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June 25, 2025

To Whom It May Concern:

Company Name: NITTO KOHKI CO., LTD.
Representative: Akinobu Ogata, Representative Director, President CEO
(Code No. 6151 Tokyo Stock Exchange Prime)
Inquiry: Hiromi Noguchi, Director, Managing Executive Officer
Chief Administration Officer
(Tel +81-3-3755-9970)

Notice Regarding Personnel Changes of Executive Officer and Department Heads Level

NITTO KOHKI CO., LTD. (the "Company" hereinafter) announces that it has resolved, at a meeting of the Board of Directors held on June 25, 2025, to change the Company's Executive Officer and Department Heads as described below.

1. Change in Executive Officer (Effective : September 1, 2025)

Name	New Job Titles	Current Job Titles
Keisuke Yokota	- Managing Executive Officer - Chief Sales and Marketing Officer - General Manager, International Business H.Q. - General Manager, East Asia Regional H.Q.	- Managing Executive Officer - Chief Sales and Marketing Officer - General Manager, International Business H.Q. - General Manager, European Regional H.Q.

2. Changes at the Department Heads Level (Effective : September 1, 2025)

Name	New Job Titles	Current Job Titles
Yoichi Kanda	- General Manager, European Regional H.Q. - Department head level, General Affairs and Human Resources Dept. (Currently seconded to NITTO KOHKI EUROPE GMBH)	- General Manager, The Americas Regional H.Q. - Department head level, General Affairs and Human Resources Dept. (Currently seconded to NITTO KOHKI U.S.A., INC.)
Kenichi Yaji	- General Manager, The Americas Regional H.Q. - Department head level, General Affairs and Human Resources Dept. (Currently seconded to NITTO KOHKI U.S.A., INC.)	- General Manager, East Asia Regional H.Q. - Department head level, General Affairs and Human Resources Dept. (Currently seconded to NITTO KOHKI (SHANGHAI) CO., LTD.)

End of news release