

Translation

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June 20, 2025

Company name: NOMURA Co., Ltd.
Representative: Kiyotaka Okumoto,
Representative Director, President and CEO
(Securities code: 9716; TSE Prime Market)
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**Notice Concerning Completion of Payment for Disposal of Treasury Shares
as Restricted Share-Based Remuneration**

NOMURA Co., Ltd. (the "Company") hereby announces that payment procedures were completed on June 20, 2025, for the disposal of treasury shares as restricted share-based remuneration, which was resolved at the meeting of the Board of Directors held on May 22, 2025. For further details, please refer to "Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration" dated May 22, 2025.

Outline of the Disposal

(1) Class and number of shares to be disposed	47,745 shares of common share of the Company		
(2) Disposal price	844 yen per share		
(3) Total value of the disposal	40,296,780 yen		
(4) Allotees of shares		Number of allotees	Number of shares
	Members of the Board of Directors	4 (excluding Directors who are Audit and Supervisory Committee members and Outside Directors)	33,055 shares
	Senior Executive Officer	2	9,478 shares
	Representative Director of Subsidiary	2	5,212 shares
(5) Disposal date	June 20, 2025		