

June 25, 2025

To whom it may concern:

TOWA PHARMACEUTICAL CO., LTD.

Notice of Changes in Officers

Towa Pharmaceutical Co., Ltd. (hereinafter, the “Company”) is pleased to announce the following changes in directors as resolved at its Ordinary General Meeting of Shareholders and Board of Directors meeting held on June 25, 2025.

1. New executive structure (As of June 25)

(Changes are underlined and bolded.)

	<u>New position</u>	Current position	Name
Reappointed	(Unchanged)	President and Representative Director	Itsuro Yoshida
Reappointed	<u>Executive Managing Director</u>	Director	Osamu Uchikawa
Reappointed	(Unchanged)	Director	Toshikazu Kokubun
Reappointed	(Unchanged)	Director	Masaaki Takeyasu
Reappointed	(Unchanged)	Outside Director	Norikazu Eiki [*]
—	(Unchanged)	Director (Full-time Audit and Supervisory Committee Member)	Masao Tanaka
—	(Unchanged)	Outside Director (Audit and Supervisory Committee Member)	Kaori Oishi [*]
Reappointed	(Unchanged)	Outside Director (Audit and Supervisory Committee Member)	Kenryo Goto [*]
—	(Unchanged)	Outside Director (Audit and Supervisory Committee Member)	Nobuki Ando [*]

^{*} Outside Directors as prescribed in Article 2, Item 15 of the Companies Act

Itsuro Yoshida, Osamu Uchikawa, Toshikazu Kokubun, and Masaaki Takeyasu are responsible officers under the revised Act on Securing Quality, Efficacy and Safety of Products Including Pharmaceuticals and Medical Devices.

End of Notice