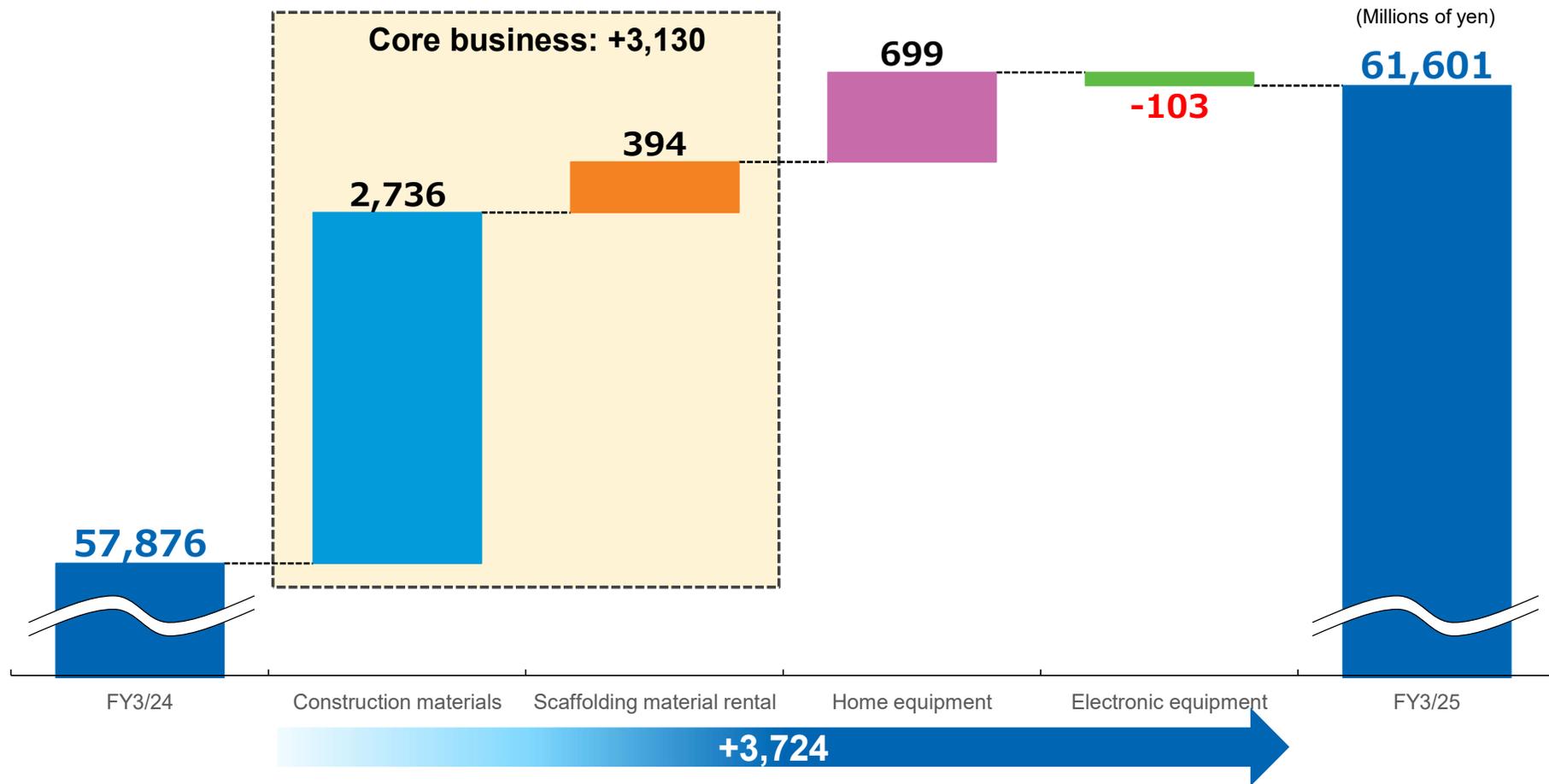
- ✓ In the Construction Materials segment, sales increased. However, segment profit declined due to higher manufacturing costs caused by the weaker yen.
- ✓ In the Scaffolding Material Rental segment, sales increased as the operating rate of scaffolding materials remained high. In addition, segment profit rose significantly due to a change in the depreciation method for rental assets.
- ✓ In the Home Equipment segment, sales of elevated work platforms and other products for work in high places by SIP Co., Ltd., a subsidiary that expanded its sales channels to semiconductor plants, and aluminum lifting equipment remained strong. Demand for fitness equipment also showed signs of recovery, contributing to an increase in sales.
- ✓ In the Electronic Equipment segment, sales of wireless communication devices remained firm. However, sales at HIGASHI ELECTRONICS INDUSTRY CO., LTD., a printed wiring boards manufacturing subsidiary, declined due to a slowdown in orders for amusement-related products. On the other hand, strengthened sales activities following the completion of facility upgrades in the previous fiscal year led to an increase in prototype orders, and efforts are underway to drive future sales growth.

(Millions of yen)

| Upper: Sales Lower: Segment profit | FY3/23 | FY3/24 | FY3/25 | |
|---------------------------------------|-----------------|-----------------|-------------------------------|------------------|
| | Results | Results | Results | YoY change |
| Construction Materials | 24,472 2,767 | 21,829 2,514 | 24,565 2,212 | +12.5% -12.0% |
| Scaffolding Material Rental | 16,973 437 | 17,607 383 | 18,001 1,407 | +2.2% +267.2% |
| Home Equipment | 13,780 -124 | 13,274 -462 | 13,973 -523 | +5.3% — |
| Electronic Equipment | 5,491 225 | 5,164 -65 | 5,061 -534 | -2.0% — |
| Adjustment | — 261 | — 509 | — 115 | — — |
| Consolidated total | 60,717 3,568 | 57,876 2,879 | 61,601 2,678 | +6.4% -7.0% |

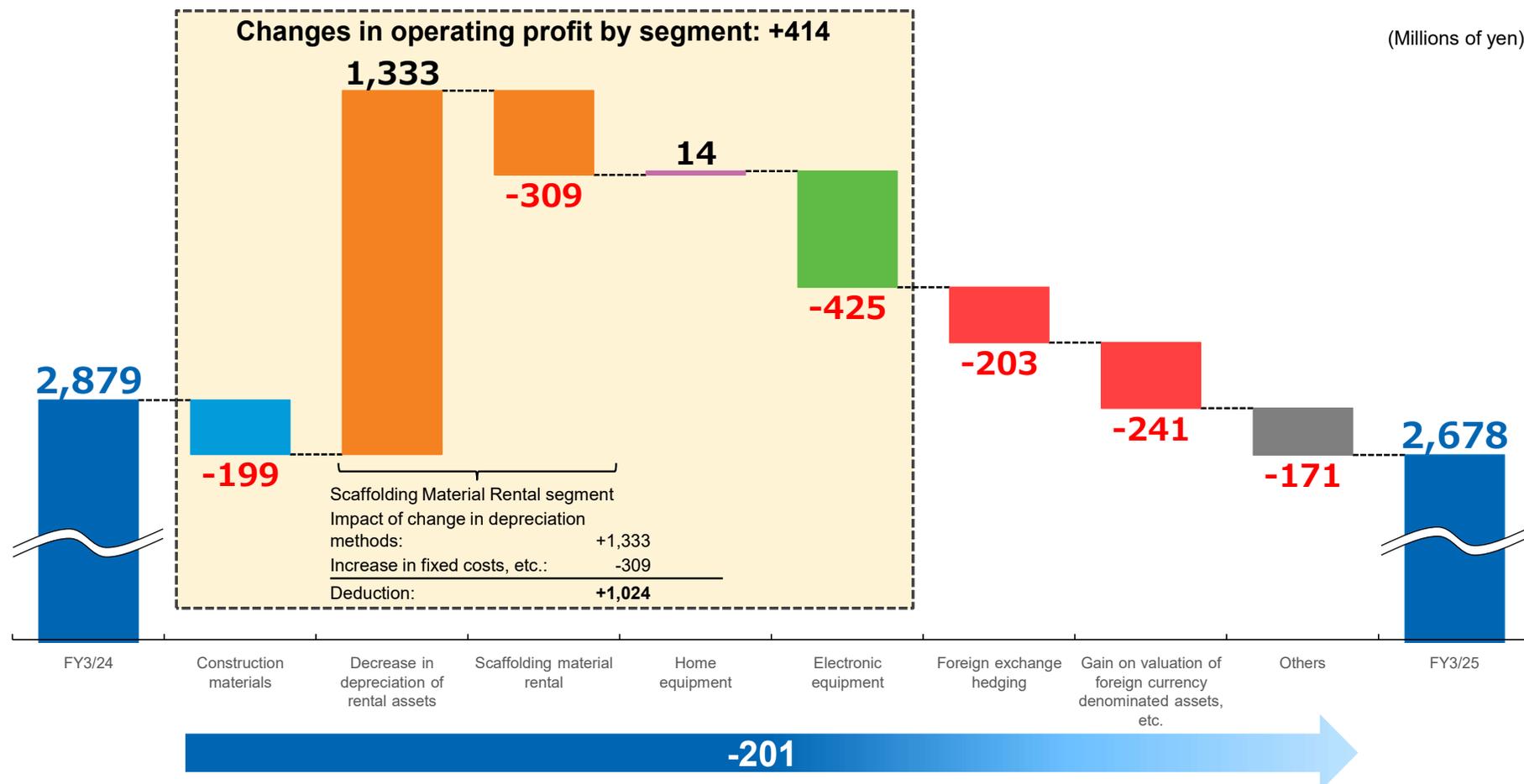
FY3/25 Factors behind Changes in Sales by Segment

- ✓ Consolidated net sales rose by 3.7 billion yen YoY, driven by an YoY increase in sales in the core businesses of 3.13 billion yen.
- ✓ In our core businesses, sales of scaffolding materials increased by 1.38 billion yen YoY, sales of logistics-related products increased by 1.35 billion yen YoY, and sales from rentals increased by 390 million yen YoY.



