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June 20, 2025

Company Name: FURUNO ELECTRIC CO., LTD.

Representative: Yukio Furuno, President and CEO  
(Code: 6814 Tokyo Stock Exchange Prime Market)

Contact: Yutaka Wada, Director, Managing Executive Officer, and CFO  
(Telephone: +81-7-9863-1017)

## **Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration**

FURUNO ELECTRIC CO., LTD. hereby announces that, at its Board of Directors meeting held on June 20, 2025, it resolved to dispose of treasury shares (hereinafter the “Disposal of Treasury Shares”). The details are as follows.

### 1. Overview of Disposal

(1) Disposal Date	July 8,2025
(2) Class and Number of Shares to Be Disposed	Common shares of Company: 11,340 shares
(3) Disposal Amount	¥ 3,175 per share
(4) Total Disposal Amount	¥ 36,004,500
(5) Intended recipient of treasury stock	Directors of the Company(※): 5,080 shares to be allotted to 4 persons Executive Officers of the Company: 6,260 shares to be allotted to 8 persons (※)Excluding Outside Directors

## 2. Purposes and Reasons for Disposal

The Company resolved allot to Restricted Share-Based Remuneration to 4 eligible directors (excluding outside directors, hereinafter “Eligible Directors”) for the period from the 74th Annual General Meeting of Shareholders to the 75th (scheduled for May 2026), and to 8 eligible executive officers (hereinafter “Eligible Executive Officers,” collectively with Eligible Directors, the “Allotees”) for the 75th fiscal year (March 1, 2025 – February 28, 2026). The Company will grant monetary compensation claims totaling 36,004,500 yen to the Allotees, who will contribute the entire amount as in-kind contribution to receive 11,340 shares of common stock as restricted stock.

The amount of monetary compensation claims for each Allotee is determined based on their contributions and other relevant factors. The grant is conditional upon the Allotees entering into a restricted stock allotment agreement (the “Allotment Agreement”) with the Company, which includes the following terms.

## 3. Overview of the Allotment Agreement

### ① Restricted Period

- For Eligible Directors: From July 8, 2025, until retirement from the position of Director
- For Eligible Executive Officers: From July 8, 2025, until retirement from both Director and Executive Officer positions

During the above period, the allottee may not transfer, pledge, create a security interest in, or make a living gift, bequest, or any other disposition of the allotted restricted stock (the “Allotted Stock”) to any third party (the “Restriction on Transfer”).

### ② Acquisition of restricted stock without charge

If an eligible director resigns from the office of director of the Company on or after the commencement date of the period specified in ① above and before the day preceding the first general meeting of shares to be presented by the Company, the Company shall acquire the allotted shares without compensation as of the time of such resignation, unless there is a reason that the Board of Directors of the Company deems justifiable.

In addition, if an eligible executive officer resigns from any of the positions of director or executive officer of the Company by the day before the last day of the first fiscal year of the Company that falls after the commencement date of the period specified in ① above, the allotted shares shall be acquired without compensation at the time of such resignation, unless the Board of Directors of the Company has a justifiable reason for not doing so, The Company shall acquire the allotted shares without compensation.

If, among the allotted shares, there are any shares for which the restrictions on transfer have not been lifted based on the provisions in ③ below as of the expiration of the period in ① above, the Company shall acquire such shares without compensation as of the time immediately following the time of expiration of the period.

③ Lifting of Transfer Restriction

On the condition that the Subject Director has continuously held the position of director of the Company from the commencement date of the Restriction Period to the first date of the Company's Ordinary General Meeting of Shareholders, the Company will cancel the Restriction on Transfer of all of the Allotted Shares held by the Subject Director as of the expiration date of the Restriction Period. However, if the Subject Director, for reasons deemed justifiable by the Board of Directors, resigns from the position of director of the Company by the day before the first Ordinary General Meeting of Shareholders of the Company to be held after the commencement date of the Restricted Period, the number of shares to be transferred shall be calculated by dividing the number of months from June 2025 to the month including the day when the Subject Director resigns from the position of director of the Company by 12. In the event that the Subject Director retires as a director of the Company on or before the day on which the General Meeting of Shareholders is to be held, the number of shares of the Allotted Shares held by the Subject Director as of such time shall be multiplied by the number of shares of the Allotted Shares (excluding the number of shares of the Company held by the Subject Director). The restriction on transfer of the Allotted Shares shall be cancelled with respect to the Allotted Shares of the Target Company (excluding the shares held by the Target Company) as of the time immediately following the retirement of the Director.

