

June 20, 2025

Company name: JAPAN PURE CHEMICAL CO.,LTD.
 Stock exchange listing: Tokyo
 Stock code: 4973 URL <https://www.netjpc.com>
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Notice Regarding the Allotment of Stock Options (Share Acquisition Rights)

At the meeting of the Board of Directors held today, based on the provisions of Articles 236, 238, and 239 of the Companies Act, as well as the resolution of the 54th Annual General Meeting of Shareholders held on June 20, 2025, the Company has resolved the specific terms and conditions for the 22nd series of stock acquisition rights to be issued as stock options, as outlined below

1. Allottees of the Stock Acquisition Rights

The stock acquisition rights will be allotted to Directors of the Company (excluding Outside Directors) and employees who are approved by the Board of Directors.

2. Total Number of Stock Acquisition Rights to Be Issued

A total of 249 stock acquisition rights will be issued. Each stock acquisition right entitles the holder to acquire 100 shares of common stock (subject to adjustment as specified in Item 3 below).

3. Type and Number of Shares Subject to the Stock Acquisition Rights

Each stock acquisition right will entitle the holder to acquire 100 shares of the Company's common stock. Accordingly, the total number of shares to be issued upon exercise of all 249 rights will be 24,900 shares.

In the event of a stock split or consolidation, the number of shares shall be adjusted according to the following formula. Any fractional shares less than one share arising from the adjustment will be disregarded.

Adjusted number of shares = Pre-adjustment number of shares × Stock split or consolidation ratio

4. Amount to Be Paid Upon Exercise of Stock Acquisition Rights

The amount to be paid upon exercise of each stock acquisition right shall be the exercise price per share multiplied by the number of shares granted under the right.

The exercise price per share shall be calculated as the average closing price of the Company's common stock in regular trading on the Tokyo Stock Exchange on each trading day during the month preceding the issuance month of the stock acquisition rights, multiplied by 1.03 and rounded up to the nearest yen.

However, if the calculated amount is lower than the closing price on the issue date (or the most recent closing price if no trading occurred), the exercise price shall be such closing price.

If, after issuance, the Company issues new shares or disposes of treasury shares at a price below market value (excluding stock issued upon exercise of these rights), the exercise price shall be adjusted according to the following formula. Any fraction less than one yen shall be rounded up.

Adjusted Exercise Price = Pre-adjustment Exercise Price ×

[(Number of outstanding shares + [(Number of newly issued shares × Paid-in amount per share)/market value per share] / (Number of outstanding shares + Number of newly issued shares)]

In the above, “Number of outstanding shares” refers to the total number of issued shares excluding treasury shares, and “Number of newly issued shares” shall be replaced with “Number of treasury shares disposed of” when applicable.

In the event of a stock split or consolidation after the issuance of stock acquisition rights, the exercise price will be adjusted accordingly, as per the following formula:

Adjusted Exercise Price = Pre-adjustment Exercise Price ÷ Stock split or consolidation ratio

(Fractions less than one yen shall be rounded up)

5. Exercise Period of Stock Acquisition Rights

From July 1, 2027, to June 30, 2030.

6. Increase in Capital Stock and Capital Reserve Upon Exercise

(1) Upon issuance of shares from exercise of the stock acquisition rights, one-half of the maximum amount of increase in capital stock, as calculated in accordance with Article 17, Paragraph 1 of the Ordinance on Company Accounting, shall be designated as capital stock. Any fraction less than one yen shall be rounded up.

(2) The remaining amount shall be designated as capital reserve.

7. Restrictions on Transfer of Stock Acquisition Rights

Acquisition of the stock acquisition rights by transfer shall require approval of the Board of Directors.

8. Conditions for the Exercise of Stock Acquisition Rights

(1) Holders of the stock acquisition rights must be Directors (excluding Outside Directors), Corporate Auditors, or employees of the Company at the time of exercise. However, in cases of retirement due to expiration of term, mandatory retirement age, or other justifiable reasons, exercise shall be permitted within one year following resignation.

(2) Inheritance of stock acquisition rights is not permitted.

(3) Pledging or otherwise disposing of the rights is not permitted.

9. Acquisition of Stock Acquisition Rights by the Company

(1) The Company may acquire the rights without compensation if a merger agreement (where the Company is the disappearing entity), a company split agreement, a share exchange agreement resulting in the Company becoming a wholly-owned subsidiary, or a share transfer plan is approved by the shareholders' meeting.

(2) If a right holder becomes ineligible under condition 8. (1) before exercising the right, the Company may acquire the rights without compensation.

10. Handling of Stock Acquisition Rights in Case of Organizational Restructuring

In the event of an organizational restructuring such as a merger, company split, share exchange, or share

transfer, stock acquisition rights of the following successor entities shall be delivered in accordance with the applicable contracts or plans and at the applicable ratios:

- (1) Merger (Company as disappearing entity): The surviving or newly established company
- (2) Absorption-type company split: The succeeding company
- (3) Incorporation-type company split: The newly established company
- (4) Share exchange: The wholly-owning parent company
- (5) Share transfer: The newly established parent company

11. Payment for Stock Acquisition Rights

No monetary payment is required in exchange for the stock acquisition rights.

12. Treatment of Fractions Less Than One Share Arising from Exercise

Any fraction less than one share arising from the exercise of stock acquisition rights shall be discarded.

13. Allotment Date of Stock Acquisition Rights

July 18, 2025

14. Payment Handling Location

Mizuho Bank, Ikebukuro Branch (or its successor)