FY3/25 Factors behind Changes in Ordinary Profit

- ✓ Furthermore, beginning in FY3/25, we changed our depreciation method for rental assets from the declining-balance method over five years to the straight-line method over eight years. As a result, depreciation expenses decreased by 1.33 billion yen, supporting operating profit growth.
- ✓ Ordinary profit decreased by 200 million yen YoY due to a 200 million yen decrease in the effect from hedging foreign exchange contracts.



FY3/25 Consolidated Balance Sheet



(Millions of yen)

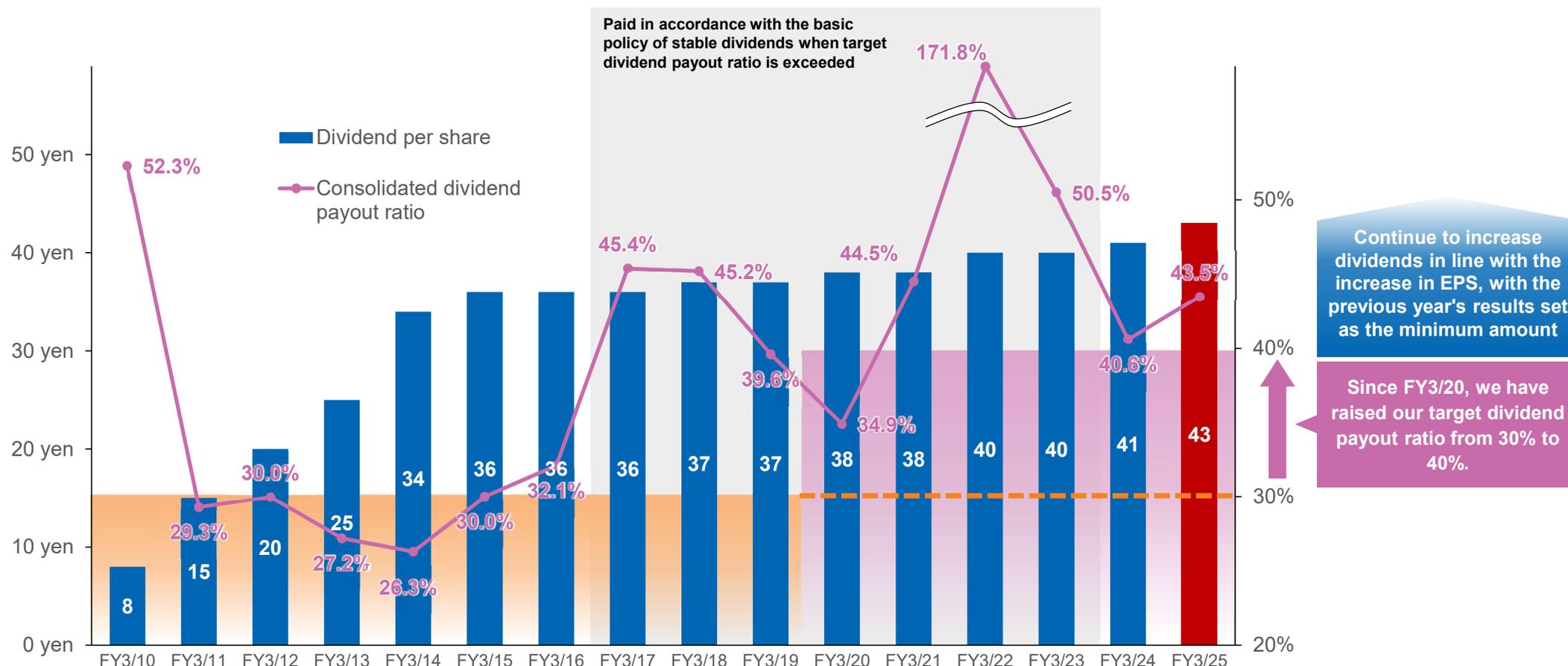
| | FY3/24 | FY3/25 | |
|----------------------------------|--------------------|----------------------------------|-----------------------------|
| | Results (Comp.) | Results (Comp.) | YoY change (Pct. change) |
| Current assets | 43,894 (64.3%) | 43,194 (60.9%) | -700 (-1.6%) |
| Non-current assets | 24,420 (35.7%) | 27,689 (39.1%) | +3,268 (+13.4%) |
| Total assets | 68,315 (100.0%) | 70,883 (100.0%) | +2,567 (+3.8%) |
| Current liabilities | 19,860 (29.1%) | 21,739 (30.7%) | +1,879 (+9.5%) |
| Non-current liabilities | 17,910 (26.2%) | 17,149 (24.2%) | -761 (-4.3%) |
| Total liabilities | 37,771 (55.3%) | 38,888 (54.9%) | +1,117 (+3.0%) |
| Net assets | 30,544 (44.7%) | 31,994 (45.1%) | +1,450 (+4.7%) |
| Total liabilities and net assets | 68,315 (100.0%) | 70,883 (100.0%) | +2,567 (+3.8%) |
| Equity ratio | 44.7% | 45.1% | +0.4 ppt. |
| Debt equity ratio | 0.83x | 0.81x | — |

| Major factors (Millions of yen) | |
|---|--------|
| Current assets | |
| Inventories: | -715 |
| Non-current assets | |
| Increase in property, plant, and equipment due to investments in rental assets, etc.: | +3,169 |
| Liabilities | |
| Long-term and short-term borrowings: | +695 |
| Net assets | |
| Profit attributable to owners of parent: | +1,959 |
| Dividend payments: | -836 |

Note: Amounts are rounded down to the nearest million yen.

Shareholder Return and Dividend Policy

- ✓ We are committed to the basic policy of paying a stable dividend with a **consolidated payout ratio of 40%** as the target.
- ✓ We will adopt a **progressive dividend policy** during the Medium-Term Management Plan 2027 period (FY3/25 to FY3/27), ensuring that dividends per share will not fall below the previous year's level and will grow in line with profit growth.
- ✓ Under the above policy, the dividend for FY3/25 has been set at 43 yen per share, an increase of 2 yen from the previous fiscal year.



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FY3/26 Forecasts

FY3/26 Consolidated Business Forecasts



- ✓ For FY3/26, both sales and profits are planned to exceed the previous year's results.
- ✓ Raw material prices are expected to rise compared to the previous fiscal year, with the exchange rate being assumed at 150 yen to the U.S. dollar.

(Millions of yen)

| | FY3/24 Results | FY3/25 Results | | | FY3/26 Forecasts | | |
|---|-------------------|--------------------|--------------------|---------------------------|--------------------|--------------------|---------------------------|
| | | 1H (YoY change) | 2H (YoY change) | Full-year (YoY change) | 1H (YoY change) | 2H (YoY change) | Full-year (YoY change) |
| Net sales | 57,876 | 30,822 (+5.4%) | 30,778 (+7.4%) | 61,601 (+6.4%) | 31,170 (+1.1%) | 32,330 (+5.0%) | 63,500 (+3.1%) |
| Operating profit | 1,781 | 1,313 (-3.9%) | 882 (+112.8%) | 2,196 (+23.2%) | 1,320 (+0.5%) | 1,780 (+101.8%) | 3,100 (+41.2%) |
| Ordinary profit | 2,879 | 1,474 (-29.9%) | 1,203 (+55.1%) | 2,678 (-7.0%) | 1,500 (+1.7%) | 1,800 (+49.6%) | 3,300 (+23.2%) |
| Profit attributable to owners of parent | 1,988 | 1,029 (-29.9%) | 930 (+78.8%) | 1,959 (-1.4%) | 930 (-9.7%) | 1,250 (+34.4%) | 2,180 (+11.2%) |

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FY3/26 Forecast for Performance by Segment



- ✓ The Construction Materials segment is expected to continue experiencing a shift in customer demand from purchasing to rental, although steady demand remains for high-consumption finished-goods categories. We expect both sales and profits to decrease, due to a renewed increase in material costs and rising logistics expenses.
- ✓ In the Scaffolding Material Rental segment, we plan for increased sales and profits, driven by continued price increases, the introduction of high-margin aluminum finished goods, and improved utilization rates.
- ✓ In the Home Equipment segment, we aim to increase sales and reduce losses through expanded sales of machinery and tools, distribution to construction-related channels, and growth in commercial fitness equipment sales channels.
- ✓ In the Electronic Equipment segment, we plan for sales growth by responding to replacement demand for core products such as specified low-power transceivers and wireless communication devices for firefighters. For printed wiring boards-related products, sales are expected to grow through customer diversification made possible by expanded production capacity.

