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June 11, 2025

Company name: TOTETSU KOGYO CO., LTD.  
Name of representative: Tadao Maekawa, President,  
Representative Director  
(Securities code: 1835; TSE Prime  
Market)  
Inquiries: Daisuke Yokota, General Manager,  
General Affairs and Legal Affairs  
Department, Business  
Administration Group  
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## Notice Regarding Changes in Officers

TOTETSU KOGYO CO., LTD. (the "Company") hereby announces that it has decided to make changes in officers as follows.

The allocation of duties of Directors and Executive Officers are expected to be formally decided at the Ordinary General Meeting of Shareholders to be held on June 26, 2025 and at the Board of Directors meeting to be held following the Ordinary General Meeting of Shareholders.

### 1. Changes in Executive Officers (on June 26, 2025)

#### (1) Executive Officers to be newly elected

New title	Name	Current title
Senior Managing Director & Executive Officer, Head, Civil Engineering Business Group and Deputy Head, DX Promotion Office	Fuminari Aizawa	Representative Director and President, J-BIS Maintenance, Inc.
Executive Officer, General Manager, Niigata Branch	Kazumi Oda	General Manager, Railway Track Technology Department, Railway Track Maintenance Business Group
Executive Officer, General Manager, Saitama Branch	Kazuyuki Tomi	East Japan Railway Company (secondment), Japan International Consultants for Transportation Co., Ltd.
Executive Officer, General Manager, Railway Track Technology Department, Railway Track Maintenance Business Group	Koichi Kubomura	East Japan Railway Company (secondment), Representative Director and President, Zenyo Co., Ltd.

(2) Career summary of the newly appointed Senior Managing Director & Executive Officer

Name	Fuminari Aizawa	
Date of birth	July 7, 1964 (60 years old)	
Career summary	Apr. 1989	Joined East Japan Railway Company
	May 2009	General Manager, Facilities Department, Takasaki Branch Office, East Japan Railway Company
	Nov. 2011	General Manager, Facilities Department, Yokohama Branch Office, East Japan Railway Company
	Jan. 2012	Deputy General Manager, Corporate Planning Department, Corporate Planning Headquarters, East Japan Railway Company
	Jan. 2015	Deputy General Manager, Facilities Department, Railway Operations Headquarters, East Japan Railway Company
	July 2018	Representative Director and President, Kensetsutosokogyo, Inc. (current J-BIS Maintenance Inc.) (present position)

2. Future plan for the allocation of duties of Directors and Executive Officers (on June 26, 2025)

New title	Name	Current title
Chairman	Tadao Maekawa	President Representative Director
President Representative Director	Katsumi Ise	Executive Vice President and Representative Director, East Japan Railway Company Director General, Innovation Strategy Headquarters
Senior Managing Director & Executive Officer, Head, Finance & Corporate Planning Group	Hikaru Shimomura	Senior Managing Director & Executive Officer, Head, Finance & Corporate Planning Group
Managing Director & Executive Officer, Head, Business Administration Group	Hiroyuki Iizuka	Director & Executive Officer, Head, Business Administration Group
Managing Director & Executive Officer, Head, Architectural Business Group and Deputy Head, DX Promotion Office	Eiichi Ogawa	Executive Officer, General Manager, Saitama Branch
Director (independent Outside Director)	Kiyotaka Takahashi	Advisor of Nippon Steel Corporation
Director (independent Outside Director)	Hiroshi Nakayama	Director (independent Outside Director)
Director (independent Outside Director)	Miya Miyama	Director (independent Outside Director)
Director (Outside Director)	Takehiro Tamagawa	Director (Outside Director)
Senior Managing Director & Executive Officer, Head, Civil Engineering Business Group and Deputy Head, DX Promotion Office	Fuminari Aizawa	Representative Director and President, J- BIS Maintenance, Inc.
Managing Director & Executive Officer, Head, Railway Track Maintenance Business Group	Tetsuhiro Anami	Managing Director & Executive Officer, Head, Railway Track Maintenance Business Group

