

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



June 17, 2025

Company name: DAIICHI KIGENSO KAGAKU KOGYO CO., LTD.
 Representative: Hiroshi Kokubu
 Chairman of the Board, Chief Executive Officer
 (Securities code 4082; Prime Market, Tokyo Stock
 Exchange)
 Contact: Kimio Ouchi
 Director, Member of the Board; Managing
 Executive
 Officer; General Manager, Administration
 Unit
 Telephone: +81-6-6206-3311

Notice Concerning Partial Amendment of “NOTICE OF THE 69TH ANNUAL GENERAL MEETING OF SHAREHOLDERS”

DAIICHI KIGENSO KAGAKU KOGYO CO., LTD. hereby announces a correction to the “NOTICE OF THE 69TH ANNUAL GENERAL MEETING OF SHAREHOLDERS.” We sincerely apologize for any inconvenience and will correct the document as described below.

The affected parts are underlined.

1. Corrected Section:

Page 21 of “NOTICE OF THE 69TH ANNUAL GENERAL MEETING OF SHAREHOLDERS”

Business Report

(9) Employees (as of March 31, 2025)

2. Details of Correction

(Before Correction)

1) Employees of the Corporate Group

Number of employees	Year-on-year increase (decrease)
<u>632</u>	<u>-10</u>

Notes: 1. The number of employees is the number of people employed in the Group.

2. The number of employees does not include 35 contract workers, 18 part-timers, and 48 temporarily dispatched workers.

2) Employees of the Company

	Number of employees	Year-on-year increase (decrease)	Average age	Average years of service
Male	397	+10	39.3	14.7 years
Female	64	+8	37.5	10.2 years
Total or Average	461	+18	39.1	14.1 years

Notes: 1. The number of employees is the number of people employed in the Company.

2. The number of employees does not include 33 contract workers, 18 part-timers, and 48 temporarily dispatched workers.

3. 17 people on temporary assignment to associated companies are not included.

(After Correction)

1) Employees of the Corporate Group

Number of employees	Year-on-year increase (decrease)
<u>698</u>	<u>+56</u>

- Notes:
1. The number of employees is the number of people employed in the Group.
 2. The number of employees does not include 39 contract workers, 18 part-timers, and 48 temporarily dispatched workers.

2) Employees of the Company

Employees of the Company				
Number of employees		Year-on-year increase (decrease)	Average age	Average years of service
Male	397	+10	39.3	14.7 years
Female	64	+8	37.5	10.2 years
Total or Average	461	+18	39.1	14.1 years

- Notes:
1. The number of employees is the number of people employed in the Company.
 2. The number of employees does not include 35 contract workers, 18 part-timers, and 48 temporarily dispatched workers.
 3. 17 people on temporary assignment to associated companies are not included.