(Millions of yen)

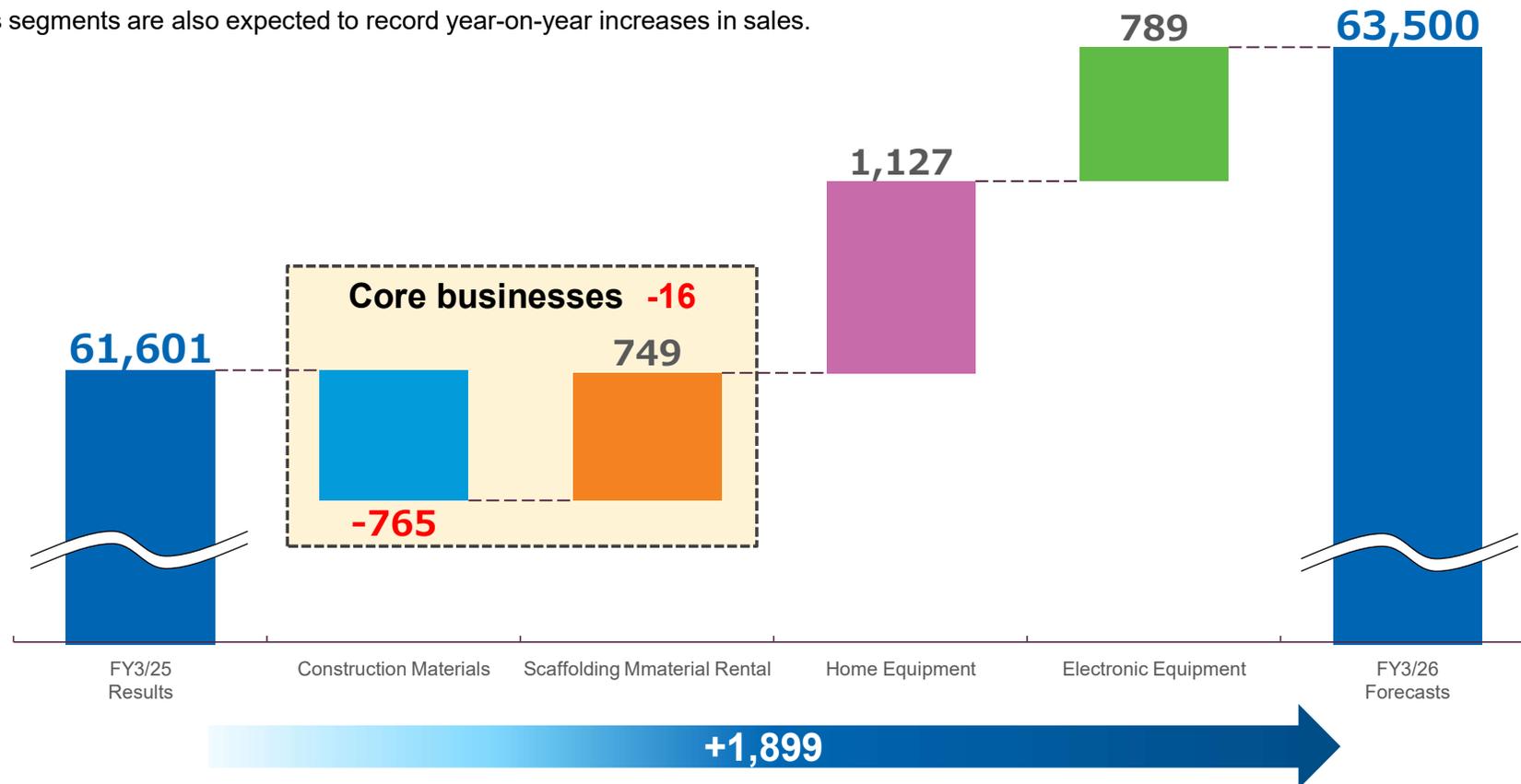
| Upper: Net sales Lower: Segment profit | FY3/24 Results | FY3/25 Results | | | FY3/26 Forecasts | | | |
|---|-------------------|-----------------|-----------------|-----------------|------------------|-----------------|-----------------|-----------------|
| | | 1H | 2H | Full year | 1H | 2H | Full year | YoY change |
| Construction Materials | 21,829 2,514 | 12,495 1,328 | 12,070 884 | 24,565 2,212 | 11,750 1,075 | 12,050 978 | 23,800 2,053 | -3.1% -7.2% |
| Scaffolding Material Rental | 17,607 383 | 9,025 759 | 8,976 648 | 18,001 1,407 | 9,080 159 | 9,670 1,295 | 18,750 1,454 | +4.2% +3.3% |
| Home Equipment | 13,274 -462 | 6,896 -256 | 7,077 -267 | 13,973 -523 | 7,480 -209 | 7,620 -101 | 15,100 -310 | +8.1% - |
| Electronic Equipment | 5,164 -65 | 2,404 -325 | 2,657 -209 | 5,061 -534 | 2,860 -131 | 2,990 34 | 5,850 -97 | +15.6% - |
| Adjustment | - 509 | - -31 | - 146 | - 115 | - 180 | - 20 | - 200 | - - |
| Consolidated total | 57,876 2,879 | 30,822 1,474 | 30,779 1,204 | 61,601 2,678 | 31,170 1,500 | 32,330 1,800 | 63,500 3,300 | +3.1% +23.2% |

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Note: Amounts are rounded down to the nearest million yen.

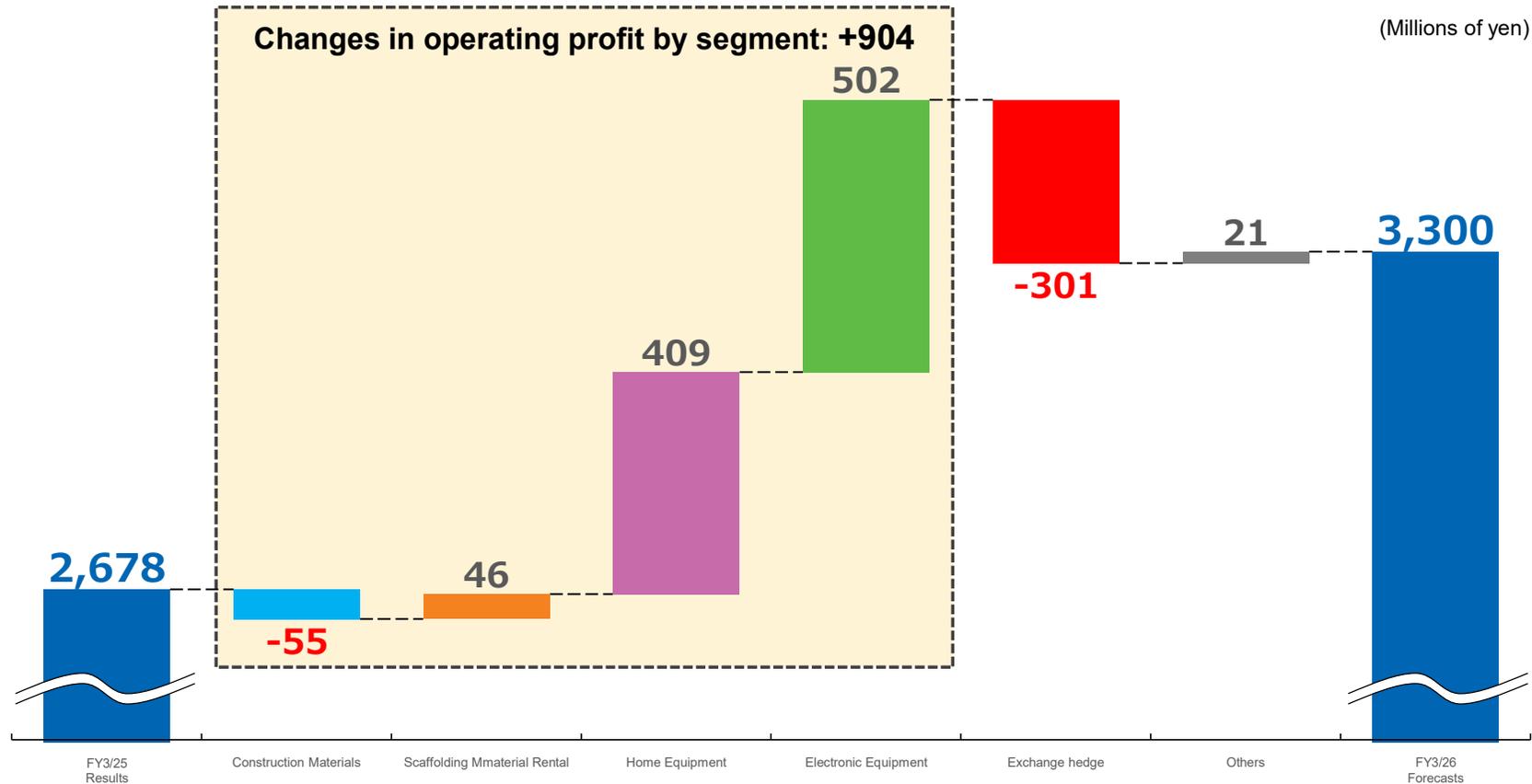
FY3/26 Changes in Sales Forecast by Segment

- ✓ Net sales are projected to increase by 1.899 billion yen year on year, reaching 63.5 billion yen.
- ✓ Within our core business, the ongoing shift in customer demand from purchasing to rental is reflected in our forecast. Sales in the Construction equipment segment are expected to decrease by 760 million yen year on year, while sales in the Scaffolding Material Rental segment are projected to increase by 740 million yen, effectively offsetting the decline.
- ✓ Other business segments are also expected to record year-on-year increases in sales.



