



June 25, 2025

Company name: Tokyo Metro Co., Ltd.
Name of Representative: Akihiro Kosaka
President and Chief Executive Officer
(Securities code: 9023; TSE Prime Market)
Contact: Kohei Kurosawa
Head of Investor Relations Office

Notice Concerning Determination of Matters Related to Acquisition of Treasury Shares
(Acquisition of Treasury Shares Under the Provisions of the Articles of Incorporation
Pursuant to the Provisions of Article 165, Paragraph (2) of the Companies Act)

Tokyo Metro Co., Ltd. (the “Company”) hereby announces that it has resolved, at the meeting of the board of directors held today, the acquisition of treasury shares pursuant to the provisions of Article 156 of the Companies Act, as applied by replacing the relevant terms pursuant to the provisions of Article 165, paragraph (3) of the same Act. The details are as follows:

1. Reason for Acquisition of Treasury Shares

As described in the “Notice Concerning Introduction of Compensation Plans with Restricted Stock” announced on May 16, 2025, the Company has introduced new stock compensation plans with restricted stock, as the proposal for Directors’ compensation has been approved at the 21st Ordinary General Meeting of Shareholders held today. This acquisition of treasury shares is conducted for the purpose of allocating the shares as stock compensation to be granted to the Company’s Directors and Executive Officers under the stock compensation plans.

2. Details of Matters Related to Acquisition

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| (1) Class of shares to be acquired | Common stock of the Company |
| (2) Total number of shares to be acquired | Up to 460,000 shares
(0.08% of total number of issued shares (excluding treasury shares)) |
| (3) Total amount of share acquisition costs | Up to 1,000,000,000 yen |
| (4) Acquisition period | From July 1, 2025 to July 11, 2025 |
| (5) Method of acquisition | Market purchase on the Tokyo Stock Exchange |

(Reference) Holding status of treasury shares as of March 31, 2025

Total number of issued shares (excluding treasury shares):	581,000,000 shares
Number of treasury shares:	0 shares

End