New title	Name	Current title
Managing Executive Officer, Deputy Head, Civil Engineering Business Group and General Manager, Civil Engineering Marketing Department	Shigeyuki Kanbe	Managing Executive Officer, Deputy Head, Civil Engineering Business Group and General Manager, Civil Engineering Marketing Department
Managing Executive Officer, General Manager, Tokyo Branch (Architectural Business)	Masamichi Araki	Managing Executive Officer, General Manager, Tokyo Branch (Architectural Business)
Managing Executive Officer, Head, Business Improvement Promotion Group, Deputy Head, Finance & Corporate Planning Group and Head, DX Promotion Office	Kenshi Nakamura	Managing Executive Officer, Head, Business Improvement Promotion Group, Deputy Head, Finance & Corporate Planning Group and Deputy Head, DX Promotion Office
Managing Executive Officer, Deputy Head, Architectural Business Group and General Manager, Railway Architecture Department	Taku Yamaguchi	Managing Executive Officer, Deputy Head, Architectural Business Group and General Manager, Railway Architecture Department
Managing Executive Officer, General Manager, Tokyo Branch (Railway Track Maintenance Business)	Akira Kato	Managing Executive Officer, General Manager, Tokyo Branch (Railway Track Maintenance Business)
Executive Officer, General Manager, Mito Branch	Osamu Sakashita	Executive Officer, General Manager, Mito Branch
Executive Officer, General Manager, Business Improvement Promotion Department, Business Improvement Promotion Group	Hideaki Iwabuchi	Executive Officer, General Manager, Business Improvement Promotion Department, Business Improvement Promotion Group
Executive Officer, General Manager, Yokohama Branch	Ken Michizuka	Executive Officer, General Manager, Yokohama Branch
Executive Officer, General Manager, Chiba Branch	Hiroyuki Sue	Executive Officer, General Manager, Chiba Branch
Executive Officer, General Manager, Architectural Design and Engineering Department, Architectural Business Group	Takashi Shibata	Executive Officer, General Manager, Architectural Design and Engineering Department, Architectural Business Group
Executive Officer, General Manager, Tokyo Branch (Civil Engineering Business)	Toshiyuki Ikeda	Executive Officer, General Manager, Tokyo Branch (Civil Engineering Business)
Executive Officer, Head, Safety Development Group	Wataru Satake	Executive Officer, Deputy Head, Safety Development Group and General Manager, Safety Development Department
Executive Officer, General Manager, Hachioji Branch	Masanori Tanabe	Executive Officer, General Manager, Hachioji Branch
Executive Officer, General Manager, Takasaki Branch	Yasuhiro Furuseki	Executive Officer, Deputy General Manager, Tokyo Branch (Architectural Business) and General Manager, Sales Department
Executive Officer, Deputy Head, Railway Track Maintenance Business Group and General Manager, Mechanized Track Department	Hideaki Kikuchi	Executive Officer, Deputy Head, Railway Track Maintenance Business Group and General Manager, Mechanized Track Department
Executive Officer, Deputy Head, Civil Engineering Business Group and General Manager, Civil Engineering & Design Department	Shinji Matsuo	Executive Officer, Head, Environmental Business & Technology Development Group, Civil Engineering Business Group

New title	Name	Current title
Executive Officer, General Manager, Railway Track Construction Department, Railway Track Maintenance Business Group	Hideyuki Nagashima	Executive Officer, General Manager, Railway Track Construction Department, Railway Track Maintenance Business Group
Executive Officer, General Manager, Tohoku Branch	Hiroshi Nakano	Executive Officer, General Manager, Tohoku Branch
Executive Officer, General Manager, Railway Track Planning Department, Railway Track Maintenance Business Group	Shinji Inuzuka	Executive Officer, General Manager, Railway Track Planning Department, Railway Track Maintenance Business Group
Executive Officer, General Manager, Corporate Planning Department, Finance & Corporate Planning Group	Yoichi Matsukawa	Executive Officer, General Manager, Corporate Planning Department, Finance & Corporate Planning Group
Executive Officer, General Manager, Railway Track Marketing Strategy Department, Railway Track Maintenance Business Group	Osamu Saeki	Executive Officer, General Manager, Railway Track Marketing Strategy Department, Railway Track Maintenance Business Group
Executive Officer, General Manager, Internal Control Group	Norikazu Araki	Executive Officer, General Manager, Internal Control Group
Executive Officer, Personnel Department, Business Administration Group (secondment), Representative Director and President, Totetsu Maintenance Koji Co., Ltd.	Kentaro Miyata	Executive Officer, Personnel Department, Business Administration Group (secondment), Representative Director and President, Totetsu Maintenance Koji Co., Ltd.
Executive Officer, Personnel Department, Business Administration Group (secondment), Representative Director and President, Totetsu Soken Co., Ltd.	Tsuyoshi Shimizu	Executive Officer, Personnel Department, Business Administration Group (secondment), Representative Director and President, Totetsu Soken Co., Ltd.
Executive Officer, General Manager, Niigata Branch	Kazumi Oda	General Manager, Railway Track Technology Department, Railway Track Maintenance Business Group
Executive Officer, Head, Environmental Business & Technology Development Group	Jun Kikuchi	General Manager, Railroad Civil Engineering Department, Civil Engineering Business Group
Executive Officer, General Manager, Saitama Branch	Kazuyuki Tomi	East Japan Railway Company (secondment), Japan International Consultants for Transportation Co., Ltd.
Executive Officer, General Manager, Railway Track Technology Department, Railway Track Maintenance Business Group	Koichi Kubomura	East Japan Railway Company (secondment), Representative Director and President, Zenyo Co., Ltd.
Executive Officer, Deputy Head, Safety Development Group and General Manager, Safety Development Department	Takaki Kubo	General Manager, Safety Railway Track Department, Railway Track Maintenance Business Group and Project General Manager, Safety Development Department, Safety Development Group
Executive Officer, Deputy General Manager, Tokyo Branch (Architectural Business)	Toru Tsukada	General Manager, Architecture Department, Saitama Branch
Executive Officer, Personnel Department, Business Administration Group (secondment), Representative Director and President, Totetsu Kiko Co., Ltd.	Takaaki Oishi	Personnel Department, Business Administration Group (secondment) Representative Director and President, Totetsu Kiko Co., Ltd.

New title	Name	Current title
Executive Officer, General Manager, Personnel Department, Business Administration Group	Toru Asaba	General Manager, Personnel Department, Business Administration Group