FY3/26 Changes in Ordinary Profit Forecast by Segment

- ✓ Operating profit is expected to increase by 900 million yen year on year, driven by higher sales and profit improvement across all segments.
- ✓ Ordinary profit is projected at 3.3 billion yen, representing a 622 million yen increase year on year, despite a 300 million yen decline in foreign exchange gains due to currency hedging compared to the previous year.



FY3/26 Annual Dividend Forecast



✓ Basic Policy for Profit Distribution

We regard the return of profits to shareholders as one of its most important management issues.

Our basic policy is to maintain stable dividends, targeting a consolidated dividend payout ratio of 40%.

As announced on April 3, 2024, in the Medium-Term Management Plan 2027, we have introduced a progressive dividend policy during the plan period, which, in addition to the existing policy, aims to increase the dividend per share in line with profit growth, using the previous year's dividend as the minimum level, while also taking into account past dividend performance.

✓ FY3/26 Dividends of Surplus

In accordance with the basic policy on profit distribution stated above, we plan to pay an annual dividend of 44 yen per share for FY3/26, representing a 1-yen increase from the previous fiscal year. This reflects both the commitment to achieving a 40% consolidated payout ratio and the implementation of the progressive dividend policy.

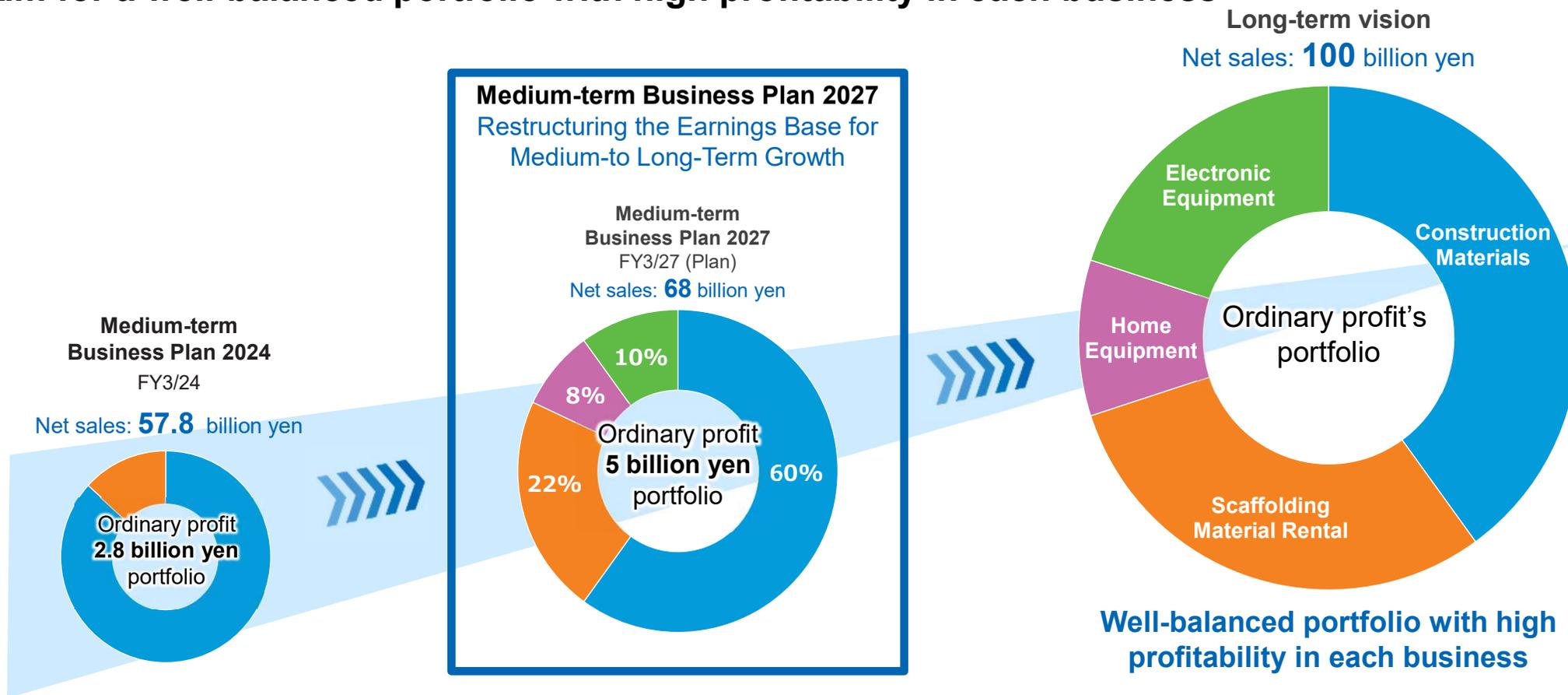
| | | FY3/24 | FY3/25 | FY3/26 (Forecast) |
|---------------------------|----------|--------|--------|----------------------|
| Annual dividend (Yen) | Interim | 20.00 | 21.00 | 22.00 |
| | Year-end | 21.00 | 22.00 | 22.00 |
| | Total | 41.00 | 43.00 | 44.00 |
| Dividend payout ratio (%) | | 40.6 | 43.5 | 40.1 |

An aerial, top-down view of a city rendered in a light blue, wireframe style. The buildings are represented as 3D rectangular blocks of varying heights and orientations, creating a dense urban grid. The perspective is from a high angle, looking down at the city. The overall color palette is monochromatic, consisting of various shades of light blue and white.

Summary of “Medium-term Business Plan 2027”

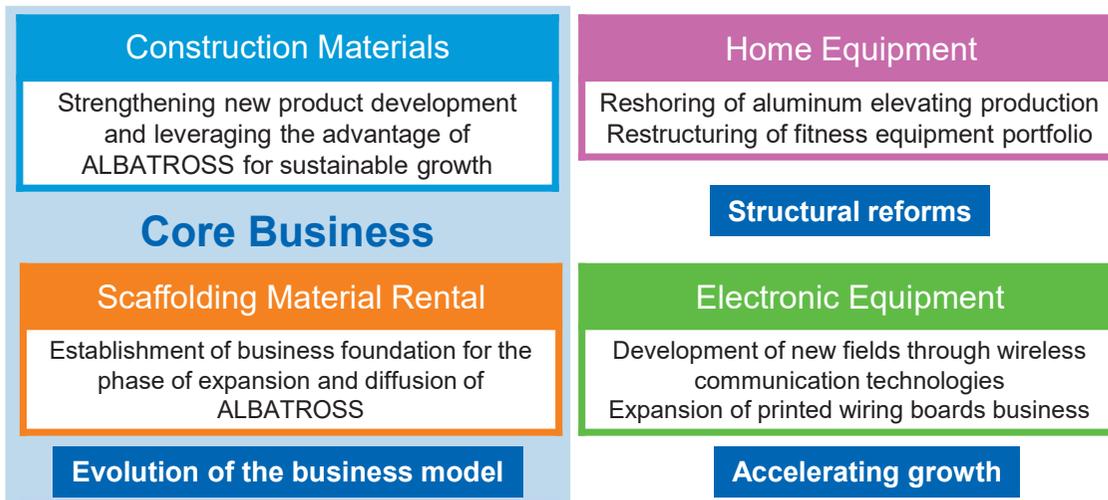
Long-Term Vision and Growth Outlook

Aim for a well-balanced portfolio with high profitability in each business



Medium-term Business Plan 2027

Point 01 Evolve core businesses and restructure the business portfolio



Point 02 Realize management that is conscious of cost of capital and stock price

Efforts to Achieve 1x P/B Ratio

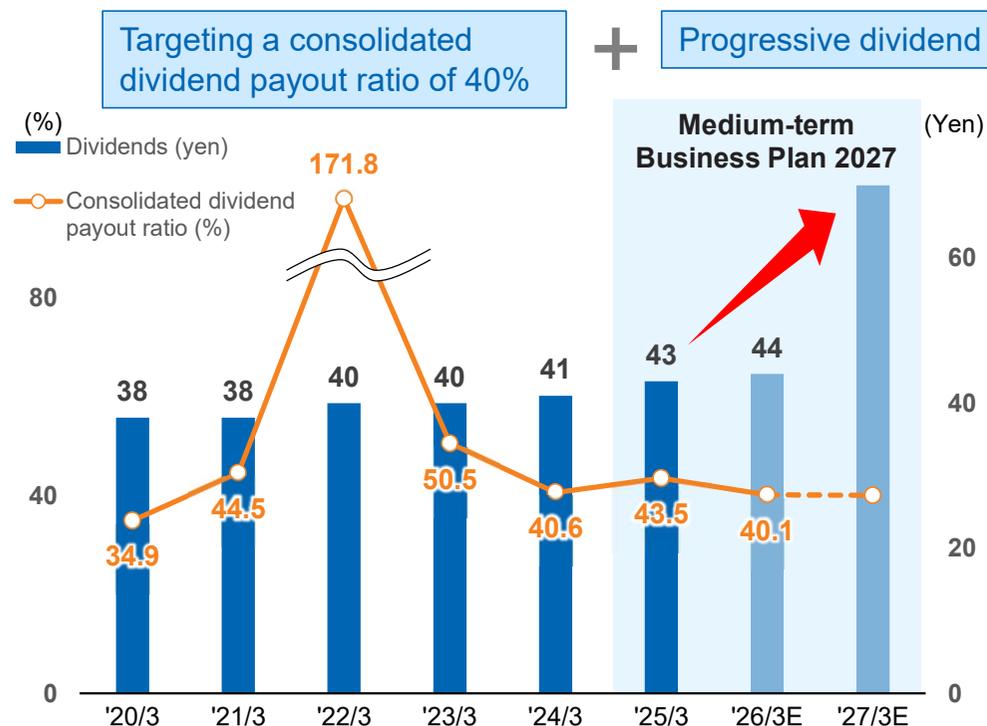
$$\begin{matrix}
 \text{P/B Ratio} & = & \text{ROE} & \times & \text{P/E Ratio} \\
 (\text{Price to Book Ratio}) & & (\text{Return on Equity}) & & (\text{Price Earnings Ratio}) \\
 0.66x & & 6.3\% & & 10.67x^*
 \end{matrix}$$

