



News Release

June 25, 2025

To whom it may concern:

Company name: OPEN Group, Inc.
Representative: Tomomichi Takahashi, Representative Director
(Stock code: 6572 Prime Market of TSE)
Inquiries: Satoshi Matsui, Director
(TEL +81-3-6778-7588)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Share Remuneration and Performance-based Share Remuneration

OPEN Group, Inc. (the “Company”) hereby announces that today it has completed the payment for the disposal of treasury shares as announced in the “Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration and Performance-based Share Remuneration” dated May 28, 2025. The details are as follows.

(1) Date of payment	June 25, 2025
(2) Class and number of shares for disposal	51,168 common shares of the Company
(3) Disposal value	¥287 per share
(4) Total disposal value	¥14,685,216
(5) Investment implementation method	Contribution in kind using monetary compensation claims
(6) Individuals to receive share allocation, the number of such individuals, and the number of shares to be allocated	Directors (excluding Directors who are Audit and Supervisory Committee Members) 2 persons 9,616 shares Directors who are Audit and Supervisory Committee Members 4 persons 14,458 shares Executive Officers 1 person 27,094 shares