

News Release

June 25, 2025

To whom it may concern:

Company name: OPEN Group, Inc.

Representative: Tomomichi Takahashi, Representative Director

(Stock code: 6572 Prime Market of TSE)

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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Share-based Remuneration

OPEN Group, Inc. (the "Company") hereby announces that today it has completed the payment for the disposal of treasury shares as announced in the "Notice Concerning Disposal of Treasury Shares as Sharebased Remuneration" dated May 28, 2025. The details are as follows.

(1)	Date of payment	June 25, 2025
(2)	Class and number of shares for disposal	37,349 common shares of the Company
(3)	Disposal value	¥287 per share
(4)	Total disposal value	¥10,719,163
(5)	Investment implementation method	Contribution in kind using monetary compensation claims
(6)	Individuals to receive share allocation, the number of such individuals, and the number of shares to be allocated	Employees of the Company and its subsidiaries 20 individuals; 31,609 shares The Company's business collaborators 3 individuals; 5,740 shares