Target 1.0 times or more 9% or more 17 times or more

*As of March 20, 2025

Point 03 Target payout ratio of 40% plus progressive dividends

Shareholder Return and Dividend Policy



Performance Targets



- ✓ In the first year of the Medium-Term Management Plan (FY3/25), while net sales have remained firm toward achieving the target, progress on the profit front has fallen behind the initial plan due to factors such as a weaker yen than expected, which drove up procurement costs, and increased depreciation expenses related to the electronics business.
 - ✓ To achieve the targets set out in Medium-Term Management Plan 2027, we will focus on reducing procurement costs, expanding sales channels, and developing new products to improve profit margins. The figures in the business forecasts will serve as a minimum commitment, and we will aim to steadily build both sales and profits.
- (Millions of yen)

| | FY3/25 Results (FY3/27 Target Achievement Rate) | FY3/26 Forecasts (FY3/27 Target Achievement Rate) | Medium-Term Management Plan 2027 Target for FY3/27 | Difference between forecasts and targets for FY3/26 |
|------------------------|--|--|--|--|
| Net sales | 61,601 (90.6%) | 63,500 (93.4%) | 68,000 | -4,500 |
| Ordinary profit | 2,678 (53.6%) | 3,300 (66.0%) | 5,000 | -1,700 |
| Ordinary profit margin | 4.3% | 5.2% | 7.4% | -2.2 ppt. |
| ROE | 6.3% | 6.8% | 9.0% | -2.2 ppt. |
| Equity ratio | 45.1% | 47.0% | 45.0% | +2.0 ppt. |

Performance Targets by Segment



- ✓ In our core businesses, while the Construction Materials segment is expected to experience a slight slowdown due to a market shift from purchasing to rental services, this will be offset by performance in the rental segment.
- ✓ In the Home Equipment segment, we plan for both sales and profit growth by expanding sales of highly profitable commercial fitness equipment and launching a wide range of new small-item products.
- ✓ In the Electronic Equipment segment, we aim to achieve higher sales and profits through the launch of new models of our mainstay low-power transceivers, expanded sales channels, and continued replacement demand for fire and emergency radio systems. Additionally, our printed wiring board manufacturing subsidiary, HIGASHI ELECTRONICS INDUSTRY CO., LTD., plans to increase sales by diversifying its client base through strengthened production capacity.

(Millions of yen)

| Core Business | Construction Materials | FY3/25 Results (FY3/27 Target Achievement Rate) | FY3/26 Forecasts (FY3/27 Target Achievement Rate) | FY3/27 Medium-Term Management Plan Target |
|---------------|-----------------------------|--|--|---|
| | Sales | 24,565 (98.7%) | 23,800 (95.6%) | 24,900 |
| | Segment profit | 2,212 (73.7%) | 2,053 (68.4%) | 3,000 |
| | Profit margin (%) | 9.0% | 8.6% | 12.0% |
| Core Business | Scaffolding Material Rental | FY3/25 Results (FY3/27 Target Achievement Rate) | FY3/26 Forecasts (FY3/27 Target Achievement Rate) | FY3/27 Medium-Term Management Plan Target |
| | Sales | 18,001 (94.7%) | 18,750 (98.7%) | 19,000 |
| | Segment profit | 1,407 (127.9%) | 1,454 (132.2%) | 1,100 |
| | Profit margin (%) | 7.8% | 7.8% | 5.8% |

| Home Equipment | FY3/25 Results (FY3/27 Target Achievement Rate) | FY3/26 Forecasts (FY3/27 Target Achievement Rate) | FY3/27 Medium-Term Management Plan Target |
|-------------------|--|--|---|
| Sales | 13,973 (83.2%) | 15,100 (89.9%) | 16,800 |
| Segment profit | -523 (-) | -310 (-) | 400 |
| Profit margin (%) | - | - | 2.4% |

| Electronic Equipment | FY3/25 Results (FY3/27 Target Achievement Rate) | FY3/26 Forecasts (FY3/27 Target Achievement Rate) | FY3/27 Medium-Term Management Plan Target |
|----------------------|--|--|---|
| Sales | 5,061 (69.3%) | 5,850 (80.1%) | 7,300 |
| Segment profit | -534 (-) | -97 (-) | 500 |
| Profit margin (%) | - | - | 6.8% |

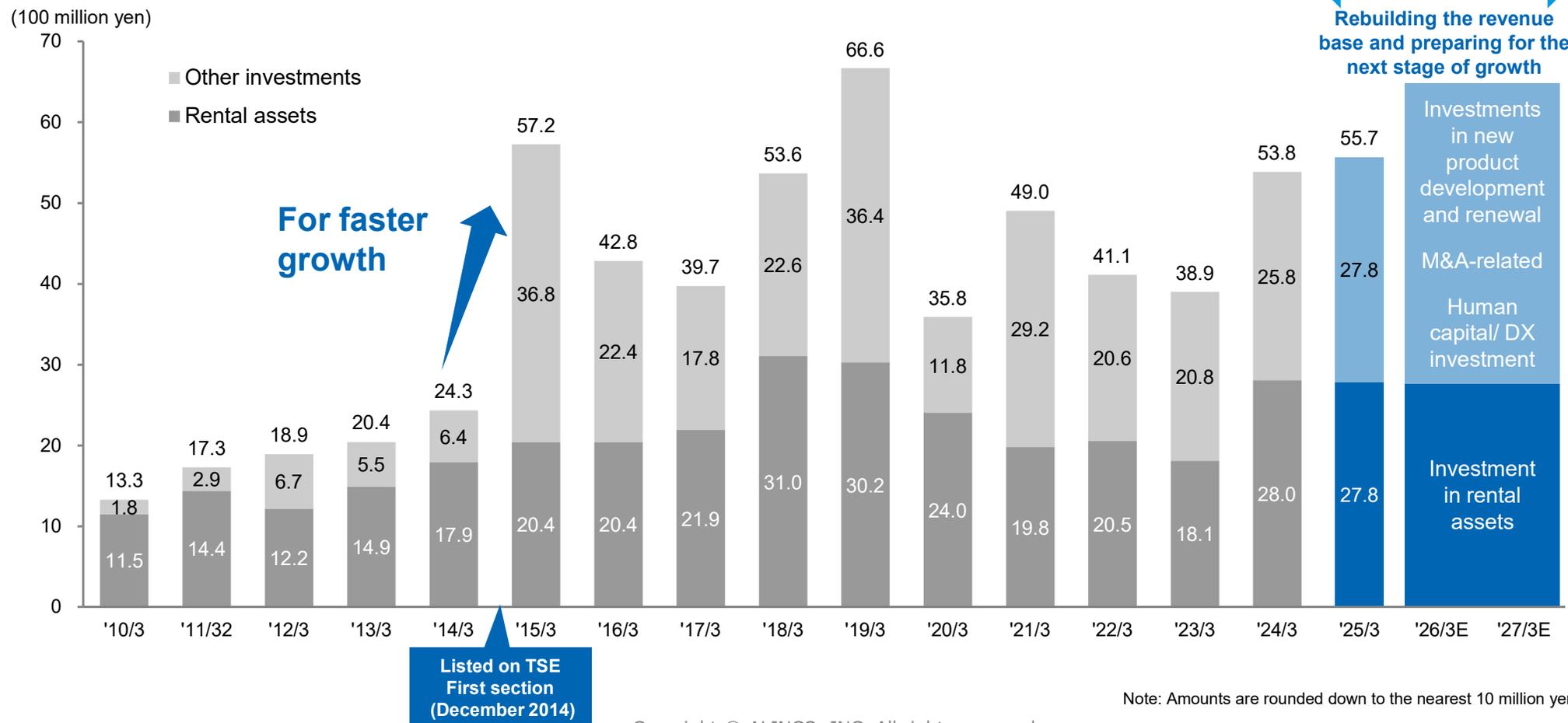
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Note: Amounts are rounded down to the nearest million yen.

Status of Investments by Year



- ✓ Continue active investment in rental assets to evolve the business model of our core businesses
- ✓ Strengthen M&A research and investment in new product development for the next growth



Note: Amounts are rounded down to the nearest 10 million yen.

