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June 12, 2025

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Notice Regarding Revision of Consolidated Earnings Forecast

At a meeting of its Board of Directors held on June 12, 2025, the Company decided to revise its consolidated earnings forecast for the fiscal year ending July 31, 2025 (August 1, 2024 to July 31, 2025), which was disclosed on September 12, 2024, in light of recent trends in its business performance, as follows.

1. Revision of the consolidated earnings forecast for the current fiscal year (August 1, 2024 to July 31, 2025)

| | Net sales | Operating profit | Ordinary Profit | Profit attributable to owners of parent | Basic earnings per share |
|--|---------------------------|---------------------------|---------------------------|---|--------------------------|
| Forecast made on September 12, 2024 (A) | Millions of Yen 76,400 | Millions of Yen 19,150 | Millions of Yen 19,600 | Millions of Yen 13,470 | Yen 339.79 |
| Revised Forecast (B) | 79,500 | 20,300 | 21,100 | 14,390 | 362.35 |
| Difference (B-A) | 3,100 | 1,150 | 1,500 | 920 | — |
| Difference (%) | 4.1 | 6.0 | 7.7 | 6.8 | — |
| Reference: Previous year's actual results (FY2024/7) | 66,146 | 17,837 | 18,476 | 12,990 | 330.71 |

2. Reason for the revision

Full year consolidated FY2025/7 financial forecast for net sales is expected to increase by 3,100 million yen to 79,500 million yen mainly due to BizReach business growth exceeding plan in the third quarter by capturing the strong market environment. Operating profit is expected to increase by 1,150 million yen to 20,300 million yen, as the Company continues its policy of investing for sustainable growth.

Taking into account non-operating income and expenses, and extraordinary income and expenses, up to the third quarter, ordinary profit is expected to increase by 1,500 million yen to 21,100 million yen, and profit attributable to owners of parent is expected to increase by 920 million yen to 14,390 million yen.

(Note) The above forecasts are calculated based on information available as of the date of announcement of this document, and actual results may differ from the forecasts due to various factors.

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