In addition, for the Subject Executive Officer, on the condition that he/she has continuously held the position of director or executive officer of the Company until the last day of the first fiscal year of the Company after the commencement date of the Restriction Period, the restriction on transfer of all of the Allotted Shares held by the Subject Executive Officer at the time of expiration of the Restriction Period will be cancelled. However, if the Subject Executive Officer remains a director or executive officer of the Company until the last day of the term, the restrictions on transfer shall be cancelled. However, if the Subject Executive Officer, for reasons deemed justifiable by the Board of Directors, resigns from any position as a director or executive officer of the Company by the day before the last day of the first fiscal year of the Company that falls after the commencement date of the Restriction Period, the Transfer Restriction shall be lifted from March 2025 until the day on which the Subject Executive Officer retires from any position as a director or executive officer of the Company. If the Subject Executive Officer retires from the position of either director or executive officer of the Company by the last day of the business year of the Company on or after the date of commencement of the business year of the Company and before the last day of the business year of the Company on or after the first day of the business year of the Company, the number of the Allotted Shares held by the Subject Executive Officer as of such date (however, if the calculation results in a fraction less than one share, such fraction shall be rounded down) shall be multiplied by 12. ), the restrictions on transfer of the Allotted Shares shall be cancelled as of the time immediately following such retirement.

④ Management of Shares

Allotees must open an account with SMBC Nikko Securities Inc. as designated by the Company and

maintain the Restricted Shares in that account until the restrictions are lifted.

⑤ Treatment During Reorganization, etc.

If, during the Restriction Period, a merger agreement under which the Company shall become a defunct company, a share exchange agreement under which the Company shall become a wholly owned subsidiary, a share transfer plan, or any other proposal for organizational restructuring is approved at a general meeting of shareholders of the Company (however, if such organizational restructuring does not require approval at a general meeting of shareholders, the Board of Directors of the Company), the Company shall, by resolution of the Board of Directors of the Company, approve such proposal. In the event that a proposal for an exchange contract, share transfer plan, or other reorganization, etc. is approved at a general meeting of shareholders of the Company (however, if such reorganization, etc. does not require approval at a general meeting of shareholders of the Company, then by resolution of the Board of Directors of the Company, the number of shares to be allotted as of the date of such approval shall be calculated by dividing the number of months from June 2025 for eligible directors and from March 2025 for eligible executive officers by 12 (however, if the calculation result exceeds 1, then 1 shall be used). ) multiplied by the number of the Allotted Shares held by the Allottee as of the date of such approval (however, if the calculation results in a fraction less than one share, such fraction shall be rounded down). The restrictions on transfer of the Allotted Shares shall be cancelled as of the time immediately preceding the business day immediately prior to the effective date of the Reorganization, etc. If a merger, share exchange, or other reorganization is approved during the restriction period, a prorated number of shares will have restrictions lifted based on the number of months served up to the approval date. The Company will acquire any remaining Restricted Shares without compensation on the business day before the effective date of the reorganization.

In such case, the Company shall, as of the business day preceding the effective date of such reorganization, etc., naturally acquire without consideration all of the Allotted Shares whose transfer restrictions have not been lifted as of the same date in accordance with the provisions above.

4. Basis of Calculation and Specific Details for the Amount to Be Paid In

To eliminate arbitrariness in the disposal amount, the closing price of the Company's common shares on the Prime Market of the Tokyo Stock Exchange on June 19, 2025 (the business day prior to the date of resolution by the Board of Directors) of 3,175 yen shall be used as the disposal amount. The Company believes that this amount is reasonable and not particularly advantageous as it is the market share price on the day immediately preceding the date of the resolution of the Board of Directors.

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