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Planned Investments in Medium-term Business Plan

- ✓ Continue to strengthen investment in new product development
- ✓ Significant increase in investments for human capital and digital transformation (DX)

| | Medium-term Business Plan 2027 (FY3/25-FY3/27) | FY3/25 Results | Progress rate to the plan | |
|--|---|----------------|---------------------------|--|
| Rental assets | ¥7.0 billion | ¥2.78 billion | 39.7% | <ul style="list-style-type: none"> ● Active investment to expand the market share of ALBATROSS |
| Development of new products Productivity and Capacity | ¥5.5 billion | ¥2.47 billion | 44.9% | <ul style="list-style-type: none"> ● Investment in development to increase the added value of products ● Investment to improve equipment center maintenance capabilities ● Investment to automate the manufacturing processes |
| M&A activities | ¥3.0 billion | ¥0.08 billion | 2.7% | <ul style="list-style-type: none"> ● Perform M&A and form alliances with companies which have influence in niche markets to create synergies with our business |
| Human capital/ DX investment | ¥1.0 billion | ¥0.23 billion | 23.0% | <ul style="list-style-type: none"> ● Recruit individuals with advanced professional skills ● Streamlining of internal systems, development of data platforms, automation and labor saving of operations |
| Total | ¥16.5 billion | ¥5.57 billion | 33.8% | |

Note: Amounts are rounded down to the nearest 10 million yen.

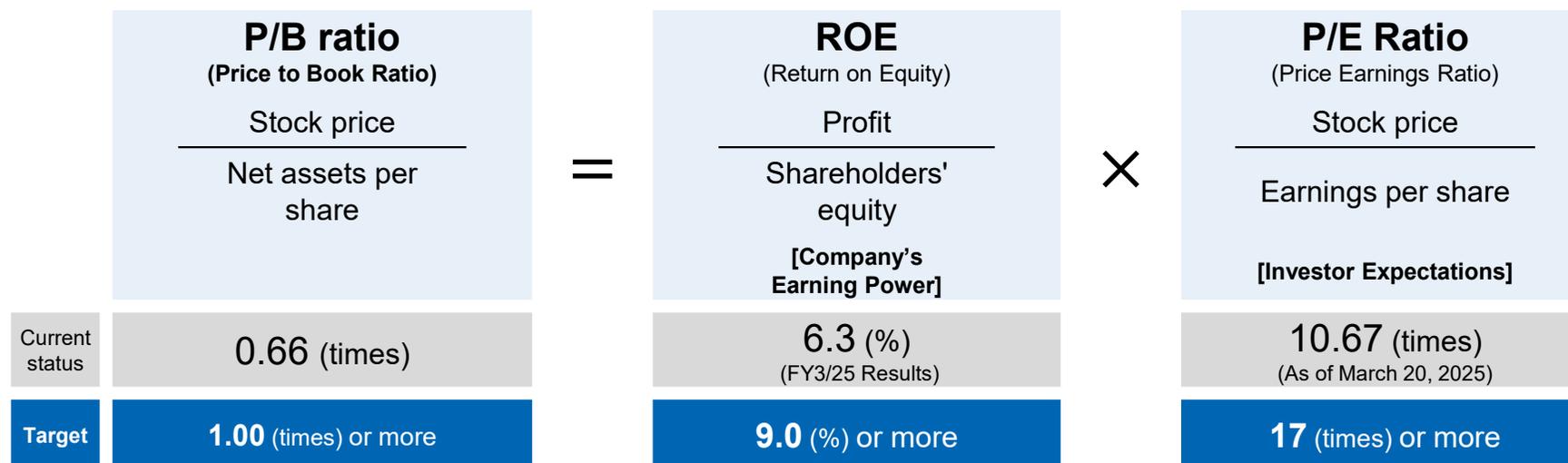
An aerial, top-down view of a city, rendered in a light blue, semi-transparent style. The buildings are represented as 3D rectangular blocks of varying heights and widths, creating a dense urban landscape. The perspective is from a high angle, looking down on the city's layout. The overall color palette is monochromatic, consisting of various shades of light blue and white.

Toward Realization of Management that is Conscious of Cost of Capital

Initiatives to Achieve P/B Ratio of 1.0x Under Medium-Term Management Plan 2027



- ✓ Efforts to increase ROE and P/E Ratio to achieve P/B ratio of above 1.0x as a top priority
- ✓ Improve P/E ratio and P/B ratio by enhancing the growth potential of each segment through our unique business model



(1) Improving ROE

- Improve profitability and expand business scope by implementing "Medium-term Business Plan 2027"
- Sustained growth of core businesses and improved profitability of diversified businesses
- Increase profit by capturing external growth potential through M&A
- Investing in business growth, human resources, and DX
- Balance growth and stability with a target equity ratio of 45%, and implement a shareholder return policy

(2) Enhancing growth expectations

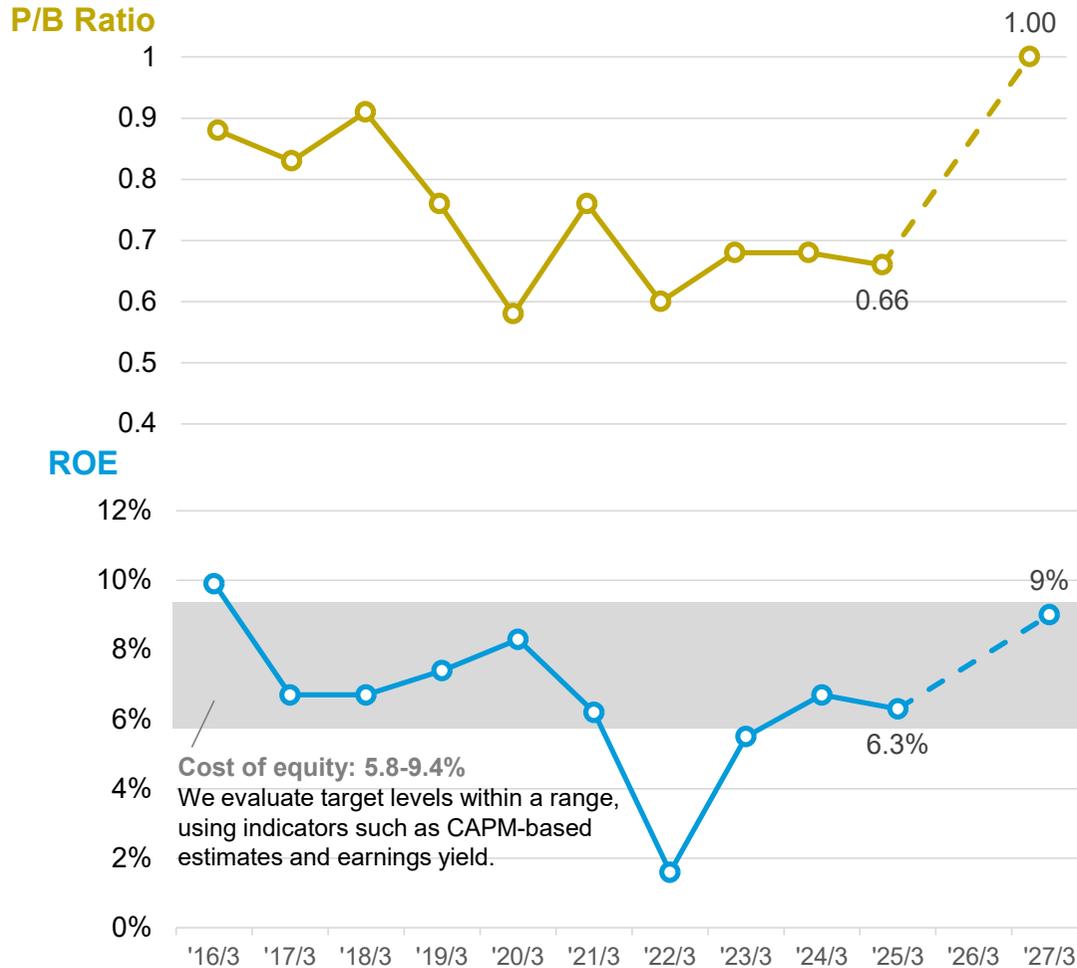
- Timely disclosure of information on the status of implementation of each business strategy
- Strengthen information dissemination on growth/focus areas

(3) Eliminating discount factors

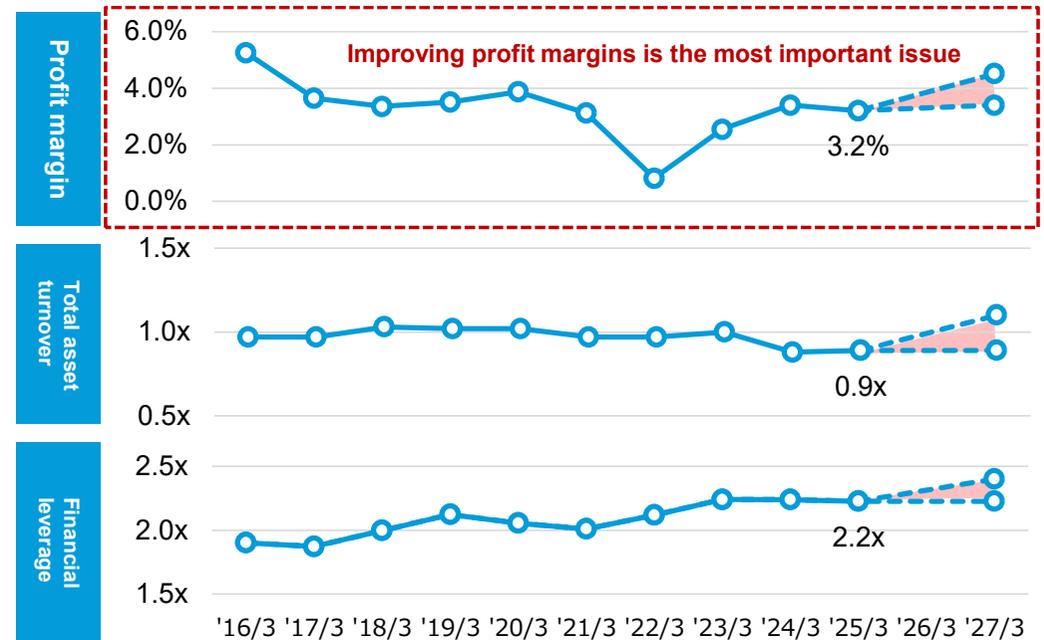
- Stabilize profit structure of diversified businesses, which are less susceptible to the external environment
- Consideration of shareholder composition through equal opportunities for information disclosure
- Expand interactions with shareholders and investors by strengthening IR activities

Current Analysis of ROE and P/B Ratio

The main factor behind the current P/B ratio below 1.0x is the decline in ROE, primarily due to profit margin deterioration in non-core business segments.



