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June 25, 2025

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Notice Concerning Capital and Business Alliance Agreement with Ehime Sports Entertainment Co., Ltd., Acquisition of Shares Through Third-Party Allotment of New Shares (to Make It a Subsidiary), and Change it to a Specified Subsidiary

Cybozu, Inc. (the "Company") hereby announces that our Board of Directors Meeting held on June 25, 2025 resolved to enter into a capital and business alliance agreement with Ehime Sports Entertainment Co., Ltd., and to acquire shares of said company through third-party allotment of new shares to make it a subsidiary. The details are described below. In addition, the said company will become a specified subsidiary as the amount of its capital is equivalent to more than 10% of the amount of capital of the Company.

1. Reasons for Entering into Capital and Business Alliance Agreement and Acquisition of Shares

The Company's purpose is to "build a society brimming with teamwork," and we have been using technology to assist organizations (mainly private companies and public organizations) that are facing challenges with teamwork. We feel that not only IT tools but also social mechanisms and cultural creation are necessary in order to further advance this purpose. Therefore, we will establish the "Teamwork City Office" to explore ways to offer the techniques and know-how we have developed through our organizational support for cities (regions) thus far. We will launch this challenge, in Ehime, the place where the Company was founded, to build unified cities (regions) brimming with teamwork leveraging IT, thereby promoting information sharing and dialogue, and proactively solving social issues.

We believe that a professional sports team has the power to build one team within the community at large by fostering a greater sense of community, revitalizing the local area, and stimulating pride and unity in the community. This is highly compatible with the Company's stated direction, and we have agreed to enter into a capital and business alliance agreement and become the largest shareholder in order to provide long-term support to said organization. Thus, the Company is not acquiring the shares for the purpose of trading, but on the assumption they will be held over the long term.

2. Details of the Capital and Business Alliance

(1) Details of the Capital Alliance

The Company will acquire common shares of Ehime Sports Entertainment Co., Ltd. through a third-party allotment, and the Company's shareholding ratio in said company will be 50.15% of the total number of shares issued and outstanding.

(2) Details of the Business Alliance

The aims of the business alliance are to build a cooperative relationship to then promote the sports business and regional DX (Digital Transformation), and deliver synergy effects by complementing and effectively utilizing each other's business resources, thereby strengthening and expanding the business foundations of both companies. The

currently agreed-upon business alliance is as follows:

- (i) development and dissemination of new services and content utilizing the resources of both companies; and
- (ii) educational activities to promote the sports business.

3. Overview of the Counterparty of the Capital and Business Alliance and the Subsidiary to be Transferred (Ehime Sports Entertainment Co., Ltd.)

(1)	Name	Ehime Sports Entertainment Co., Ltd.		
(2)	Location	1-4-1 Ichibancho, Matsuyama City, Ehime Prefecture		
(3)	Job title and name of representative	Representative Director & President Junya Kitano		
(4)	Description of business	Management of Ehime Orange Vikings professional basketball club		
(5)	Share capital	115 million yen		
(6)	Date of establishment	September 11, 2015		
(7)	Major shareholders and ownership ratios	45 domestic corporations and 3 individuals Total: 100% (Breakdown below) 5 corporations 30.5% (6.1% per corporation) 1 individual 6.1% Others: 40 corporations, 2 individuals Total : 63.4%		
(8)	Relationship between the Company and said company	Capital relationship	Not applicable.	
		Personal relationship	Not applicable.	
		Business relationship	A Diamond Partner Agreement was signed in April 2025, and there will be a sponsorship deal with Ehime Orange Vikings for the two seasons, 2025-26 and 2026-27.	
(9)	Operating results and financial position of the company for the past three years			
	As of/Fiscal year ended	June 30, 2022	June 30, 2023	June 30, 2024
	Net assets	(84) million yen	(81) million yen	21 million yen
	Total assets	67 million yen	71 million yen	138 million yen
	Net assets per share	(63,181) yen	(60,960) yen	6,655 yen
	Net sales	284 million yen	355 million yen	395 million yen
	Operating profit	(27) million yen	(0) million yen	15 million yen
	Ordinary profit	(26) million yen	3 million yen	8 million yen
	Net income	(26) million yen	2 million yen	6 million yen
	Basic earnings per share	(20,058) yen	2,222 yen	4,804 yen
	Dividend per share	0 yen	0 yen	0 yen

4. Number of Shares Acquired, Acquisition Costs, and Shareholding Before and After Acquisition

(1)	Number of shares held before the change	0 shares (Number of voting rights: 0 units) (Percentage of voting rights held: 0%)
(2)	Number of shares to be acquired	3,300 shares (Number of voting rights: 3,300 units)
(3)	Acquisition costs	Common shares of Ehime Sports Entertainment Co., Ltd. 165 million yen Advisory fees, etc. (Estimated amount) 28 million yen Total (Estimated amount) 193 million yen
(4)	Number of shares held after the change	3,300 shares (Number of voting rights: 3,300 units) (Percentage of voting rights held: 50.15 %)

5. Timetable

(1)	Date of resolution by the Board of Directors	June 25, 2025
(2)	Date of conclusion of the agreement	June 25, 2025
(3)	Date of execution of investment	June 26, 2025 (scheduled)

6. Future Outlook

This acquisition of shares will make Ehime Sports Entertainment Co., Ltd. a consolidated subsidiary of the Company and we believe that it will contribute to enhancing the corporate value of the Group. The consolidated earnings forecast in the "Notice Concerning Revisions to Consolidated and Non-Consolidated Financial Results Forecasts" released today factors in the impact of this share acquisition, and the impact on our consolidated financial results for the year ending December 31, 2025 is limited. If any matters arise that should be disclosed in the future, we will promptly disclose them.