

## Appointments to Executive Nomination and Compensation Committees

**Kawasaki, Japan, June 23, 2025** – Fujitsu Limited (the Company) has announced that its Board of Directors today made a decision with regard to appointments to the Executive Nomination Committee and Compensation Committee.

### Executive Nomination Committee

Chairperson:

|                 |              |                                                                                 |
|-----------------|--------------|---------------------------------------------------------------------------------|
| <Reappointment> | Yoshiko Kojo | (Independent Director and Chairperson of the Board of Directors of the Company) |
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Members:

|                   |                 |                                                                                                     |
|-------------------|-----------------|-----------------------------------------------------------------------------------------------------|
| <New Appointment> | Kenichiro Sasae | (Independent Director of the Company and President of the Japan Institute of International Affairs) |
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|                 |                 |                                               |
|-----------------|-----------------|-----------------------------------------------|
| <Reappointment> | Hidenori Furuta | (Non-Executive Chairman, Member of the Board) |
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### Compensation Committee

Chairperson:

|                 |            |                                                                                           |
|-----------------|------------|-------------------------------------------------------------------------------------------|
| <Reappointment> | Byron Gill | (Independent Director of the Company and Managing Partner of Indus Capital Partners, LLC) |
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Members:

|                 |               |                                                                                    |
|-----------------|---------------|------------------------------------------------------------------------------------|
| <Reappointment> | Takuya Hirano | (Independent Director of the Company and Co-founder of Three Fields Advisors, LLC) |
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| <New Appointment> | Izumi Kobayashi | (Independent Director of the Company and Outside Director of OMRON Corporation) |
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### Regarding the Executive Nomination Committee and Compensation Committee:

In October 2009, the Company established the Executive Nomination Committee and the Compensation Committee as advisory bodies for its Board of Directors to ensure the transparency and objectivity of its process for nominating Directors and Audit & Supervisory Board Members, and its process for determining executive compensation. The committees also ensure the fairness of the method and level of executive compensation.

The Executive Nomination Committee deliberates about candidates for Director and Audit & Supervisory Board Member positions in accordance with the Framework of Corporate Governance Structure and the Procedures and Policy of Directors and Auditors Nomination/Dismissal stipulated in the Company's Corporate Governance Policy and provides its recommendations to the Board of Directors.

In addition, the Compensation Committee provides its recommendations about the level of base compensation and the method for calculating performance-based compensation, etc. to the Board of Directors in accordance with the Procedures and Policy of Determining Directors and Auditors Compensation stipulated in the Company's Corporate Governance Policy. Further, determination of compensation for each Director is made by the Board of Directors based on the recommendations from the Compensation Committee to ensure objective, transparent, and fair processes for such determination.

Corporate Governance Policy:

<https://pr.fujitsu.com/jp/ir/governance/governancereport-b-en.pdf>

### Press Contacts:

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