- Profitability of the home equipment business, which has a large share of overseas purchases, decreased due to higher purchasing costs due to the weaker yen.
- Depreciation burden due to investment in scaffolding material rental business and goodwill amortization burden due to aggressive M&A put pressure on accounting profit.



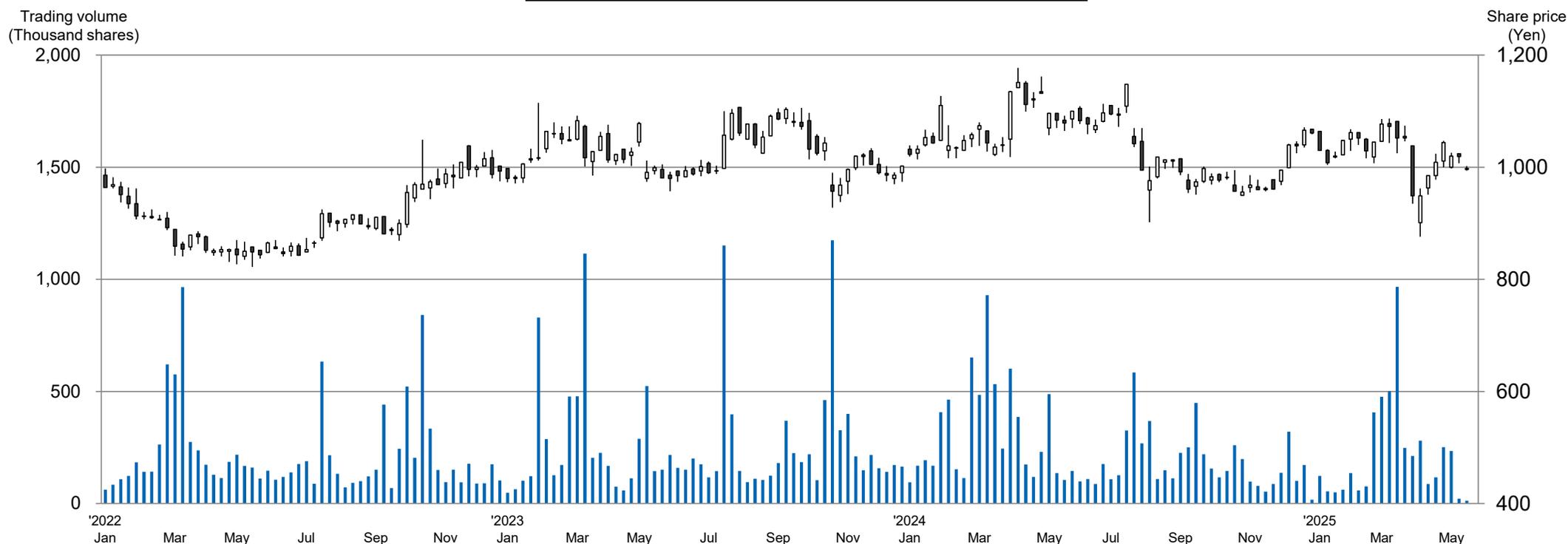
$$\frac{\text{Profit}}{\text{Equity}} = \frac{\text{Profit}}{\text{Net sales}} \times \frac{\text{Net sales}}{\text{Total assets}} \times \frac{\text{Total assets}}{\text{Equity}}$$

ROE = Profit Margin × Total Asset Turnover Rate × Financial Leverage

Changes in Share Price and Trading Volume



Closing share price: ¥991 (as of May 23, 2025)



Dividend yield (actual)

4.44%

Price book-value ratio
(P/B Ratio)

0.62 times

Price earnings ratio
(P/E Ratio)

9.03 times

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An aerial, isometric view of a city layout. Buildings are represented as 3D rectangular blocks of varying heights and widths, rendered in a light blue color. The perspective is from a high angle, looking down and slightly across the city. The buildings are arranged in a grid-like pattern with some irregularities, suggesting a city plan. The overall aesthetic is clean and architectural.

Appendix



Company Overview

Basic Information



| | |
|-------------------------------------|---|
| Company name | ALINCO INCORPORATED |
| Listed exchange | Tokyo Stock Exchange, Prime (From April 4, 2022) |
| Foundation | 1938 |
| Establishment | July 4, 1970 |
| Number of employees | Consolidated: 1,425; Non-consolidated: 770 |
| Capital | ¥6,361 million |
| Number of shares outstanding | 21,039,326 shares |
| Total assets | ¥71,259 million |
| Group companies | 20 (Japan: 11; China: 3; Thailand: 3; Vietnam: 1; Indonesia: 2) |
| Fiscal period | From March 21 to March 20 of the following year |
| Accounting standards | Japanese GAAP |

| | |
|------|---|
| 1938 | Inoue Tekkousho started operating in Osaka as a manufacturer of bicycle parts and Other products |
| 1970 | Established Inoue Tekkou Co., Ltd. |
| 1983 | Changed company name to ALINCO INCORPORATED |
| 1993 | Listed on the Osaka Securities Exchange, Second Section |
| 2003 | Established a subsidiary in China for the production of aluminum products |
| 2006 | Listed on the Tokyo Stock Exchange, Second Section |
| 2012 | Established a subsidiary in Thailand for the production and rental of scaffolding |
| 2014 | Established a subsidiary in Indonesia Listed on the Tokyo Stock Exchange, First Section |
| 2015 | Opened the Tokyo Head Office, creating a dual head office structure Expanded the Hyogo No. 2 Factory to increase production capacity Acquired SIP Co., Ltd. a manufacturer of mobile elevating scaffolding |
| 2016 | Acquired STS Co., Ltd. , a manufacturer of surveying and laser equipment Established a local subsidiary in the Socialist Republic of Vietnam |
| 2017 | Acquired Sofuku Koki Co., Ltd. (51% of equity) , a manufacturer of logistics products |
| 2018 | Acquired Showa Bridge Sales Incorporated , a manufacturer of aluminum bridges |
| 2020 | Made Sofuku Koki a wholly owned subsidiary |
| 2021 | Acquired Higashi Electronics Industry Co., Ltd. , a manufacturer of printed circuit boards Acquired Uekin Co., Ltd. , an integrated manufacturer covering processes from metal die fabrication to stamping processes |
| 2022 | Stock listing was moved to the Prime Market due to the reorganization of the markets of the Tokyo Stock Exchange |

Management Policies

To be the Leading Company in Niche Markets

Core businesses

Construction Materials

New ring lock ALBATROSS system

Share in the medium/
high-rise building market **No.1**

Adoption rate among
major general contractors **No.1**

Number of items handled **No.1**

Aluminum protective
shelf/hanging scaffold

Market share **No.1**



Scaffolding Material Rental

Business development in collaboration with the construction materials business

Electronic Equipment

Specified low-power wireless
communication devices
Wireless communication devices option

Number of items **No.1**

Digital fire alarm receiver
In-vehicle digital simplified wireless
communication devices

