

June 26, 2025

Company name: RIX CORPORATION

Representative: Takashi Yasui, Representative Director, President and Executive Officer

Code: 7525; TSE Prime and FSE

Contact: Kenji Oganna, Director, Senior Executive Officer, Division Manager, Administration Division

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Notice Concerning Appointment of Directors

RIX CORPORATION hereby announces that, following the Annual General Meeting of Shareholders held on June 26, 2025, the Board of Directors resolved to appoint the directors listed below.

Directors

Name	Position		
Takashi Yasui	Representative Director	President and Executive Officer	In charge of Production Division and New Business Development Division
Hideaki Kakimori	Representative Director	Vice President and Executive Officer	Division Manager, Planning Division In charge of Global Sales Division
Kenji Oganna	Director	Senior Executive Officer	Division Manager and Department Manager, Finance Department, Administration Division
Shinichi Nakayama	Director	Audit and Supervisory Committee Member	
Isao Uematsu	Outside Director	Audit and Supervisory Committee Member	
Kazuhiro Ohyama	Outside Director	Audit and Supervisory Committee Member	
Kanako Sato	Outside Director	Audit and Supervisory Committee Member	

Note: Four Directors, Noboru Kawakubo, Kosuke Serikawa, Shunji Tawawa, and Sadahito Baba, retired due to expiration of their terms of office as of the closing date of the Annual General Meeting of Shareholders.

<Reference> Executive Officer System

Name	Position		
Takashi Yasui	Representative Director	President and Executive Officer	In charge of Production Division and New Business Development Division
Hideaki Kakimori	Representative Director	Vice President and Executive Officer	Division Manager, Planning Division In charge of Global Sales Division
Kenji Oganna	Director	Senior Executive Officer	Division Manager and Department Manager, Finance Department, Administration Division
Tadashi Hashimoto		Senior Executive Officer	Representative Director and President, KOUKEN CO., LTD.
Hiroaki Egashira		Senior Executive Officer	Assistant Division Manager, Production Division (in charge of Overseas Production), and Representative Director and President, RIX TECHNO CO., LTD
Kiyoto Isa		Senior Executive Officer	Division Manager, Business Division Manager, Digital Business Department and Department Manager, New Business Planning Department, New Business Development Division
Ichiro Obana		Senior Executive Officer	Division Manager and Head of Management Department, Business Management Department, Global Sales Division
Hiroyuki Wada		Senior Executive Officer	Division Manager, Production Division, and Chairman, Rix Dalian Manufacturing Co., Ltd.
Shunsuke Fujii		Executive Officer	Assistant Division Manager and Department Manager, Corporate Planning Department, Planning Division
Takeo Nonaka		Executive Officer	Assistant Division Manager and Department Manager, Business Incubation Department, New Business Development Division