Market share **No.1**



Home Equipment

Aluminum elevating equipment

Share in the mass
retailer **No.1**



Elevated work platforms and other
products for work in high places



Home fitness equipment

Market share **No.1**



Agricultural equipment



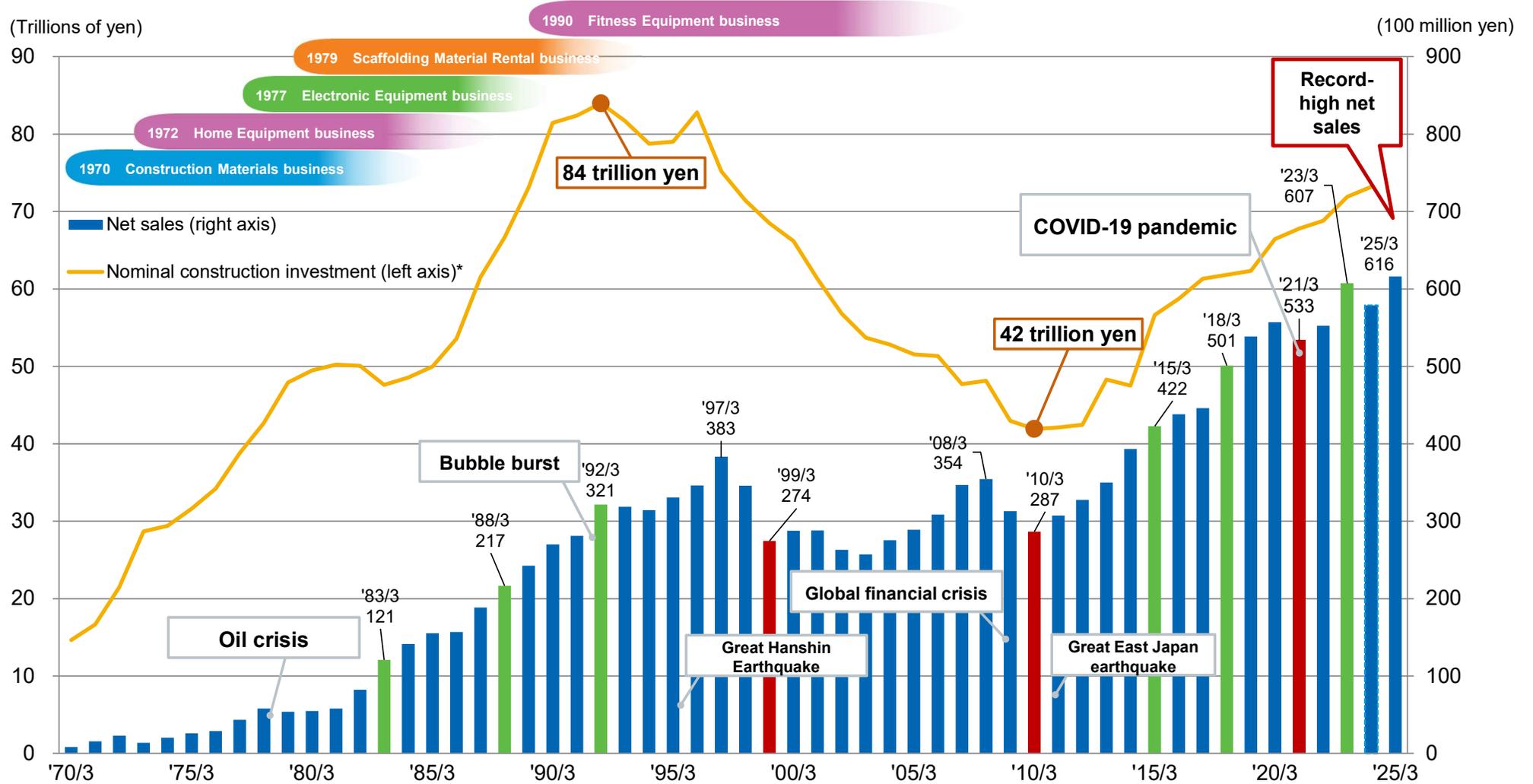
Fitness supplies



Commercial fitness equipment



Trends in Sales Since Establishment



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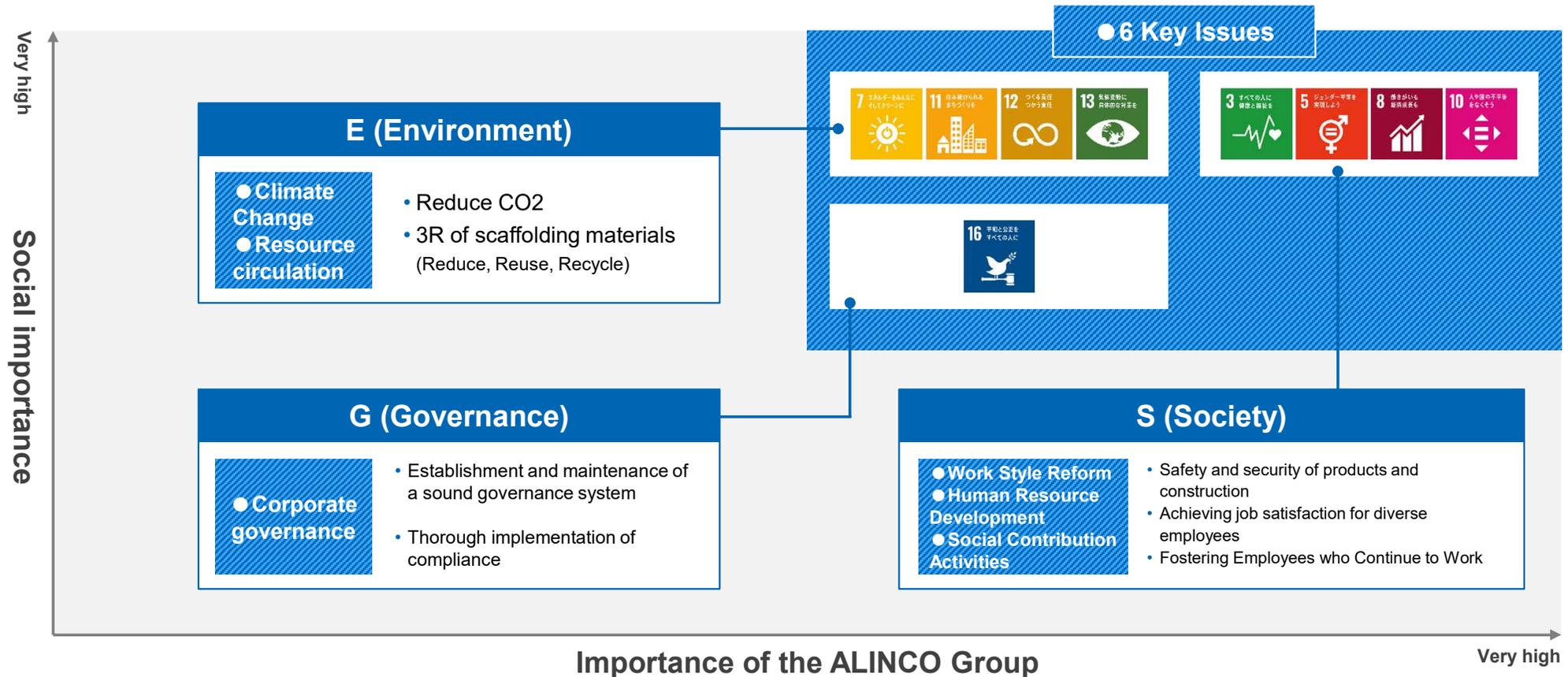
*Source: "Fiscal 2024 Construction Investment Outlook", Ministry of Land, Infrastructure, Transport and Tourism



Our Approaches to Social Issues

Identification of Materialities

We will achieve sustainable growth and increase corporate value over the medium to long term, while contributing to the realization of a sustainable society through our products and services.



ALINCO Group's basic management philosophy: "Contribution to Society", "Development of the Company", and "Growth of Employees"

Our Specific Approaches to Realize a Sustainable Society

| | E (Environment) | S (Society) | G (Governance) |
|------------------------------|--|--|--|
| Key management issues | Climate Change and Resource Circulation | Work Style Reform and Human Resource Development Social Contribution Activities | Corporate Governance |
| Major approaches | <p>Reducing CO2 emissions through business activities</p> <ul style="list-style-type: none"> ✓ Calculating group-wide CO2 emissions ✓ Promote the introduction of renewable energy at major business sites <p>Contributing to resource circulation through scaffolding materials sales and rental businesses</p> <ul style="list-style-type: none"> ✓ Contributing to the reduction of environmental impact by effectively utilizing limited resources <div style="text-align: center;"> </div> | <p>Contributing to occupational health and safety through improved safety of rental scaffolding materials</p> <div style="text-align: center;"> </div> <p>"Work Style Reform"</p> <ul style="list-style-type: none"> ✓ Flexible operation of working hours ✓ Enhancement of support system for balancing work and family care ✓ Recruiting diverse human resources to pass on technologies and strengthen competitiveness ✓ Expansion of education and training ✓ Promotion of health management <p>Supporting social activities for the next generation</p> <ul style="list-style-type: none"> ✓ Support for youth development through sports and other activities ✓ Promotion of community-based sports activities | <p>Thorough implementation of compliance</p> <ul style="list-style-type: none"> ✓ Disseminating awareness through regular training and questionnaires <p>Enhancing whistleblower system</p> <ul style="list-style-type: none"> ✓ Establishment and operation of an external contact point that ensures anonymity and includes business partners <p>Internal management system</p> <ul style="list-style-type: none"> ✓ 3 organizations under the direct control of the president collaborate organically to achieve both sustainable growth and contributions to a sustainable society <ul style="list-style-type: none"> • Executive Officers' Meeting: Execution of business in accordance with the business policies of the Board of Directors • Risk Management Committee: Management and supervision of risk inspection, evaluation, countermeasures, etc. • Sustainability Committee: Identify important issues and promote initiatives |

Social Contribution Activities

Local-community Contribution



©Expo 2025

Sponsoring the 2025 World Expo in Japan named Expo 2025 Osaka, Kansai
As an "Operational Participation Bronze Partner", we will lend transceivers free of charge to the Expo.

Youth development support activities



Japan Little League Baseball Federation



Osaka Evessa in the B-League



GAMBAssist



Children's invited performance "Kokoro no Gekijo"

Promotion and development of local sports



Japan Professional Football League
V. Varen Nagasaki

Activities to support the independence of people with



Paralymp Art®
障がい者アートを応援しています

Paralymp Art®, the Organization for the Promotion of Self-reliance of People with Disabilities

Donations to various organizations

- Japan Shogi Association
Construction of kansai shogi hall (Takatsuki city, Osaka prefecture)
- The Japanese Red Cross Society
Funding Healthcare for COVID-19 Infections

Hometown tax donation program

Offering Takatsuki City's hometown tax return gifts

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